NAVMC 3500.18D

From: Commandant of the Marine Corps
To: Distribution List

Subj: MARINE CORPS COMMON SKILLS VOLUME 1 TRAINING AND READINESS
       MANUAL

Ref: (a) MCO P3500.72A

Encl: (1) MCCS T&R Manual

1. Purpose. Per the reference, this Training and Readiness (T&R)
Manual, contained in the enclosure, establishes training standards,
regulations, and policies regarding the training of Marines and
assigned Navy personnel in the skills which are common to all Marines
and assigned Navy personnel.

2. Cancellation. NAVMC 3500.18C.

3. Scope. Highlights of the major changes included in this Manual
are:

    a. Chapter 1 adjusted to reflect current organization of this T&R
Manual.

    b. Chapter 2 revised to reflect the Marine attributes.

    c. Chapter 3 adjusted to reflect current event coding, functional
areas validation, and use of simulators and network simulators that
have been leveraged and directed where practical.

    d. Chapter 4 is a new chapter. It was added in order to
differentiate responsibilities between the Marine Corps Recruit
Depots, Marine Combat Training Battalions, Officer Candidates School,
and Basic Officer's Course.

4. Information. Commanding General (CG), Training and Education
Command (TECOM) will update this T&R Manual as necessary to provide
current and relevant training standards to commanders. All questions
pertaining to the Marine Corps Ground T&R Program and Unit Training
Management should be directed to: CG, TECOM, Marine Air-Ground Task
Force Training and Education Standards Division (C 466), 1019 Elliot
Road, Quantico, Virginia 22134.

5. <u>Command</u>. This Manual is applicable to the Marine Corps Total Force.

6. <u>Certification</u>. Reviewed and approved this date.

W. F. MULLEN III
By direction

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MCCS VOL 1 T&R MANUAL

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OVERVIEW

MCCS VOL 1 T&R MANUAL

CHAPTER 1

OVERVIEW

1000. INTRODUCTION

1. The training and readiness (T&R) program is the Corps' primary tool for planning, conducting and evaluating training, and assessing training readiness. Subject matter experts (SME) from the operating forces (OPFOR) developed core capability mission essential task lists (METL) for ground communities derived from the Marine Corps task list. This T&R Manual is built around these METLs and other related Marine Corps tasks (MCT). All events contained in this Manual relate directly to these METLs and MCTs. This comprehensive T&R program will help to ensure the Marine Corps continues to improve its combat readiness by training more efficiently and effectively. Ultimately, this will enhance the Marine Corps' ability to accomplish real-world missions.

2. This T&R Manual contains the collective and individual training requirements to prepare units to accomplish their combat mission. This T&R Manual is not intended to be an encyclopedia that contains every minute detail of how to accomplish training. Instead, it identifies the minimum standards that Marines must be able to perform in combat. This T&R Manual is a fundamental tool for commanders to build and maintain unit combat readiness. Using this tool, leaders can construct and execute an effective training plan that supports the unit's METL. More detailed information on the Marine Corps ground T&R program is found in reference (a).

3. This T&R Manual is designed for use by unit commanders to determine pre-deployment training requirements in preparation for training and for formal schools and training detachments to create programs of instruction. This manual focuses on individual and collective tasks performed by OPFOR units and supervised by personnel in the performance of unit mission essential task(s) (MET).

1001. UNIT TRAINING

1. The training of Marines to perform as an integrated unit in combat lies at the heart of the T&R program. Unit and individual readiness are directly related. Individual training and the mastery of individual core skills serve as the building blocks for unit combat readiness. A Marine's ability to perform critical skills required in combat is essential.

2. Commanders will ensure that all training is focused on their combat mission. Unit training should focus on achieving proficiency in the unit METL. This T&R Manual is a tool to help develop the unit's training plan based on the unit METL, as approved by their higher commander and reported in the Defense Readiness Reporting System (DRRS). Training will support the unit METL and be designed to meet T&R standards. Commanders at all levels are responsible for effective combat training. The conduct of standards based training consistent with Marine Corps T&R standards cannot be over emphasized.

1002. UNIT TRAINING MANAGEMENT

1. Effective unit training management (UTM) focuses the overall organization on development of training plans based on the unit METL and standards-based community T&R events. This is accomplished in a manner that maximizes training results and focuses the training priorities of the unit in preparation for the conduct of its mission.

2. Unit training management techniques, described in reference (b), (c), and (d) provide commanders with the requisite tools and techniques to analyze, design, develop, implement, and evaluate the training of their unit. To maintain an efficient and effective training program, leaders at every level must understand and implement UTM.

1003. SUSTAINMENT AND EVALUATION OF TRAINING

1. Marines are expected to maintain proficiency in the training events for their military occupational specialty (MOS) at the appropriate grade or billet to which assigned. Leaders are responsible for recording the training achievements of their Marines. For collective or individual training events not executed and evaluated as part of the daily routine, leaders must ensure proficiency is sustained by requiring retraining of each event at or before expiration of the designated sustainment interval.

2. The evaluation of training is necessary to properly prepare Marines for combat. Evaluations are either formal or informal, and performed by members of the unit (internal evaluation) or from an external command (external evaluation). The purpose of formal and informal evaluation is to provide commanders with a process to determine a unit's/Marine's proficiency in the tasks that must be performed in combat. Informal evaluations are conducted during every training evolution. Formal evaluations are often scenario-based, focused on the unit's METs, based on collective training standards, and usually conducted during higher-level collective events.

3. Evaluation is a continuous process that is integral to training management and is conducted by leaders at every level and during all phases of planning and the conduct of training. To ensure training is efficient and effective, evaluation is an integral part of the training plan. Ultimately, leaders remain responsible for determining if the training was effective.

1004. ORGANIZATION. T&R manuals are organized in one of two methods: unit-based or community-based. Unit-based T&R manuals are written to support a type of unit (infantry, artillery, tanks, etc.) and contain both collective and individual training standards. Community-based T&R manuals are written to support an occupational field (OccFld), a group of related military occupational specialties (MOS), or billets within an organization (explosive ordnance disposal, intelligence, etc.), and usually contain only individual training standards. This Manual would be found with the community-based T&R group. Although the great majority of T&R manuals are comprised of chapters that contain unit METs, collective training events (CTE), and individual training events (ITE) for each MOS, billet, etc., this is a T&R comprised solely of individual knowledge and skills. Thus, some of the aforementioned chapters are omitted.

1005. T&R EVENT CODING

1. <u>Event Code</u>. The event code is an up to 4-4-4 alphanumeric character set:

    a. First up to 4 characters indicate MOS or community (e.g., 0321, 1812 or INTL)

    b. Second up to 4 characters indicate functional or duty area (e.g. DEF, FSPT, MVMT, etc.)

    c. Third 4 characters indicate the unit size and supported unit, if applicable (1000 through 9000), and sequence. Figure 1-1 shows the relationship of unit size to event code. NOTE: The titles for the various echelons are for example only, and are not exclusive. For example: 4000-level events are appropriate for section-level events as noted, but also for squad-level events.

Collective Training Command Element	Collective Training Regiment/Group	Collective Training Battalion/Squadron
9000-level	8000-level	7000-level
Collective Training Company	Collective Training Platoon	Collective Training Squad
6000-level	5000-level	4000-level
Collective Training Team/Section/Crew	Individual Training Skills Progression MOJT, Advanced Level Schools (Core Plus Skills)	Individual Training Entry-Level Formal School Training (Core Skills)
3000-level	2000-level	1000-level

Figure. 1-1 T&R Event Levels

2. <u>Grouping</u>. Categorizing events with the use of a recognizable code makes the type of skill or capability being referenced fairly obvious. Examples include: PAT for patrolling events, DEF for events in the defense, FSPT for events related to fire support, etc. There is no special significance to the functional areas, but they should be intuitive to make it as easy as possible for the T&R user to find events. When organizing this T&R Manual, functional areas are alphabetized then the associated events are numbered. The events will be numbered based upon the introduction of each new functional area, allowing up to "999" events. For example: if there are seven administrative events 4431 occupational field (OccFld), then the events should start 4431-ADMN-1001 and run through 1007. Next, the bulk fuel events, BUFL should start at 4431-BUFL-1001.

3. <u>Sequencing</u>. A numerical code is assigned to each collective (3000-9000 level) or individual (1000-2000 level) training event. The first number identifies the size of the unit performing the event, as depicted in figure 1-1. Exception: Events that relate to staff planning, to conduct of a command operations center, or to staff level decision making processes will be numbered according to the level of the unit to which the staff belongs. For example: an infantry battalion staff conducting planning for

an offensive attack would be labeled as INF-PLAN-7001 even though the entire battalion is not actively involved in the planning of the operation. T&R event sequence numbers that begin with "9" are reserved for Marine air-ground task force (MAGTF) command element events. An example of event coding is displayed in figure 1-2.
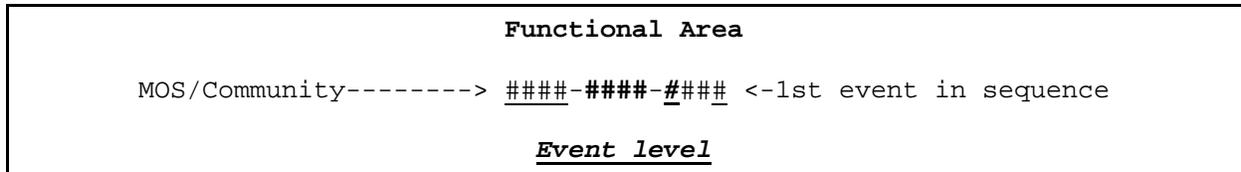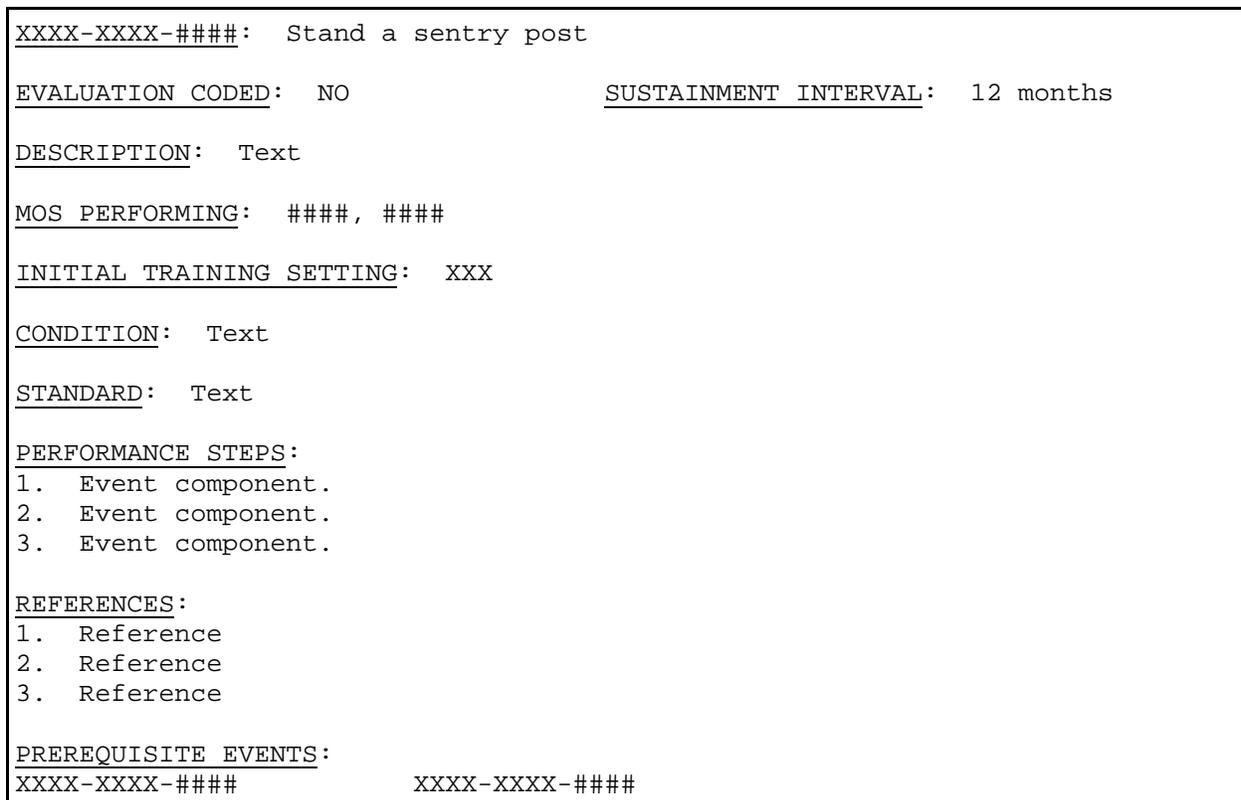

Functional Area

MOS/Community---------> <u>####</u>-**####**-**#**<u>###</u> <-1st event in sequence

Event level

Figure 1-2. T&R Event Coding

1006. T&R EVENT COMPOSITION

1. An event contained within a T&R manual is a collective or individual training standard. This section explains each of the components that make up the T&R event. These items will be included in all of the events in each T&R manual. Community-based T&R manuals may have several additional components not found in unit-based T&R manuals. The event condition, event title (behavior) and event standard should be read together as a grammatical sentence.

2. An example of an individual T&R event is provided in figure 1-3. Events shown in figures are for illustrative purposes only and are not actual T&R events.

<u>XXXX-XXXX-####</u>: Stand a sentry post

<u>EVALUATION CODED</u>: NO   <u>SUSTAINMENT INTERVAL</u>: 12 months

<u>DESCRIPTION</u>: Text

<u>MOS PERFORMING</u>: ####, ####

<u>INITIAL TRAINING SETTING</u>: XXX

<u>CONDITION</u>: Text

<u>STANDARD</u>: Text

<u>PERFORMANCE STEPS</u>:
1. Event component.
2. Event component.
3. Event component.

<u>REFERENCES</u>:
1. Reference
2. Reference
3. Reference

<u>PREREQUISITE EVENTS</u>:
XXXX-XXXX-####   XXXX-XXXX-####

```
┌─────────────────────────────────────────────────────────────────┐
│ INTERNAL SUPPORTED:                                               │
│ XXXX-XXXX-####          XXXX-XXXX-####                            │
│                                                                   │
│ INTERNAL SUPPORTING:                                             │
│ XXXX-XXXX-####          XXXX-XXXX-####                            │
│                                                                   │
│ SUPPORT REQUIREMENTS:                                            │
│                                                                   │
│   EQUIPMENT:  XXX                                                 │
│                                                                   │
│ MISCELLANEOUS:  XXX                                              │
│                                                                   │
│   ADMINISTRATIVE INSTRUCTIONS:  XXX                              │
└─────────────────────────────────────────────────────────────────┘
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Figure 1-3. Example of an Individual Event

1. Event Code. The event code is explained in paragraph 1005.

2. Title. The name of the event. The event title contains one action verb and one object.

3. Evaluation-Coded (E-Coded). Collective events categorize the capabilities that a given unit may be expected to perform. There are some collective events that the Marine Corps has determined that a unit MUST be able to perform, if that unit is to be considered fully ready for operations. These E-Coded events represent the irreducible minimum or the floor of readiness for a unit. These E-Coded events are derived from the training measures of effectiveness (MOE) for the METs for units that must report readiness in DRRS. It would seem intuitive that most E-Coded events would be for battalion sized units and higher since those are the units that report in DRRS. However, if the Marine Corps has determined that the readiness of a subordinate, supporting unit to accomplish a particular collective event is vital to the accomplishment of the supported unit's MET, then that lower echelon collective event is E-Coded.

4. Supported MET(s). List all METs that are supported by the training event in the judgment of the OccFld drafting the T&R manual, even if those events are not listed as MOE in a MET.

5. Sustainment Interval. It is critical to understand the intent of the sustainment interval so training time is not wasted with duplicated training. Sustainment interval is expressed in number of months. Most individual T&R events and many lower level collective events are never out of sustainment because they are either part of a Marine's daily routine, or are frequently executed within the sustainment interval. Sustainment interval is relevant when an individual or collective event is not observed and evaluated within the sustainment period, has atrophied, and therefore retraining and evaluation is required.

6. Billet/MOS. Each individual training event will contain a billet code and/or MOS that designates who is responsible for performing that event and any corresponding formal course required for that billet. Each commander has the flexibility to shift responsibilities based on the organization of his command. These codes are based on recommendations from the collective subject matter expertise that developed this manual and are listed for each event.

7. <u>Grade</u>. The grade field indicates the rank at which Marines are required to complete the event.

8. <u>Description</u>. This field allows T&R developers to include an explanation of event purpose, objectives, goals, and requirements. It is a general description of an action requiring learned skills and knowledge, i.e., engage fixed target with crew-served weapons. This is an optional field for individual events but is required for collective events. This field can be of great value guiding a formal school or OPFOR unit trying to discern the intent behind an event that might not be readily apparent.

9. <u>Condition</u>. Condition refers to the constraints that may affect event performance in a real-world environment. It indicates what is provided (equipment, tools, materials, manuals, aids, etc.), environmental constraints or conditions under which the task is to be performed, and any specific cues or indicators to which the performer must respond. Commanders can modify the conditions of the event to best prepare their Marines to accomplish the assigned mission (e.g. in a desert environment; in a mountain environment; etc.). When resources or safety requirements limit the conditions, this should be stated. The content of the condition should be included in the event on a "by exception" basis. If there exists an assumption regarding the conditions under which all or most of the events in the manual will be performed, then only those additional or exceptional items required should be listed in the condition. The common conditions under which all the events in a chapter will be executed will be listed as a separate paragraph at the beginning of the chapter.

10. <u>Standard</u>. The performance standard indicates the basis for judging the effectiveness of the performance. It consists of a carefully worded statement that identifies the proficiency level expected when the task is performed. The standard provides the minimum acceptable performance parameters and must be strictly adhered to. The standard for collective events will likely be general, describing the desired end-state or purpose of the event. The standard for individual events will be objective, quantifiable, and readily observable. Standards will more specifically describe to what proficiency level, specified in terms of accuracy, completeness, time required, and sequencing the event is to be accomplished. These guidelines can be summarized in the acronym "ACTS" (Accuracy Completeness Time Sequence). In no cases will "per the reference" or "per/in accordance with commander's intent" be used as a stand-alone standard.

11. <u>Event Components/Performance Steps</u>. Description of the actions that the event is composed of, or a list of subordinate, included T&R event and event descriptions. The event components help the user determine what must be accomplished and the proper sequence of execution of subordinate events. Event components are used for collective events; performance steps are used for individual events.

    a. The event components and performance steps will be consciously written so that they may be employed as performance evaluation check lists by the OPFORs. They must be sequenced to demonstrate the building block approach to training.

    b. Event components may be events one individual in the unit performs, events that small groups in the unit perform, or events involving the entire unit.

12. Chained Events. Enables unit leaders to effectively identify prerequisite, supporting, and supported events that ultimately support MCTs/METs. Supported events are chained to supporting events to enable the accomplishment of the supported event to standard and therefore are considered "chained". The completion of identified supported events can be utilized to update sustainment interval credit for supporting events, based on the assessment of the commander.

13. Prerequisite Events. Prerequisites are academic training or other T&R events that must be completed prior to attempting the task. They are lower-level events or tasks that give the individual/unit the skills required to accomplish the event. They can also be planning steps, administrative requirements, or specific parameters that build toward mission accomplishment.

14. Supported Event. An event whose performance is inherently supported by the performance of one or more supporting events. A supported event will be classified as internal supported if it has been developed specifically for the community. A supported event that has been chained to an event from an external community T&R will be classified as external supported.

15. Supporting Event. An event whose performance inherently supports the performance of a supported event. A supporting event will be classified as internal supporting if it has been developed specifically for the community. A supporting event that has been chained to a community event from an external community T&R will be classified as external supporting.

16. Initial Training Setting. All individual events will designate the setting at which the skill is first taught, either formally, Marine on the Job Training (MOJT) within the OPFOR, or via a distance learning product (DL).

17. References. The training references shall be utilized to determine task performance steps. They assist the trainee in satisfying the performance standards, or the trainer in evaluating the effectiveness of task completion. T&R manuals are designed to be a training outline, not to replicate or replace doctrinal publications, reference publications or technical manuals. References are key to developing detailed lesson plans, determining grading criteria, and ensuring standardization of training. For individual events only one authoritative reference is required.

18. Distance Learning Products. Distance learning products include: Individual multimedia instruction, computer-based training, MarineNet, etc. This notation is included when, in the opinion of the T&R manual group charter in consultation with the Marine Air-Ground Task Force T&R Standards Division representative, the event can be taught via one of these media vice attending a formal course of instruction or receiving MOJT.

19. Support Requirements. This is a list of the external and internal support the unit and Marines will need to complete the event. This is a key section in the overall T&R effort, as resources will eventually be tied directly to the training towards METS. Future efforts to attain and allocate resources will be based on the requirements outlined in the T&R manual. The list includes, but is not limited to:

- Range(s)/Training Area
- Ordnance
- Equipment
- Materials
- Other Units/Personnel

The ordnance requirements for one year of training for the events in the T&R will be aggregated into a table contained in an appendix to the T&R. The task analyst and the OccFld representatives will be careful not to "double count" ammunition that might be employed in the performance of collective and individual events that are chained.

20. Suitability of Simulation/Simulators/DL products. The following "Suitability and Sequence" codes listed in figure 1-5 have been developed to communicate characteristics for employing simulations during training. Units of measure have been assigned based on the amount of time it takes a Marine or unit to train to task utilizing a particular simulator. Suitability and sequence codes are captured in the event title in a parenthetical remark, as well as within the simulation field of the T&R event. The simulation field also identifies the type of simulation, units of measure, and any other pertinent information.

Code	Requirement
L	The event can only be trained to standard in a Live environment. Any event assessed as "NO" for Simulatable was coded "L."
P	The event must be performed to standard in simulator as a PREREQUISITE to live fire qualification as per current doctrine, policy, or T&R manual.
S/L	Event must be trained to standard in simulation then live unless simulation capacity is not available, then live only training is appropriate.
L/S	Event must be trained to standard in a live environment then simulation unless simulation capacity is not available, then live only training is appropriate.
S	Event can ONLY be conducted to standard and qualification in simulator.

Figure 1-5. Suitability and sequence codes

    a. Training simulation capabilities offer an opportunity to build and sustain proficiency while achieving and/or maintaining certain economies. Commanders should take into consideration simulation tools as a matter of course when designing training.

    b. Simulation Terms:

      (1) Simulation: A model of a system animated discretely or continuously over a period of time. A simulation may be closed-loop (i.e., it executes based in initial inputs without human intervention), or it may be open-loop (i.e., human input to alter the variables in the system during execution is allowed). A simulation is an approximation of how the modeled system will behave over time. Simulations are constructed based on verified and validated mathematical models of actual systems. Simulations can be very simple or complex depending on the degree of fidelity and resolution needed to understand the behavior of a system.

(2) Simulator: A simulator is the physical apparatus employed as the interface for humans to interact with a model or observe its output. A simulator has input controls and outputs in the form of human sensory stimuli (visual, auditory, olfactory, tactile/haptic, and taste). For instance, some of the features of the vehicle cab (the seat, steering wheel, turn signals, accelerator pedal, brakes, and windshield) and projection screen. Both the vehicle cab and projection screen are the interface by which a human being interacts with the simulated environment of a driving a vehicle and observe the outputs of the mathematical models of vehicle dynamics.

(3) Model: A mathematical representation of the behavior (i.e., shows the behavior of projectiles, combat simulations, etc.) of a system at a distinct point in time.

(4) Live: Real people operates real systems to include both live people operating real platforms or systems on a training range and battle staffs from joint, component or service tactical headquarters using real world command and control systems.

(5) Virtual: Real people operating simulated systems. Virtual simulations inject humans-in-the-loop in a central role by exercising motor control skills (e.g., flying an air platform simulator, engaging targets in indoor simulated marksmanship trainer), decision skills, and/or communication skills.

(6) Constructive: Models and simulations that involve simulated people operating simulated systems (i.e., MAGTF Tactical Warfare Simulation). Real people make inputs to such simulations, but are not involved in determining the outcomes.

(7) Live, Virtual and Constructive (LVC) Training Environment: Defined by combining any of the three training domains LVC to create a common operational environment, by which units can interact across LVC domains as though they are physically located in the same operational environment.

(8) Distance Learning: Any instruction and evaluation provided through a variety of DL delivery systems (i.e., MarineNet) where the students and instructors are separated by time and/or location.

c. Figure 1-6 depicts an event title with simulation code and simulation and/or simulators that can be used, as displayed within a T&R event.

XXXX-XXX-XXXX: Call for indirect fire using the grid method (L/S)

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	**SUITABILITY**	**SIMULATOR**	**UNIT OF MEASURE**	**HOURS**	**PM**
Yes	L/S	ODS	Marine Hours	12	Y

Figure 1-6. Example of simulation/simulators displayed within a T&R event

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21. Miscellaneous

a. This field provides space for any additional information that will assist in the planning and execution of the event. Units and formal learning centers are cautioned not to disregard this information or to consider the information of lesser importance than what is contained in other parts of the T&R event. Miscellaneous fields provide an opportunity for the drafters of the T&R event to communicate vital information that might not fit neatly into any other available field. The list may include, but is not limited to:

- Admin Instructions
- Special Personnel Certifications
- Equipment Operating Hours
- Road Miles

1007. COMBAT READINESS PERCENTAGE (CRP)

1. The Marine Corps ground T&R program includes processes to assess readiness of units and individual Marines. Every unit in the Marine Corps maintains a basic level of readiness based on the training and experience of the Marines in the unit. Even units that never trained together are capable of accomplishing some portion of their missions. Combat readiness assessment does not associate a quantitative value for this baseline of readiness, but uses a "Combat Readiness Percentage" as a method to provide a concise descriptor of the recent training accomplishments of units and Marines.

2. Combat readiness percentage is the percentage of required training events that a unit or Marine accomplishes within specified sustainment intervals.

3. Unit combat readiness is assessed as a percentage of the successfully completed and current (within sustainment interval) key training events called E-Coded Events. E-Coded events and unit CRP calculation are described in follow-on paragraphs. The CRP achieved through the completion of E-Coded Events is directly relevant to readiness assessment in DRRS.

1008. CRP CALCULATION

1. Collective training begins at the 3000-level (team, crew, or equivalent). Unit training plans are designed to accomplish the events that support the unit METL while simultaneously sustaining proficiency in individual core skills. E-Coded collective events are the only events that contribute to unit CRP. This is done to assist commanders in prioritizing the training toward the METL, taking into account resource, time, and personnel constraints.

2. Unit CRP increases after the completion of E-Coded events. The number of E-Coded events for the MET determines the value of each E-Coded event. For example, if there are 4 E-Coded events for a MET, each is worth 25% of MET CRP. The MET CRP is calculated by adding the percentage of each completed and current (within sustainment interval) E-Coded training event. The percentage for each MET is calculated the same way and all are added together and divided by the number of METS to determine unit CRP. For ease of calculation, we will say that each MET has four E-Coded events, each contributing 25% towards the completion of the MET. If the unit has completed and is current on three of the four E-Coded events for a given MET, then they have completed 75% of the MET. The CRP for each MET is added

together and divided by the number of METS to get unit CRP; unit CRP is the average of MET CRP.

For Example:

    MET 1: 75% complete (3 of 4 E-Coded events trained)
    MET 2: 100% complete (6 of 6 E-Coded events trained)
    MET 3: 25% complete (1 of 4 E-Coded events trained)
    MET 4: 50% complete (2 of 4 E-Coded events trained)
    MET 5: 75% complete (3 of 4 E-Coded events trained)

To get unit CRP, simply add the CRP for each MET and divide by the number of METS:

    MET CRP: 75 + 100 + 25 + 50 + 75 = 325

    Unit CRP: 325 (total MET CRP)/5 (total number of METS) = 65%

3. Combat readiness percentage is a valuable tool to assist commanders in readiness reporting by providing objective data to support and inform their subjective assessment.

1009. CHEMICAL BIOLOGICAL RADIOLOGICAL NUCLEAR TRAINING

1. All personnel assigned to the OPFOR must be trained in chemical, biological, radiological, and nuclear (CBRN) defense in order to survive and continue their mission in this environment. Individual proficiency standards are defined as survival and basic operating standards. Survival standards are those that the individual must master in order to survive CBRN attacks. Basic operating standards are those that the individual, and collectively the unit, must perform to continue operations in a CBRN environment.

2. In order to develop and maintain the ability to operate in a CBRN environment, CBRN training is an integral part of the training plan and events in this T&R Manual. Units should train under CBRN conditions whenever possible. Per reference (c), all units must be capable of accomplishing their assigned mission in a contaminated environment.

1010. NIGHT TRAINING

1. While it is understood that all personnel and units of the OPFOR are capable of performing their assigned mission in "every clime and place, "current doctrine emphasizes the requirement to perform assigned missions at night and during periods of limited visibility. Basic skills are significantly more difficult when visibility is limited.

2. To ensure units are capable of accomplishing their mission they must train under the conditions of limited visibility. Units should strive to conduct all events in this T&R Manual during both day and night/limited visibility conditions. When there is limited training time available, night training should take precedence over daylight training, contingent on the availability of equipment and personnel.

1011. RISK MANAGEMENT (RM)

1. Risk management is a process that enables commanders to plan for and minimize risk while still accomplishing the mission. It is a tool to aid decision making used by Marines at all levels to increase effectiveness by anticipating hazards and reducing the potential for loss, thereby increasing the probability of success. Risk management minimizes risks to acceptable levels, commensurate with mission accomplishment.

2. All leaders and Marines will integrate RM in the planning process and implement hazard controls to reduce risk to acceptable levels. Applying the RM process will reduce mishaps, injuries, and damage they cause, thereby increasing both individual performance and unit readiness. Risk management assists the commander in avoiding unnecessary risk, determining the balance between training realism and unnecessary risks in training, making an informed decision to implement a course of action, identifying feasible and effective control measures, adjusting training plans to fit the level of proficiency and experience of Marines/Sailors, and providing reasonable alternatives for mission accomplishment.

3. Specifically, commanders are required to implement and document deliberate RM in the planning and execution of all training evolutions and activities. Furthermore, the authority to approve or accept risk assessment code (RAC) 1 or 2 hazards will not be delegated below lieutenant colonel (O5). Further guidance for RM is found in Marine Corps Order 3500.27_.

1012. IMPROVISED EXPLOSIVE TRAINING

1. Improvised explosive device (IED) threat impacts all elements of the MAGTF and all Marines regardless of MOS, location, or operational environment. The ability to effectively operate and survive in environments with an IED threat is critical to force protection, maintaining combat effectiveness, and mission accomplishment.

2. Per Marine Corps policy on organizing, training, and equipping for operations in an IED environment (MCO 3502.9), Marines must be capable of not only accomplishing their assigned mission, but also accomplishing their mission in environments with an IED threat. Counter-improvised explosive device (C-IED) training must be integrated into the unit training plan in order-to ensure personnel assigned to the OPFOR train and maintain proficiency in C-IED tactics, techniques, and procedures.

CHAPTER 2

MARINE ATTRIBUTES

MCCS VOL 1 T&R MANUAL

CHAPTER 2

MARINE ATTRIBUTES

2000. MARINE ATTRIBUTES. Marine Attributes are defined as "the
manifestation of competencies and traits required of all Marines to meet the
challenges of the present and future operational environments." The Marine
Attributes represent the ultimate individual training and education goals of
the Marine Corps. They establish the framework and focus needed to develop
and reinforce individual competencies throughout the training and education
continuum. The five Marine attributes are:

- Exemplary Character. The individual Marine has a clear understanding
  that being a Marine brings a "special trust and confidence," and the
  highest expectations of the American people. The individual Marine is
  devoted to the Corps values of honor, courage, and commitment, and
  possesses a moral compass that unerringly points to "do the right
  thing" as an ethical warrior.

- Physically/Mentally Tough. The individual Marine is imbued with a
  warrior spirit and able to thrive in a complex and chaotic environment;
  able to persevere despite the obstacles to mission accomplishment. The
  individual Marine possesses the self-discipline and will to push past
  personal preference and preconceived limits.

- Warfighter. The individual Marine is competent in combat, grounded in
  basic infantry skills, characterized by sound judgment and
  aggressiveness in execution. Educated in the fundamentals of maneuver
  warfare, tactics, combined arms, and time-tested principles of
  battle. Maintains an offensive mindset throughout; proactive not
  reactive. Dedicated to a lifetime of study and learning about the
  profession of arms.

- Decide/Act/Communicate. The individual Marine can think critically and
  arrive at an acceptable decision based on sound tactical thinking
  within Commander's intent. Communicates effectively orally and in
  writing in tactical and administrative situations with an emphasis on
  issuing clear, meaningful orders and guidance. Has a bias for action;
  seizes the initiative and acts with boldness and determination on
  available information.

Leadership. The individual Marine embraces the "exceptional and unremitting"
responsibility to one's fellow Marines and their families. Inspires and
instills confidence in other Marines during times of adversity; sets the
example in all things and at all times. Adheres to, and enforces standards
regardless of time of day, location, or duty status, and treats all Marines
and Sailors with dignity and respect.

2001. MARINE ATTRIBUTES AND MARINE CORPS COMMON SKILLS. The Marine
Attributes provide the same mission focus for individual training and
education that Mission Essential Tasks (METs) provide for collective training

and education. The Marine Attribute framework defines the "Whole Marine." Each of the five Marine Attributes is an integral and key component of the "Whole Marine." Any time that one designs or assesses training or education for subordinates or oneself, the attributes should provide the overarching framework that ensures the whole Marine is being developed. The Attributes are intangible ideals within the context of being a Marine; they are not meant to be achieved based off a single training event or educational experience. One cannot simply sit down and imbue exemplary character, leadership or any of the other five Marine Attributes during one learning activity. Rather, they are goals that help guide training events and educational outcomes to achieve the desired competencies expected of that individual by grade and billet. The Attributes form the vocational ideals that all Marines should be striving to achieve through self-development, individual and collective training, and professional military education.
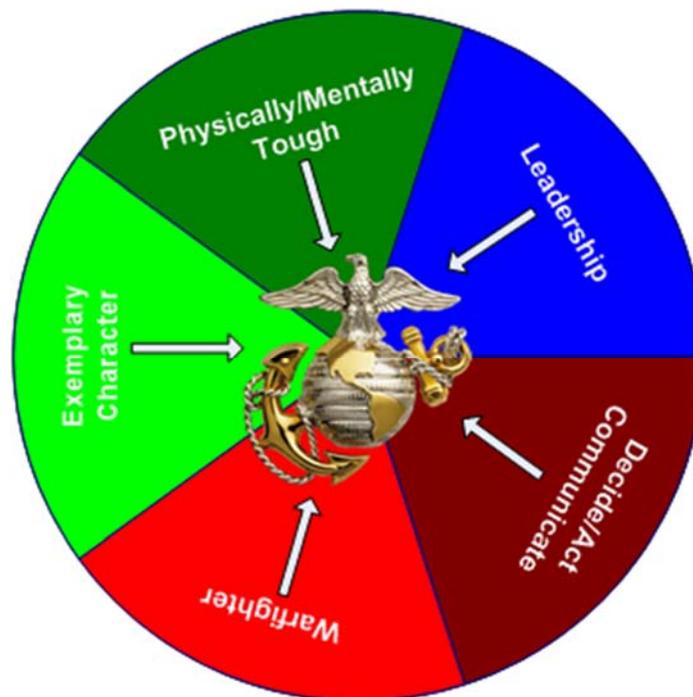
Figure 1: The "Whole Marine" as the Integral and Key Component to Marine Attributes

- Formal Training and Education example. At the Ground Radio Repair Course, instruction is focused upon training Marines in the repair and restoration of inoperable tactical communication systems. To ensure the "Whole Marine" is being developed, the formal school will review the curriculum to determine if the Program of Instruction (POIs) developed address the Marine Attributes and/or identify existing gaps. When looking at the curriculum, use the Marine Attributes as the lens and ask; "am I developing a Warfighter," "am I developing Marines as Leaders," "when a Marine graduates this course, can the Marine Decide/Act/Communicate better than when they arrived," "were opportunities provided for the Marines to display their character." In some cases, gaps may be identified, in which case, the formal school

may choose to address the gap or assume the risk and not address the gap.

Unit Training example. During exercise Crocodile, Company X demonstrated proficiency with Techniques, Tactics and Procedures (TTPs) while doing lane training (Warfighter). However, at the hot wash, several of the squad and fire team leaders had difficulties when conducting AARs (Decide/Act/Communicate). Witnessing the After Action Review (AAR) prompts Capt Motivator to assess the Company training plan using the Attributes as a rubric for training and educating the "Whole Marine." Captain Motivator's review determined that while their MET based Unit Training was sound, the unit's individual training had gaps that did not adequately develop each aspect of the "Whole Marine" (Attributes). Armed with this knowledge, Capt Motivator is able to provide focus for the unit's leaders to develop their subordinates in the five areas of the Marine Attributes.

2002. MARINE ATTRIBUTES AND UNIT TRAINING MANAGEMENT. In the Operating Forces, unit leaders will review all required individual training (Military Occupational Specialty (MOS) sustainment, Annual/Ancillary, PTP block 1A and 2) and analyze the overall individual training requirement against the attributes to ensure there are no gaps that would inhibit the unit leader's ability to sustain "Whole Marines." If the unit leader identifies gaps, Training and Readiness (T&R) Events should be identified and incorporated in the unit training plan to address those gaps. Commanders who have a responsibility to provide guidance through a Commander's Training Guidance Letter as part of the Unit Training Management process will address sustainment of the Marine Attributes through quality individual training integrated in the overall unit training plan.

2003. TRAINING AND EDUCATION DEFINITIONS

Marine Attributes. The manifestation of competencies and traits required of all Marines to meet the challenges of the present and future operating environments. Similar to how Mission Essential Tasks (MET) are the measurement associated to "collective" tasks, Marine attributes are the measurement associated to "individual" tasks. The Marine Attributes are: Exemplary Character, Physically/Mentally Tough, Warfighter, Decide/Act/Communicate, and Leadership.

Competency. A specific range of knowledge, skills, attitudes (KSA) expected of an individual Marine and are acquired through the integration of training, education and experience. Competencies are not associated with a specific course, but rather an individual's capacity to perform a job.

Training and Readiness (T&R) Event. A T&R event is a service level training standard that defines a [performance driven] training/education requirement in terms of a task, condition (under which the task must be performed), and standard (measure of success). Events are tangible and singularly observable within the context of a given condition. They are also the vehicle for observing and evaluating competencies. Events predominately focus on addressing one or several of the lower tiers of all three learning domains (cognitive, psychomotor, affective).

Terminal Learning Objective (TLO). A TLO is a statement developed from a service level training standard (T&R Event) by a FLC that describes the

behavior or performance expected of a student as a result of a learning experience, expressed in terms of the behavior, the conditions under which it is to be exhibited, and the standard to which it will be performed or demonstrated.

Enabling Learning Objective (ELO). An ELO is a subordinate learning objective which describes the behavior of prerequisite knowledge and skills necessary for a student to perform a Terminal Learning Objective or steps of an individual training [event].

Learning Outcome. A learning outcome is a statement that broadly specifies or describes what students are expected to learn as a result of completing a program of instruction (POI), curricula, or course. Stated another way, a learning outcome is an intended effect of the learning experience. Learning outcomes can be applied to define the specific manifestation of higher order knowledge, skills, attitudes, and leadership traits that support a Competency. Learning outcomes will include an action verb that indicates the desired level of learning (in accordance with accepted educational taxonomies). The action verb is followed by an explanation of the specific subject matter to be learned. The subordinate elements' of a learning outcome are called educational learning objectives (EDLO), which must collectively be learned to accomplish the broader expectations of the learning outcome. Learning outcomes must be supported and/or defined by two or more specific EDLOs.

Educational Learning Objective. An educational objective is a statement of the observable, measurable, and assessable skill, behavior, or discrete usable knowledge which the student will know or be able to do as a result of learning. An educational learning objective may be applied to what students are expected to learn as a result of an individual class or lesson within a program or course of instruction. Educational learning objectives are the subordinate elements that must collectively be learned to accomplish the broader expectations of a Learning Outcome. An educational learning objective statement will include an action verb that indicates the desired level of learning (in accordance with accepted educational taxonomies). The action verb is followed by an explanation of the specific subject matter to be learned.

MCCS VOL 1 T&R MANUAL

CHAPTER 3

MARINE CORPS COMMON SKILLS INDIVIDUAL TRAINING EVENTS

MCCS VOL 1 T&R MANUAL

CHAPTER 3

MARINE CORPS COMMON SKILLS INDIVIDUAL TRAINING EVENTS

3000. PURPOSE. This chapter details the individual events are considered Marine Corps Common Skills. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

3001. EVENT CODING

Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology:

    a. Field one. This field represents the community. This chapter contains the following community code:

Code	Description
0300	Basic Infantry Marine
MCCS	Marine Corps Common Skills

    b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

Code	Description
ATFP	Antiterrorism Force Protection
BH	Behavioral Health
C2	Command and Control
CBRN	Chemical, Biological, Radiological, and Nuclear
CMBH	Combat Hunter
COD	Close Order Drill
COMM	Communications
COND	Combat Conditioning
CSS	Combat Service Support
DEF	Defense
DEMO	Demolitions
FSPT	Fire Support
HIST	Marine Corps History
IED	Improvised Explosive Device Defeat
IND	Individual
JOPS	Joint Operation Planning and Execution System
LDR	Leadership
M203	M203 Grenade Launcher
MED	Medical
MGTF	Marine Air Ground Task Force
MMG	Medium Machinegun
MOUT	Military Operations on Urban Terrain
OFF	Offense
OPS	Operations
OPTS	Optics
PAT	Patrolling

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PSTL     Pistol
RFL      Rifle
SERE     Survival, Evasion, Resistance, and Escape
TAN      Marine Corps Martial Arts Tan Belt
TRNG     Training
UCMJ     Uniform Code of Military Justice
UNIF     Uniforms
VALU     Values Subjects
WBS      Water Skills Basic
WPNS     Weapons
```

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains 1000 level Core Skills and 2000 level Core Plus Skills which have been identified as Core Plus skills for Marine Officers.

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3003. MARINE CORPS COMMON SKILLS EVENTS

0300-CMBH-1001: Conduct observation (L/S)

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

MOS PERFORMING: 0203, 0302, 0307, 0311, 0317, 0321, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an area to observe, with or without the aid of observation devices, while wearing a fighting load.

STANDARD: To detect anomalies.

PERFORMANCE STEPS:
 1. Conduct a hasty search.
 2. Conduct a detailed search.

3. Build Sector Sketch
4. Establish a baseline.
5. Maintain observation.
6. Record information.
7. Report as required.

REFERENCES:
1. MCIP 3-02.1i Combat Hunter
2. MCTP 3-01A Scouting and Patrolling
3. MCWP 3-15.3 Sniping
4. Operational Culture for the Warfighter Principles and Applications

SUPPORT REQUIREMENTS:

    SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Partial	L/S	DVTE	Marine Hours	1	Y
Partial	L/S	TDK	Marine Hours	1	N

    RANGE/TRAINING AREA:
    Facility Code 17410 Maneuver/Training Area, Light Forces

MISCELLANEOUS:

    ADMINISTRATIVE INSTRUCTIONS: 1. This event can be trained using any day/night/thermal observation device, or a combination of devices. 2. Conducting a memory exercise (Keep In Memory (KIM)) reinforces observation and memory skills. The individual should observe items and identify the size, shape, color, and condition of each item displayed after items have been removed from view.

0300-CMBH-1002: Identify anomalies (L/S)

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

MOS PERFORMING: 0203, 0300, 0302, 0307, 0311, 0317, 0321, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an area to observe, while wearing a fighting load.

STANDARD: To determine if the anomalies are threats.

PERFORMANCE STEPS:
1. Conduct observation.
2. Establish a baseline.
3. Detect anomaly.
4. Identify the six (6) behavioral domains.
5. Report observation.

REFERENCES:
1. MCIP 3-02.1i Combat Hunter
2. MCTP 3-01A Scouting and Patrolling
3. MCWP 3-15.3 Sniping
4. Operational Culture for the Warfighter Principles and Applications

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Partial	L/S	DVTE	Marine Hours	0	Y

NOTES: Hours roll up under 0300-CMBH-1001.

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Partial	L/S	TDK	Marine Hours	0	N

NOTES: Hours roll up under 0300-CMBH-1001.

RANGE/TRAINING AREA:
Facility Code 17410 Maneuver/Training Area, Light Forces
Facility Code 17962 MOUT Collective Training Facility (Small)

0300-CMBH-1004: Apply the components of the decision cycle (OODA) process

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

MOS PERFORMING: 0300, 0302, 0307, 0311, 0317, 0321, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a scenario

STANDARD: To achieve a decision with a bias for action.

PERFORMANCE STEPS:
1. Observe the situation.
2. Orient your mental process to the situation.
3. Decide a course of action.
4. Act on the decision.
5. Repeat steps 1 through 4, as required.
6. Report information as required.

REFERENCES:
1. MCIP 3-02.1i Combat Hunter
2. MCTP 3-01A Scouting and Patrolling
3. MCWP 3-15.3 Sniping
4. Operational Culture for the Warfighter Principles and Applications

SUPPORT REQUIREMENTS:

RANGE/TRAINING AREA:
Facility Code 17410 Maneuver/Training Area, Light Forces
Facility Code 17962 MOUT Collective Training Facility (Small)

0300-COMM-1001: Communicate using hand and arm signals

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

MOS PERFORMING: 0300, 0302, 0307, 0311, 0317, 0321, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a command or situation, while wearing a fighting load.

STANDARD: By communicating 32 out of 40 signals correctly.

PERFORMANCE STEPS:
 1. Execute the hand-and-arm signal for decrease speed.
 2. Execute the hand-and-arm signal for changing direction or column (right or left).
 3. Execute the hand-and-arm signal for enemy in sight.
 4. Execute the hand-and-arm signal for range.
 5. Execute the hand-and-arm signal for commence firing.
 6. Execute the hand-and-arm signal for fire faster.
 7. Execute the hand-and-arm signal for fire slower.
 8. Execute the hand-and-arm signal for cease fire.
 9. Execute the hand-and-arm signal for assemble.
10. Execute the hand-and-arm signal for form column.
11. Execute the hand-and-arm signal for are you ready/I am ready.
12. Execute the hand-and-arm signal for attention.
13. Execute the hand-and-arm signal for shift.
14. Execute the hand-and-arm signal for echelon right/left.
15. Execute the hand-and-arm signal for skirmishers (fire team)/line formation (squad).
16. Execute the hand-and-arm signal for wedge.
17. Execute the hand-and-arm signal for vee.
18. Execute the hand-and-arm signal for fire team.
19. Execute the hand-and-arm signal for squad.
20. Execute the hand-and-arm signal for platoon.
21. Execute the hand-and-arm signal for close up.
22. Execute the hand-and-arm signal for open up, extend.
23. Execute the hand-and-arm signal for disperse.
24. Execute the hand-and-arm signal for leaders join me.
25. Execute the hand-and-arm signal for I do not understand.
26. Execute the hand-and-arm signal for forward.
27. Execute the hand-and-arm signal for halt.
28. Execute the hand-and-arm signal for freeze.
29. Execute the hand-and-arm signal for dismount/down/take cover.
30. Execute the hand-and-arm signal for mount.

31. Execute the hand-and-arm signal for disregard previous command/as you were.
32. Execute the hand-and-arm signal for left or right flank.
33. Execute the hand-and-arm signal for increase speed or double time.
34. Execute the hand-and-arm signal for hasty ambush right or left.
35. Execute the hand-and-arm signal for rally point.
36. Execute the hand-and-arm signal for objective rally point.
37. Execute the hand-and-arm signal for pace count.
38. Execute the hand-and-arm signal for head count.
39. Execute the hand-and-arm signal for danger area.
40. Execute the hand-and-arm signal for enroute rally point.

REFERENCES:
1. MCRP 3-10A.4 Marine Rifle Squad
2. TC 3-21.60 Visual Signals

0300-COMM-1002: Communicate using limited visibility signals

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

MOS PERFORMING: 0300, 0302, 0307, 0311, 0317, 0321, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a limited visibility device

STANDARD: In accordance with the references.

PERFORMANCE STEPS:
1. Initiate signal.
2. Receive response.
3. Transmit confirmation.

REFERENCES:
1. MCRP 3-10A.4 Marine Rifle Squad
2. MCTP 3-01A Scouting and Patrolling
3. TC 3-21.60 Visual Signals
4. TM 10271A-10/1 Operator's Manual, Monocular NVD, AN/PVS-14

SUPPORT REQUIREMENTS:

    EQUIPMENT:
1. Military flash light, red lens capable
2. Night vision devices
3. 550 cord
4. Infrared chemlights
5. Visual spectrum chemlights
6. Infrared emitters

0300-COMM-1003: Communicate using wired communications

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

MOS PERFORMING: 0300, 0302, 0307, 0311, 0317, 0321, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given SL-3 complete field telephones and a spool of communication wire

STANDARD: To establish communication between sites.

PERFORMANCE STEPS:
 1. Inspect equipment for serviceability.
 2. Connect two or more telephones with wire.
 3. Perform a communications check.
 4. Troubleshoot as required.

REFERENCES:
 1. MCRP 8-10B.10 Radio Operator's Handbook
 2. TM 11-5805-243-13-40-34P Operator's Manual for the TA-1/PT

SUPPORT REQUIREMENTS:

   RANGE/TRAINING AREA:
   Facility Code 17410 Maneuver/Training Area, Light Forces

   EQUIPMENT: Field phone (TA-1/TA-312) and communication wire.

0300-COMM-1005: Operate a VHF field radio

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

MOS PERFORMING: 0300, 0302, 0311, 0317, 0331, 0341, 0351, 0352, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a SL-3 complete VHF radio with a fill, a frequency or net ID, and a distant station, while wearing a fighting load.

STANDARD: To establish communication with the distant station.

PERFORMANCE STEPS:
 1. Assemble a radio set.
 2. Load a net ID.
 3. Conduct a communications check.
 4. Troubleshoot as required.

0300-COMM-1006: Submit a message

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

MOS PERFORMING: 0300, 0302, 0307, 0311, 0317, 0321, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a situation and formats, while wearing a fighting load.

STANDARD: To report any activity in the assigned area.

PERFORMANCE STEPS:
1. Observe assigned area.
2. Develop a report.
3. Construct message.
4. Transmit message.
5. Verify receipt of message.

REFERENCES:
1. MCRP 2-10A.7 Reconnaissance Reports Guide
2. MCTP 3-01A Scouting and Patrolling

MISCELLANEOUS:

  ADMINISTRATIVE INSTRUCTIONS: Developing any of the following reports will satisfy this requirement: SALUTE, POSREP, and SITREP.

0300-DEF-1001: Construct a two-man fighting hole

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: 0300, 0302, 0307, 0311, 0317, 0321, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an individual weapon, entrenching tool, limiting devices and a sector of fire, while wearing a fighting load.

STANDARD: To ensure the hole is at least armpit deep to the fire step, has a 3 foot thick/6 inch high parapet, and a grenade sump at a 30 degree angle and 5 inches in diameter.

PERFORMANCE STEPS:
1. Emplace sector limiting device.
2. Clear fields of fire from the position forward.
3. Trace an outline.

4. Dig a hole.
5. Construct a parapet.
6. Dig a water sump.
7. Build a firing step.
8. Dig a circular grenade sump.
9. Camouflage the position.
10. Conduct continuing actions.

REFERENCES:
1. MCRP 3-10A.4 Marine Rifle Squad
2. TC 3-21.75 The Warrior Ethos and Soldier Combat Skills

SUPPORT REQUIREMENTS:

   RANGE/TRAINING AREA:
   Facility Code 17410 Maneuver/Training Area, Light Forces

0300-DEF-1002: Construct a hasty fighting position

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: 0300, 0302, 0307, 0311, 0317, 0321, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an individual weapon, entrenching tool, and sector of fire, while wearing a fighting load.

STANDARD: To provide cover and concealment.

PERFORMANCE STEPS:
1. Trace outline.
2. Dig a trench.
3. Construct a parapet in front of trench.
4. Camouflage the position.

REFERENCES:
1. MCRP 3-10A.4 Marine Rifle Squad
2. TC 3-21.75 The Warrior Ethos and Soldier Combat Skills

SUPPORT REQUIREMENTS:

   RANGE/TRAINING AREA:
   Facility Code 17410 Maneuver/Training Area, Light Forces

MISCELLANEOUS:

   ADMINISTRATIVE INSTRUCTIONS: This task requires a training area that permits digging.

0300-DEF-1003: Defend a position

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: 0300, 0302, 0307, 0311, 0317, 0321, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a fighting position, assigned weapon, while wearing a fighting load.

STANDARD: To repel the enemy.

PERFORMANCE STEPS:
1. Maintain observation to the front, flank, and rear.
2. Report information within the sector of fire as necessary.
3. Respond to fire commands.
4. Displace to alternate or supplementary position as ordered.
5. Perform continuing actions throughout the duration of the defense.

REFERENCES:
1. MCRP 3-10A.2 Infantry Company Operations
2. MCRP 3-10A.4 Marine Rifle Squad

SUPPORT REQUIREMENTS:

 ORDNANCE:
 <u>DODIC</u>   <u>QUANTITY</u>
 A080 Cartridge, 5.56mm Blank M200 Single Round 30 round per Marine

 RANGE/TRAINING AREA:
 Facility Code 17410 Maneuver/Training Area, Light Forces

 ADDITIONAL RANGE/TRAINING AREA: A range equipped with robot targets with appropriate number of rounds and repetitions.

0300-DEMO-1001: Emplace an M18A1 Claymore mine

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: 0300, 0302, 0307, 0311, 0317, 0321, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an M18A1 Claymore mine and sector of fire, while wearing a fighting load

STANDARD: To ensure the sector of fire is covered.

PERFORMANCE STEPS:
1. Inspect the claymore and components.
2. Test fire components when employing electrical initiation.
3. Position the claymore to cover sector of fire.
4. Camouflage mine and firing components.
5. Recover the mine.
6. Repack the mine and its accessories into their respective pockets in the bandoleer.

REFERENCES: TC 3-22.23 M18A1 Claymore Munition

SUPPORT REQUIREMENTS:

ORDNANCE:

DODIC	QUANTITY
J007 Mine, Antipersonnel M18A1 with Non-Elec Mini Shock Tube	1 mines per Marine
J008 Mine, Antipersonnel Practice M68 w NonElec Mini Shock Tube	1 mines per Marine
K144 Mine, APERS, M18, INERT	1 mines per Marine

RANGE/TRAINING AREA:
Facility Code 17830 Light Demolition Range
Facility Code 17905 Mine Warfare Area

0300-DEMO-1002: Engage a target with an M67 fragmentation grenade

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: 0300, 0302, 0307, 0311, 0317, 0321, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an M67 fragmentation grenade and target, while wearing a fighting load.

STANDARD: To achieve impact within the effective casualty radius of the grenade.

PERFORMANCE STEPS:
1. Inspect grenade for defects.
2. Store grenade for transport.
3. Remove grenade from pouch.
4. Estimate range to target.
5. Prepare the grenade for throwing.
6. Assume grenade throwing position.
7. Throw the grenade and communicate "Frag Out."
8. Take cover.
9. Assess the effects of the hand grenade.

REFERENCES: TC 3-23.30 Grenades and Pyrotechnic Signals

SUPPORT REQUIREMENTS:

ORDNANCE:

DODIC	QUANTITY
G811 Grenade, Hand Practice Body M69	3 grenades per Marine
G878 Fuze, Hand Grenade Practice M228 w/ Conf Clip	3 fuzes per Marine
G881 Grenade, Hand Fragmentation M67 w/ Conf Clip	1 grenades per Marine

RANGE/TRAINING AREA:
Facility Code 17810 Live Hand Grenade Range

0300-FSPT-2002: Call for indirect fire using the grid method

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

MOS PERFORMING: 0311, 0317, 0331, 0341, 0351, 0352

BILLETS: Section Leader, Squad Leader, Team Leader

GRADES: SGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a map, compass, protractor, target, and a radio with frequency

STANDARD: To achieve effects on target within three rounds.

PERFORMANCE STEPS:
1. Determine target description.
2. Determine/estimate the location of the target using grid coordinates.
3. Determine the direction to the target from the observer's position in mils.
4. Determine/estimate the distance to the target from the observer's position in meters.
5. Establish an observer to target factor.
6. Determine the method of engagement.
7. Determine the method of fire and control.
8. Initiate a call for fire by transmitting observer identification and warning order to the fire direction center.
9. Transmit a target location using an eight digit grid coordinate to the fire direction center.
10. Transmit a target description, method of engagement, and method of fire and control to the fire direction center.
11. Receive a message to observer from the fire direction center and read back the MTO to FDC.
12. Receive "shot, over" from the fire direction center.
13. Transmit "shot, out" to the fire direction center.

14. Observe the impact of the round.
15. Spot the round for height of burst, range, and deviation from the target.
16. Using the height of burst (HOB) spotting, determine the height of burst correction in meters.
17. Using the range spotting, determine the range correction in meters using successive or hasty bracketing.
18. Using the deviation spotting and the OT factor (The mil relation formula or WERM rule), determine the deviation correction in meters.
19. Transmit the direction to the target from the observer's position in mils grid.
20. Transmit a correction for deviation, range, and height of burst.
21. Repeat performance steps 11 through 18 until the target is within the effective casualty radius/HOB of the round.
22. Transmit a request to fire for effect to the fire direction center.
23. Receive "rounds complete, over" from the fire direction center.
24. Transmit "rounds complete, out" to the fire direction center.
25. Determine the effect on target.
26. Determine refinement corrections.
27. Transmit refinement correction, record as target if required, an end of mission request, and battle damage assessment.

REFERENCES: MCRP 3-10F.2 Supporting Arms Observer, Spotter and Controller

SUPPORT REQUIREMENTS:

    SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	S/L	SAVT	Team Hours	0.50	N

    ORDNANCE:

DODIC	QUANTITY
C869 Cartridge, 81mm HE M889/M889A1 with PD Fuze M935	5 rounds per Marine

    RANGE/TRAINING AREA:
    Facility Code 17670 Mortar Range

0300-FSPT-2003: Call for indirect fire using the polar method

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

MOS PERFORMING: 0311, 0317, 0331, 0341, 0351, 0352

BILLETS: Section Leader, Squad Leader, Team Leader

GRADES: SGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a map, compass, protractor, target, and a radio with frequency

STANDARD: To achieve effects on target within three rounds.

PERFORMANCE STEPS:
1. Determine the grid coordinates of your location.
2. Transmit your location coded to the fire direction center.
3. Determine target description.
4. Determine the direction to the target from the observer's position in mils.
5. Determine the vertical interval between the observer and the target in meters.
6. Establish an observer to target factor.
7. Determine the method of engagement.
8. Determine the method of fire and control.
9. Initiate a call for fire by transmitting observer identification and warning order to the fire direction center.
10. Transmit a target location using the direction, distance, and vertical shift to the target from the observer to the fire direction center.
11. Transmit a target description, method of engagement, and method of fire and control to the fire direction center.
12. Receive a message to observer from the fire direction center and read back the MTO to FDC.
13. Receive "shot, over" from the fire direction center.
14. Transmit "shot, out" to the fire direction center.
15. Observe the impact of the round.
16. Spot the round for height of burst, range, and deviation from the target.
17. Using the height of burst spotting, determine the height of burst correction in meters.
18. Using the range spotting, determine the range correction in meters using successive or hasty bracketing.
19. Using the deviation spotting and the OT factor, determine the deviation correction in meters.
20. Repeat performance steps 11 through 18 until the target is within the effective casualty radius of the round.
21. Transmit a request to fire for effect to the fire direction center.
22. Transmit "rounds complete, out" to the fire direction center.
23. Receive "rounds complete" from the fire direction center.
24. Determine the effect on target.
25. Determine refinement corrections.
26. Transmit refinement correction, record as target if required, an end of mission request, and battle damage assessment.

REFERENCES: MCRP 3-10F.2 Supporting Arms Observer, Spotter and Controller

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	S/L	SAVT	Team Hours	0.50	N

ORDNANCE:

DODIC	QUANTITY
C869 Cartridge, 81mm HE M889/M889A1 with PD Fuze M935	5 rounds per Marine

RANGE/TRAINING AREA:
Facility Code 17670 Mortar Range

0300-M203-1001: Maintain an M203 grenade launcher

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

MOS PERFORMING: 0300, 0311, 0317

GRADES: PVT, PFC, LCPL, CPL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a service rifle with a mounted M203 Grenade Launcher, cleaning gear, and lubricant

STANDARD: To ensure the weapon is complete, clean, and serviceable.

PERFORMANCE STEPS:
 1. Clear the rifle.
 2. Clear the M203 Grenade Launcher.
 3. Disassemble the grenade launcher.
 4. Clean the grenade launcher.
 5. Inspect the grenade launcher.
 6. Lubricate the grenade launcher.
 7. Assemble the grenade launcher.
 8. Conduct a function check.

REFERENCES:
 1. TM 07700B-10 Operator's Manual, 40mm Grenade Launcher, M203 (Ch 1&2)
 2. TM 3-22.31 40mm Grenade Launcher, M203

0300-M203-1002: Perform weapons handling procedures for the M203 grenade launcher

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

MOS PERFORMING: 0300, 0311, 0317

GRADES: PVT, PFC, LCPL, CPL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a service rifle with a mounted M203 grenade launcher and ammunition, while wearing a fighting load.

STANDARD: Without endangering personnel or equipment.

PERFORMANCE STEPS:
 1. Clear the weapon.

2. Load the weapon.
3. Unload the weapon.

REFERENCES:
1. TM 07700B-10 Operator's Manual, 40mm Grenade Launcher, M203 (Ch 1&2)
2. TM 3-22.31 40mm Grenade Launcher, M203

SUPPORT REQUIREMENTS:

    ORDNANCE:

DODIC	QUANTITY
B472 Cartridge, 40mm Dummy M922	1 round per weapon

MISCELLANEOUS:

    ADMINISTRATIVE INSTRUCTIONS:
    1. This event can be trained to standard with a dummy round.
    2. The term weapon in the performance steps refers to both the service rifle and the grenade launcher.

0300-M203-1003: Perform misfire procedures for an M203 grenade launcher

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

MOS PERFORMING: 0300, 0311, 0317

GRADES: PVT, PFC, LCPL, CPL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a service rifle with a mounted M203 grenade launcher that fails to fire and ammunition, while wearing a fighting load.

STANDARD: To return the weapon to service.

PERFORMANCE STEPS:
1. Announce misfire and keep the muzzle on target for 30 seconds.
2. Unload the round and catch it.
3. If the primer is dented, store the round a safe distance away from serviceable ammunition.
4. If the primer is not dented, reload and attempt to fire.
5. If the weapon fails to fire, perform remedial action.

REFERENCES:
1. FM 3-22.31 40-mm Grenade Launcher, M203
2. TM 07700B-10 Operator's Manual, 40mm Grenade Launcher, M203 (Ch 1&2)

SUPPORT REQUIREMENTS:

    ORDNANCE:

DODIC	QUANTITY
B472 Cartridge, 40mm Dummy M922	1 round per weapon

MISCELLANEOUS:

    ADMINISTRATIVE INSTRUCTIONS: This task may be trained to standard with a dummy round.

0300-M203-1004: Zero a M203 grenade launcher

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

MOS PERFORMING: 0300, 0311, 0317

GRADES: PVT, PFC, LCPL, CPL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a grenade launcher, ammunition, and a target at 200 meters, while wearing a fighting load.

STANDARD: To ensure round impacts within 5 meters of the target.

PERFORMANCE STEPS:
1. Identify a target at 200 meters.
2. Set sights.
3. Engage a target from a supported prone position.
4. Adjust windage and elevation as needed.
5. Repeat steps 3 and 4 as necessary.

REFERENCES:
1. MCRP 8-10B.2 Rifle Marksmanship
2. TM 07700B-10 Operator's Manual, 40mm Grenade Launcher, M203 (Ch 1&2)
3. TM 3-22.31 40mm Grenade Launcher, M203

SUPPORT REQUIREMENTS:

    ORDNANCE:

DODIC	QUANTITY
B546 Cartridge, 40mm HEDP M433	3 rounds per Marine
BA35 Cartridge, 40mm Practice (Day/Night) XM1110	7 rounds per Marine

    RANGE/TRAINING AREA:
Facility Code 17430 Impact Area Dudded
Facility Code 17610 Grenade Launcher Range

MISCELLANEOUS:

    ADMINISTRATIVE INSTRUCTIONS: 1. Must be fired in a sensitive fuze impact area. 2. The standard can be accomplished with the leaf sight or optical device.

0300-M203-1005: Engage targets with a grenade launcher

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

MOS PERFORMING: 0311, 0317

GRADES: PVT, PFC, LCPL, CPL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a grenade launcher, ammunition, and targets at unknown distances, while wearing a fighting load.

STANDARD: To place 2 of 3 rounds within a 15 meter (ECR) radius of the target.

PERFORMANCE STEPS:
1. Identify a target.
2. Estimate range.
3. Set sights.
4. Fire from a supported position.
5. Employ alternate aiming point as required.
6. Assess effects.

REFERENCES:
1. FM 3-22.31 40-mm Grenade Launcher, M203
2. TM 07700B-10 Operator's Manual, 40mm Grenade Launcher, M203 (Ch 1&2)

SUPPORT REQUIREMENTS:

    SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Partial	S/L	ISMT	Marine Hours	0.25	N

    ORDNANCE:

DODIC	QUANTITY
B546 Cartridge, 40mm HEDP M433	3 rounds per Marine
BA35 Cartridge, 40mm Practice (Day/Night) XM1110	18 rounds per Marine

    RANGE/TRAINING AREA:
    Facility Code 17430 Impact Area Dudded
    Facility Code 17610 Grenade Launcher Range

MISCELLANEOUS:

    ADMINISTRATIVE INSTRUCTIONS: 1. B564 40mm HEDP must be fired in a sensitive-fuze impact area. 2. The standard can be accomplished with the leaf sight or optical device.

0300-MED-1001: Perform tactical field care on a casualty

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: 0300, 0302, 0306, 0307, 0311, 0317, 0321, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, CWO-2, CWO-3, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a casualty, while wearing a fighting load.

STANDARD: To prevent further injury or death.

PERFORMANCE STEPS:
1. Ensure that you and the casualty are no longer under direct enemy fire.
2. Communicate the situation to the unit leader.
3. Ensure the tactical situation allows for time to treat casualty before initiating any medical procedures.
4. Determine level of consciousness.
5. Assess the casualty's airway.
6. Assess the casualty for chest injuries.
7. Identify and control major bleeding.
8. Assess for climatic injuries (hot or cold).
9. Identify and treat other wounds (dress all wounds, including exit wounds, splint obvious fractures).
10. Evaluate a casualty for shock.

REFERENCES: Pre-hospital Trauma Life Support (PHTLS) Pre-hospital Trauma Life Support (PHTLS)

SUPPORT REQUIREMENTS:

   RANGE/TRAINING AREA:
   Facility Code 17410 Maneuver/Training Area, Light Forces

MISCELLANEOUS:

   ADMINISTRATIVE INSTRUCTIONS: 1. Performance step 1 is an MOS-specific Physical Standard for MOSs 0302, 0307, 0311, 0321, 0331, 0341, 0351, 0352, 18XX, 21XX, 13XX, and 08XX. See Appendix F for further detail.

0300-MOUT-1001: Perform individual movement in an urban environment

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

MOS PERFORMING: 0300, 0302, 0306, 0307, 0311, 0317, 0321, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an assigned weapon and a mission, while wearing a fighting load.

STANDARD: In accordance with MCWP 3-35.3.

PERFORMANCE STEPS:
1. Cross a wall.
2. Observe around a corner.
3. Move past a window.
4. Move past a door.
5. Move parallel to a building.
6. Cross a danger area.

REFERENCES: MCRP 12-10B.1 Military Operations on Urbanized Terrain

SUPPORT REQUIREMENTS:

MISCELLANEOUS:

  ADMINISTRATIVE INSTRUCTIONS: 1. Performance step 1 is an MOS-specific Physical Standard for MOSs 0302, 0311, 0321, 0331, 0341, 0351, and 0352. See Appendix F for further detail.

0300-MOUT-1002: Perform individual actions while clearing a room

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

MOS PERFORMING: 0300, 0302, 0307, 0311, 0317, 0321, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a weapon and functioning as a member of a team, while wearing a fighting load.

STANDARD: To clear the room of threats.

PERFORMANCE STEPS:
1. Stack outside the entry way.
2. Enter the room.
3. Clear the immediate area.
4. Clear assigned sector.
5. Communicate possible threats.
6. Perform vital checks as required.
7. Mark entry way.
8. Provide security.

REFERENCES: MCRP 12-10B.1 Military Operations on Urbanized Terrain

SUPPORT REQUIREMENTS:

ORDNANCE:
  DODIC   QUANTITY
  A080 Cartridge, 5.56mm Blank M200 Single Round   10 rounds per Marine
  G811 Grenade, Hand Practice Body M69   1 per Marine
  G878 Fuze, Hand Grenade Practice M228 w/Conf Clip 1 per Marine

MISCELLANEOUS:

  ADMINISTRATIVE INSTRUCTIONS: Two Marines, at a minimum, are required to clear a room.

0300-OPTS-1001: Utilize limited visibility devices

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

MOS PERFORMING: 0300, 0302, 0306, 0307, 0311, 0317, 0321, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, CWO-2, CWO-3, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a period of limited visibility and a limited visibility device, while wearing a fighting load.

STANDARD: To remain mobile and identify objects within the capabilities of the device employed.

PERFORMANCE STEPS:
 1. Inspect SL-3 components for accountability and serviceability.
 2. Assemble/mount device.
 3. Use controls and indicators.
 4. Conduct movement around obstacles.
 5. Troubleshoot device if required.
 6. Disassemble/remove device.
 7. Perform preventive maintenance.

REFERENCES:
 1. TM 10091B/10092B-10/1 AN/PAS-13B(V)2 & 3 THERMAL SIGHT
 2. TM 10271A-10/1 Operator's Manual, Monocular NVD, AN/PVS-14
 3. TM 10796-12&P Operators Manual for AN/PVS-17/17B/17C Miniature Night Sight

SUPPORT REQUIREMENTS:

MISCELLANEOUS:

  ADMINISTRATIVE INSTRUCTIONS: Due to the changes/updates in optical equipment, this task is designed to use the latest available optics.

0300-PAT-1001: Determine the error in a lensatic compass

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

MOS PERFORMING: 0300, 0302, 0311, 0317, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a lensatic compass, a surveyed point with a level platform, an azimuth marker, and a surveyed known direction

STANDARD: To within three (3) degrees.

PERFORMANCE STEPS:
 1. Remove all magnetic attractions.
 2. Place compass at survey point.
 3. Sight in on azimuth marker.
 4. Calculate error.
 5. Record error on compass.

REFERENCES:
 1. MCTP 3-01A Scouting and Patrolling
 2. TC 3-25.26 Map Reading and Land Navigation

0300-PAT-1003: Navigate with a map and compass

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

MOS PERFORMING: 0300, 0302, 0311, 0317, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given periods of daylight or darkness, a lensatic compass, map, and designated objectives, while wearing a fighting load.

STANDARD: To arrive at each designated objective.

PERFORMANCE STEPS:
 1. Plan route.
 2. Determine pace counts for different terrain.
 3. Orient map.
 4. Adjust compass for conditions.
 5. Follow azimuth for set distance.
 6. Perform deliberate offset as required.
 7. Perform resection as required.
 8. Report objectives as required.

REFERENCES: TC 3-25.26 Map Reading and Land Navigation

SUPPORT REQUIREMENTS:

  RANGE/TRAINING AREA:
  Facility Code 17410 Maneuver/Training Area, Light Forces
  Facility Code 17412 Land Navigation Course

MISCELLANEOUS:

  ADMINISTRATIVE INSTRUCTIONS: ITESS can be used to track the movement and location of Marines.

0300-PAT-1004: Prepare for combat

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

MOS PERFORMING: 0300, 0302, 0311, 0317, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an order with a mission to conduct combat operations, while wearing a fighting load.

STANDARD: To ensure the individual is prepared to accomplish the mission.

PERFORMANCE STEPS:
 1. Receive warning order.
 2. Conduct preparations in accordance with warning order.
 3. Receive the order.
 4. Conduct rehearsals.
 5. Conduct Pre-Combat Checks.
 6. Stand Pre-Combat Inspections.
 7. Test fire weapon (when feasible).

REFERENCES:
 1. MCRP 3-10A.4 Marine Rifle Squad
 2. MCRP 3-30.7 Commander's Tactical Handbook

MISCELLANEOUS:

  ADMINISTRATIVE INSTRUCTIONS:
   1. This task applies to all combat operations.
   2. Risk Assessment should be incorporated into the planning process.

0300-PAT-1005: Perform individual movement techniques

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

MOS PERFORMING: 0300, 0302, 0306, 0311, 0317, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an individual weapon, while wearing a fighting load.

STANDARD: To arrive at the objective.

PERFORMANCE STEPS:
1. Negotiate obstacles.
2. Perform high crawl.
3. Perform low crawl.
4. Perform individual actions during fire and movement (fight from cover to cover).
5. Perform individual actions in combat formations.
6. Perform the walking technique for night movement.
7. Perform individual actions in response to ground/aerial illumination.
8. Perform the creeping technique for night movement.

REFERENCES:
1. MCRP 3-10A.4 Marine Rifle Squad
2. MCTP 3-01A Scouting and Patrolling

SUPPORT REQUIREMENTS:

   ORDNANCE:

DODIC	QUANTITY
A059 Cartridge, 5.56mm Ball M855 10/Clip	30 rounds per Marine
L312 Signal, Illumination Ground White Star Parachute M127A1	1 signals per Marine
L495 Flare, Surface Trip M49/A1 Series	1 flares per Marine
L598 Simulator, Explosive Booby Trap Flash M117	1 Simulator per Marine

   RANGE/TRAINING AREA:
   Facility Code 17410 Maneuver/Training Area, Light Forces

MISCELLANEOUS:

   ADMINISTRATIVE INSTRUCTIONS: 1. This event is an MOS-specific Physical Standard for MOSs 0302, 0311, 0331, 0341, 0351, and 0352. See Appendix F for further detail.

0300-PAT-1006: Handle detainees

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

MOS PERFORMING: 0300, 0302, 0311, 0317, 0331, 0341, 0351, 0352, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given rules of engagement, a detainee, capture tag (DD Form 2745), readily available materials, flex cuffs, and assigned weapon, while wearing a fighting load.

STANDARD: In accordance with the ROE and the Laws of War.

PERFORMANCE STEPS:
 1. Search the detainee.
 2. Tag detainee and items collected.
 3. Report number of personnel detained.
 4. Evacuate detainee.
 5. Segregate detainee.
 6. Safeguard detainee.

REFERENCES:
 1. MCRP 4-11.8D Detainee Operations
 2. MCRP 8-10B.8 Marine Troop Leader's Guide

0300-PAT-1008: Perform individual actions in a patrol

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

MOS PERFORMING: 0300, 0302, 0311, 0317, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a patrol order, assigned weapon, and an assignment in a patrol, while wearing a fighting load.

STANDARD: Without compromising the integrity of the patrol.

PERFORMANCE STEPS:
 1. Prepare for combat.
 2. Perform individual actions in exiting friendly lines.
 3. Perform individual actions at halts.
 4. Perform individual movement techniques.
 5. Perform actions at established control measures.
 6. Perform immediate action drills as necessary.
 7. Perform individual actions in re-entry of friendly lines.
 8. Participate in the patrol debriefs.

REFERENCES:
 1. MCRP 3-10A.4 Marine Rifle Squad
 2. MCTP 3-01A Scouting and Patrolling

0300-PAT-1009: Perform immediate actions

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

MOS PERFORMING: 0300, 0302, 0311, 0317, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a patrol order, assigned weapon, and an assignment in a patrol, while wearing a fighting load.

STANDARD: To negate the threat.

PERFORMANCE STEPS:
1.   Perform individual actions during an immediate halt.
2.   Perform individual actions during air observation.
3.   Perform individual actions during air attack.
4.   Perform individual actions during a hasty ambush.
5.   Perform individual actions during an immediate assault.
6.   Perform individual actions during a near-counter-ambush.
7.   Perform individual actions during a far-counter-ambush.
8.   Perform individual actions upon contact with a booby trap/Improvised Explosive Device (IED).
9.   Perform individual actions while crossing a danger area.
10. Perform individual actions while breaking contact.
11. Perform individual actions during an indirect fire attack.
12. Perform individual actions upon contact with a sniper.

REFERENCES:
1.   MCRP 3-10A.4 Marine Rifle Squad
2.   MCTP 3-01A Scouting and Patrolling

SUPPORT REQUIREMENTS:

ORDNANCE:

DODIC	QUANTITY
A080 Cartridge, 5.56mm Blank M200 Single Round	30 round per Marine
G811 Grenade, Hand Practice Body M69	1 grenades per Marine
G878 Fuze, Hand Grenade Practice M228 w/Conf Clip	1 fuze per Marine
G982 Grenade, Hand Practice Smoke TA M83	1 grenades per unit

RANGE/TRAINING AREA:
Facility Code 17410 Maneuver/Training Area, Light Forces

0300-PAT-1010: Perform individual actions from a vehicle

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: 0300, 0302, 0307, 0311, 0317, 0321, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a order, vehicle, and assigned weapon, an assignment in a unit, while wearing a fighting load.

STANDARD: To provide security for assigned sector of fire.

PERFORMANCE STEPS:
1. Mount a vehicle.
2. Cover sectors of fire.
3. Perform individual actions during a security halt.
4. Perform individual actions in reaction to improvised explosive devices.
5. Perform individual actions during enemy contact.
6. Dismount a vehicle.

REFERENCES:
1. MCIP 3-17.01 CANCELLED! Combined Arms Improvised Explosive Device Defeat Operations
2. MCRP 4-11.3F Convoy Operations Handbook

SUPPORT REQUIREMENTS:

ORDNANCE:
DODIC	QUANTITY
A080 Cartridge, 5.56mm Blank M200 Single Round	30 rounds per Marine

RANGE/TRAINING AREA:
Facility Code 17410 Maneuver/Training Area, Light Forces

0300-PSTL-2001: Perform weapons handling procedures

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a service pistol, magazines, magazine pouch, dummy ammunition, holster and personal protective equipment (PPE),

STANDARD: in accordance with MCRP 3-01B.

PERFORMANCE STEPS:
1. Don gear.
2. Handle the pistol IAW the four weapons safety rules.
3. Show the pistol clear.
4. Transfer the pistol from one Marine to another.

5. Holster the pistol.
6. Fill the magazine.
7. Withdraw the pistol from the holster.
8. Assume the Ready carry.
9. Take the pistol from condition 4 to condition 1.
10. Fire the pistol (ensure shooter is using dummy ammunition or simulation).
11. Execute reloads (speed and tactical).
12. Execute immediate action.
13. Execute remedial action.
14. Take the pistol from condition 1 to condition 4.
15. Holster the pistol.

REFERENCES:
1. MCRP 8-10B.3 Pistol Marksmanship
2. TM 9-1005-317-10 Operator's Manual, Pistol, Semiautomatic, 9mm, M9

0300-PSTL-2002: Perform preventative maintenance on the service pistol

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a service pistol, magazines, cleaning gear, lubricants,

STANDARD: To ensure operation and serviceability of the weapon.

PERFORMANCE STEPS:
1. Handle the pistol IAW the four weapons safety rules.
2. Place the pistol in Condition 4.
3. Disassemble the pistol.
4. Clean the pistol.
5. Lubricate the pistol.
6. Reassemble the pistol.
7. Disassemble the magazine.
8. Clean the magazine.
9. Lubricate the magazine.
10. Reassemble the magazine.
11. Perform a user serviceability inspection.
12. Perform function check.

REFERENCES:
1. MCRP 8-10B.3 Pistol Marksmanship
2. TM 1005A-10/1 PISTOL SEMIAUTOMATIC 9mm, M9, OPERATOR'S MANUAL

0300-PSTL-2003: Engage stationary threats (day)

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a service pistol, magazines, magazine pouch, ammunition, targets, holster and personal protective equipment (PPE),

STANDARD: To eliminate threats while achieving a qualifying score of 264 on the Combat Pistol Program (CPP) Table One, Training Block Five in accordance with MCO 3574.2_.

PERFORMANCE STEPS:
1. Handle the pistol IAW the four weapons safety rules.
2. Identify a threat.
3. Present the pistol to the threat while assuming a firing position.
4. Apply the fundamentals of marksmanship.
5. Engage threats using Precision Shot, Controlled Pair, and Failure to stop techniques.
6. Conduct a speed or tactical reload as required.
7. Perform immediate or remedial action, as required.
8. Search and Assess.
9. Maintain the weapon in condition 1.

REFERENCES:
1. MCO 3574.2_ Marine Corps Combat Marksmanship Program
2. MCRP 8-10B.3 Pistol Marksmanship

SUPPORT REQUIREMENTS:

 ORDNANCE:
  <u>DODIC</u>   <u>QUANTITY</u>
  A363 Cartridge, 9mm Ball M882 200 rounds per Marine

 RANGE/TRAINING AREA:
 Facility Code 17570 Pistol Known Distance (KD) Range

 ADDITIONAL RANGE/TRAINING AREA: A range equipped with robot targets with appropriate number of rounds and repetitions.

MISCELLANEOUS:

 ADMINISTRATIVE INSTRUCTIONS:
 1. Load-bearing equipment is in accordance with billet and unit.
 2. This task is performed as required by billet and or duties.
 3. This task should incorporate dry practice and simulation via individual small-arms marksmanship trainer (ISMT) prior to the expenditure of live rounds.

0300-RFL-1001: Perform weapons handling procedures

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: 0300, 0302, 0306, 0307, 0311, 0321, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, CWO-2, CWO-3, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a service rifle/Infantry Automatic Rifle (IAR), sling, magazines, individual equipment, and ammunition.

STANDARD: In accordance with MCRP 3-01A.

PERFORMANCE STEPS:
1. Demonstrate understanding of the four safety rules.
2. Demonstrate assembly and adjustment of the Common Weapon Sling.
3. Demonstrate the four Weapon Carries.
4. Demonstrate filling a magazine.
5. Take a weapon from condition 4 to condition 1.
6. Take a weapon from condition 1 to condition 4.
7. Perform reloads (speed, tactical).
8. Demonstrate Corrective Action for the four common stoppages.

REFERENCES: MCO 3574.2_ Marine Corps Combat Marksmanship Program

SUPPORT REQUIREMENTS:

    ORDNANCE:

DODIC	QUANTITY
A060 Cartridge, 5.56mm Dummy M199	5 rounds per Marine

0300-RFL-1002: Perform weapon maintenance

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: 0300, 0302, 0306, 0307, 0311, 0321, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, CWO-2, CWO-3, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a service rifle/Infantry Automatic Rifle (IAR), sling, and cleaning gear.

STANDARD: To ensure the weapon is complete, clean, and serviceable (in accordance with TM 05538/10012-10A/1 Operator's Manual for Rifle, M16A2, A4 Rifle/M4, M4A1Carbine (Nov 2004) or TM 11810A-OR Operator's Manual for M27 Infantry Automatic Rifle)

PERFORMANCE STEPS:
1. Ensure the weapon is in Condition (4).
2. Disassemble the weapon.
3. Clean the weapon.
4. Lubricate the weapon.
5. Assemble the weapon.
6. Perform a user's serviceability inspection.

REFERENCES:
1. MCO 3574.2_ Marine Corps Combat Marksmanship Program
2. TM 05538/10012-OR Operator's Manual With Components List For Rifle M16A2, Rifle M16A4, Carbine M4, Carbine M4A1 CQBW (Sep 2012)
3. TM 11810A-OR Operator's Manual for M27 Infantry Automatic Rifle

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0300-RFL-1003: Zero the weapon

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: 0300, 0302, 0306, 0307, 0311, 0321, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, CWO-2, CWO-3, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a service rifle/Infantry Automatic Rifle (IAR) with primary aiming device, individual field equipment, sling, magazines, ammunition, and a target.

STANDARD: To achieve 3 out of 5 shots within a 4 minute of angle group at a specific range.

PERFORMANCE STEPS:
1. Mount the sight to rifle.
2. Establish a pre-zero sight setting.
3. Assume a stable firing position.
4. Place the weapon in Condition (1).
5. Fire a 5 round shot group.
6. Identify the center of the shot group.
7. Determine required sight adjustments
8. Make required sight adjustments.
9. (Repeat steps 4 thru 8)
10. Fire a third shot group for confirmation of zero.

REFERENCES: MCO 3574.2_ Marine Corps Combat Marksmanship Program

SUPPORT REQUIREMENTS:

    ORDNANCE:
    <u>DODIC</u>   <u>QUANTITY</u>
    A059 Cartridge, 5.56mm Ball M855 10/Clip 15 round per Marine

MISCELLANEOUS:

    ADMINISTRATIVE INSTRUCTIONS: This task is to be performed separately if performed with both RCO and Iron Sights. Live fire at short range (25m) may be conducted to acquire a pre-zero sight setting. Zeroing may be conducted prior to execution of each Table IAW reference 1.

0300-RFL-1004: Demonstrate Basic Rifle Marksmanship Skills

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: 0302, 0307, 0311, 0321, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a service rifle/ Infantry Automatic Rifle (IAR) with primary aiming device, individual field equipment, sling, magazines, data book, ammunition, and stationary targets at mid and long ranges.

STANDARD: To achieve mastery during execution of Table 1/1A during Entry-Level (ELR) and Annual Rifle Training (ART).

PERFORMANCE STEPS:
1. Assume stable firing positions (sitting, kneeling, standing and prone).
2. Acquire optimal eye relief.
3. Determine the effects of weather.
4. Apply appropriate hold.
5. Confirm Sight Alignment/Sight Picture.
6. Apply breath control.
7. Apply trigger control.
8. Engage target with single shots.
9. Engage target with multiple shots.
10. Apply follow through.
11. Maintain a data book.
12. Analyze shot placement.

REFERENCES: MCO 3574.2_ Marine Corps Combat Marksmanship Program

SUPPORT REQUIREMENTS:

    SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	S/L	ISMT	Marine Hours	1	N

ORDNANCE:
<u>DODIC</u>   <u>QUANTITY</u>
A059 Cartridge, 5.56mm Ball M855 10/Clip 355 rounds per student

ORDNANCE NOTES:
A059 Cartridge, 5.56mm Ball M855 10/clip
Sustainment Quantity- 245 rounds per Marine

RANGE/TRAINING AREA:
Facility Code 17550 Rifle Known Distance (KD) Range

ADDITIONAL RANGE/TRAINING AREA: Facility Code 17120, Marksmanship Skills
Training Simulator. A range equipped with robot targets with appropriate
number of rounds and repetitions.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Skill development of this task will
incorporate dry practice, live fire training and simulation using a
Marksmanship Skills Training Simulator. To achieve the standard this task
is required to be evaluated during live fire aboard a Known Distance Range
with 100, 200, 300, and 500 meter range capability. Training executed
aboard ranges built in yard distances will convert scores to a metric
range equivalent as per MCO 3574.2_.

0300-RFL-1005: Demonstrate Basic Combat Rifle Marksmanship

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: 0302, 0307, 0311, 0321, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a service rifle/ Infantry Automatic Rifle (IAR) with
primary aiming device, fighting load, sling, magazines, ammunition, and
threat targets at short, mid and long range.

STANDARD: To achieve mastery during execution of Combat Marksmanship Table 2
during Entry-Level (ELR) and Annual Rifle Training (ART).

PERFORMANCE STEPS:
 1. Identify the threat.
 2. Present the weapon to a threat while assuming combat shooting positions:
     standing, kneeling, and prone.
 3. Determine Range.
 4. Determine Hold.
 5. Engage a threat using a Precision Shot, Controlled Pair, and Failure to
     stop.
 6. Manage recoil.
 7. Search and assess.
 8. Maintain the weapon in Condition 1.

REFERENCES: MCO 3574.2_ Marine Corps Combat Marksmanship Program

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	S/L	ISMT	Marine Hours	0.50	N

ORDNANCE:

DODIC	QUANTITY
A059 Cartridge, 5.56mm Ball M855 10/Clip	236 rounds per Marine

RANGE/TRAINING AREA:
Facility Code 17550 Rifle Known Distance (KD) Range

ADDITIONAL RANGE/TRAINING AREA:
Facility Code 17120, Marksmanship Skills Training Simulator
A range equipped with robot targets with appropriate number of rounds and repetitions.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Skill development of this task will incorporate dry practice, live fire training and simulation using a Marksmanship Skills Training Simulator. To achieve the standard this task is required to be evaluated during live fire aboard a Known Distance Range with 25, 50, 100, 200, 300, and 500 meter range capability. Training executed aboard ranges built in yard distances will convert scores to a metric range equivalent as per MCO 3574.2_.

0300-RFL-1006: Engage mid to long range threats (day)

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: 0302, 0306, 0307, 0311, 0321, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, CWO-2, CWO-3, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a service rifle/ Infantry Automatic Rifle (IAR), with primary aiming device, fighting load, sling, magazines, ammunition, and threat targets between 26 and 500 meters.

STANDARD: To eliminate 60% of exposed threats, during execution of Combat Marksmanship Table 3.

PERFORMANCE STEPS:
1. Identify threat/s.
2. Prioritize threat/s.

3. Present the weapon to the target while assuming supported combat
    shooting positions: standing, kneeling, and prone.
4. Determine the range to the threat
5. Compensate for the effects of weather
6. Apply appropriate hold
7. Apply engagement techniques (controlled pair, precision engagement).
8. Search and assess
9. Maintain the weapon in Condition 1.

REFERENCES: MCO 3574.2_ Marine Corps Combat Marksmanship Program

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	S/L	ISMT	Marine Hours	0.50	N

ORDNANCE:

DODIC	QUANTITY
A059 Cartridge, 5.56mm Ball M855 10/Clip	105 round per Marine

RANGE/TRAINING AREA:
Facility Code 17520 Automated Field Fire (AFF) Range

ADDITIONAL RANGE/TRAINING AREA: Facility Code 17120, Marksmanship Skills Training Simulator. A range equipped with robot targets with appropriate number of rounds and repetitions.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Skill development of this task will incorporate dry practice, live fire training and simulation using a Marksmanship Skills Training Simulator. To achieve the standard this task is required to be evaluated during live fire aboard an automated, unknown distance range with 26 to 500 meter range capability. Threat targets will visually represent a threat and will be exposed only during prescribed engagements (as per MCO 3574.2_).

0300-RFL-1007: Zero the night aiming device

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: 0300, 0302, 0306, 0307, 0311, 0321, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, CWO-2, CWO-3, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a service rifle/ Infantry Automatic Rifle (IAR), sling, Mini-Integrated Pointer Illuminator Module (MIPIM), night vision device, individual field equipment, magazines, ammunition, a target and a dark environment.

STANDARD: To achieve Point of Impact (POI) on Point of Aim (POA) at a specific range.

PERFORMANCE STEPS:
1.   Mount the (MIPIM) to the service rifle/Infantry Automatic Rifle (IAR).
2.   Rotate the Mode Selector to on position.
3.   Activate the Aim Laser in continuous mode.
4.   Adjust the laser to align with the desired point of aim within the optic, at a specific range (co-witness).
5.   Mark the designated laser aim point and designated strike zone on the target
6.   Direct the Aim Laser at the laser aim point.
7.   Fire a 5-round shot group.
8.   Identify the center of shot group.
9.   Adjust the laser with respect to the shot group.
10. Continue steps 7-9 until center of shot group is adjusted into center of strike zone.
11. Adjust the illumination focus knob to the desired flood width.

REFERENCES:
1.   MCO 3574.2_ Marine Corps Combat Marksmanship Program
2.   TM 10471A-12&P/1 Laser Boresight System
3.   TM 11407A-OI Mini Integrated Pointer Illuminator Module (MIPIM) AN/PEQ-16A

SUPPORT REQUIREMENTS:

   ORDNANCE:
   <u>DODIC</u>   <u>QUANTITY</u>
   A059 Cartridge, 5.56mm Ball M855 10/Clip 15 round per Marine

   RANGE/TRAINING AREA:
   Facility Code 17510 Basic 10M-25M Firing Range (Zero)

   ADDITIONAL RANGE/TRAINING AREA: A range equipped with robot targets with appropriate number of rounds and repetitions.

0300-RFL-1008: Engage mid-range threats (night)

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: 0302, 0306, 0307, 0311, 0321, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, CWO-2, CWO-3, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a service rifle/ Infantry Automatic Rifle (IAR), with primary aiming device, Mini-Integrated Pointer Illuminator Module (MIPIM), night vision device, fighting load, magazines, ammunition, and threat targets between 26 and 200 meters.

STANDARD: To eliminate 50% of exposed threats during execution of Combat Marksmanship Table 4.

PERFORMANCE STEPS:
 1. Identify threat/s.
 2. Prioritize threat/s.
 3. Present the weapon to the threat while assuming supported, combat shooting positions: standing, kneeling, and prone.
 4. Aim the weapon using the IR Aim Laser and night vision device.
 5. Apply engagement techniques (controlled pair, precision engagement).
 6. Search and assess
 7. Maintain the weapon in Condition 1.

REFERENCES: MCO 3574.2_ Marine Corps Combat Marksmanship Program

SUPPORT REQUIREMENTS:

   SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	S/L	ISMT	Marine Hours	0.50	N

   ORDNANCE:
DODIC	QUANTITY
A059 Cartridge, 5.56mm Ball M855 10/Clip	75 round per Marine

   RANGE/TRAINING AREA:
   Facility Code 17520 Automated Field Fire (AFF) Range

   ADDITIONAL RANGE/TRAINING AREA: Facility Code 17120, Marksmanship Skills Training Simulator. A range equipped with robot targets with appropriate number of rounds and repetitions.

MISCELLANEOUS:

   ADMINISTRATIVE INSTRUCTIONS: Skill development of this task will incorporate dry practice, live fire training and simulation using a Marksmanship Skills Training Simulator. To achieve the standard this task is required to be evaluated during live fire aboard an unknown distance range with 26 to 200 meter range capability. Threat targets will visually represent a threat and will be exposed only during prescribed engagements (as per MCO 3574.2_).

0300-RFL-1009: Engage Short Range Threats (Day)

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: 0302, 0306, 0307, 0311, 0321, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, CWO-2, CWO-3, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a service rifle/ Infantry Automatic Rifle (IAR) with primary aiming device, fighting load, sling, magazines, ammunition, and threat targets from 5 to 25 meters.

STANDARD: To eliminate 80% of exposed threats during execution of Combat Marksmanship Table 5.

PERFORMANCE STEPS:
1. Identify threat/s.
2. Prioritize threat/s.
3. Present the weapon to the threat while assuming combat shooting positions: standing and kneeling.
4. Apply engagement techniques (controlled pair, hammered pair, failure to stop/ box drill).
5. Search and assess
6. Maintain the weapon in Condition 1

REFERENCES: MCO 3574.2_ Marine Corps Combat Marksmanship Program

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	S/L	ISMT	Marine Hours	0.50	N

ORDNANCE:

DODIC	QUANTITY
A059 Cartridge, 5.56mm Ball M855 10/Clip	205 round per Marine

RANGE/TRAINING AREA:
Facility Code 17572 Automated Combat Pistol/MP Firearms Qualification

ADDITIONAL RANGE/TRAINING AREA: Facility Code 17120, Marksmanship Skills Training Simulator. A range equipped with robot targets with appropriate number of rounds and repetitions.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Skill development of this task will incorporate dry practice, live fire training and simulation using a Marksmanship Skills Training Simulator. To achieve the standard this task is required to be evaluated during live fire aboard an automated target range with 5-25m meter range capability. Threat targets will visually represent a threat and will be exposed only during prescribed engagements. Fixed, ground mounted targets are authorized when automated turning targets are not available. Courses of fire and scoring procedures are within MCO 3574.2_.

0300-RFL-1010: Engage Short Range Threats (Night)

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: 0302, 0306, 0307, 0311, 0321, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, CWO-2, CWO-3, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a service rifle/ Infantry Automatic Rifle (IAR), with primary aiming device, Mini-Integrated Pointer Illuminator Module (MIPIM), night vision device, fighting load, magazines, ammunition, and threat targets between 5 and 25 meters.

STANDARD: To eliminate 50% of exposed threats during execution of Combat Marksmanship Table 6.

PERFORMANCE STEPS:
1. Identify threat/s.
2. Prioritize threat/s.
3. Present the weapon to the threat while assuming combat shooting positions: standing and kneeling.
4. Aim the weapon using the IR Aim Laser and night vision device.
5. Apply engagement techniques (controlled pair, hammered pair, failure to stop/ box drill).
6. Search and assess
7. Maintain the weapon in Condition 1

REFERENCES: MCO 3574.2_ Marine Corps Combat Marksmanship Program

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	S/L	ISMT	Marine Hours	0.50	N

ORDNANCE:

DODIC	QUANTITY
A059 Cartridge, 5.56mm Ball M855 10/Clip	205 round per Marine

RANGE/TRAINING AREA:
Facility Code 17572 Automated Combat Pistol/MP Firearms Qualification

ADDITIONAL RANGE/TRAINING AREA: Facility Code 17120, Marksmanship Skills Training Simulator. A range equipped with robot targets with appropriate number of rounds and repetitions.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Skill development of this task will incorporate dry practice, live fire training and simulation using a Marksmanship Skills Training Simulator. To achieve the standard this task is required to be evaluated during live fire aboard an automated target range with 5-25m meter range capability. Threat targets will visually represent a threat and will be exposed only during prescribed engagements. Fixed, ground mounted targets are authorized when automated turning targets are not available. Courses of fire and scoring procedures are within MCO 3574.2_.

0300-WPNS-1001: Inspect the AT-4 light anti-armor weapon

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: 0302, 0311, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an unfired AT-4 light anti-armor weapon, while wearing a fighting load.

STANDARD: To determine the weapon's serviceability.

PERFORMANCE STEPS:
1.   Check transport safety pin is inserted.
2.   Check cocking lever is in the "safe" position.
3.   Check red safety catch is disengaged.
4.   Check venturi is not cracked.
5.   Check fire through muzzle cover.
6.   If muzzle cover is damaged, remove muzzle cover.
7.   Check launch tube for cracks, bulges, or dents.
8.   Check front and rear sights.
9.   Check sling.
10. Check shoulder stop.

REFERENCES: FM 3-23.25 Shoulder-Launched Munitions

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Partial	S/L	ISMT	Marine Hours	0.50	N

MISCELLANEOUS:

    ADMINISTRATIVE INSTRUCTIONS: This event can be trained to standard by using an expended launch tube.

0300-WPNS-1002: Engage target with an AT-4 light anti-armor weapon

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: 0302, 0311, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an AT-4 light anti-armor weapon and a target from 50 to 300 meters, while wearing a fighting load.

STANDARD: To achieve a hit on target.

PERFORMANCE STEPS:
1. Inspect the weapon.
2. Prepare the weapon for firing.
3. Estimate range to target.
4. Ensure the sights are adjusted for the correct range of the target.
5. Visually inspect and clear the back blast area.
6. Engage the target with the weapon.
7. Dispose of expended tube.

REFERENCES:
1. DAPAM 385-63 Range Safety
2. FM 3-23.25 Shoulder-Launched Munitions

SUPPORT REQUIREMENTS:

    SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	S/L	ISMT	Marine Hours	0.50	N

    ORDNANCE:

DODIC	QUANTITY
A358 Cartridge, 9mm TP-T M939 for AT-4 Trainer	5 rounds per Marine
C995 Cartridge and Launcher, 84mm M136 AT-4	1 round per Marine

    RANGE/TRAINING AREA:
Facility Code 17631 Light Antiarmor Weapons Range Live
Facility Code 17640 Antiarmor Tracking And Live-Fire Range

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: To achieve the standard this task is required to be trained using live fire.

0300-WPNS-1003: Perform misfire procedures for an AT-4 light anti-armor weapon

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: 0302, 0311, 0331, 0341, 0351, 0352, 0365, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an AT-4 light anti-armor weapon which fails to fire, while wearing a fighting load.

STANDARD: To return the weapon to service or properly dispose of a misfired rocket.

PERFORMANCE STEPS:
 1. Announce "MISFIRE".
 2. Maintain the original sight picture.
 3. Release the trigger and the safety release catch.
 4. Wait five seconds, if time permits.
 5. Remove hand from firing mechanism.
 6. Check the back-blast area.
 7. Re-cock the weapon.
 8. Attempt to fire the launcher.
 9. If the launcher still fails to fire, announce "misfire."
10. Maintain the firing position for 2 minutes.
11. Release the forward safety and return the cocking lever to the SAFE uncocked position.
12. Take the launcher off of the shoulder, keeping the muzzle pointed toward the target.
13. Cradle the weapon in the left arm.
14. Attempt to reinsert the transport safety pin.
15. Lay the faulty launcher on the ground with the muzzle pointing toward the target.
16. Ensure back-blast area remains clear until misfired weapon is disposed.

REFERENCES: FM 3-23.25 Shoulder-Launched Munitions

SUPPORT REQUIREMENTS:

  SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	S/L	ISMT	Marine Hours	0.50	N

  RANGE/TRAINING AREA:
  Facility Code 17631 Light Antiarmor Weapons Range Live
  Facility Code 17640 Antiarmor Tracking And Live-Fire Range

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: 1. Use a properly inerted expended rocket fiber to practice this task to standard.

0331-MMG-1001: Perform operator maintenance for an M240B medium machinegun and associated components

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

MOS PERFORMING: 0331

BILLETS: Ammunition bearer, Gunner, Squad Leader, Team Leader

GRADES: PVT, PFC, LCPL, CPL, SGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an SL-3 complete M240B medium machinegun, tripod, vehicle mount components, authorized cleaning gear, and lubricants.

STANDARD: To ensure the weapon and components are operational.

PERFORMANCE STEPS:
 1. Ensure the weapon is in condition 4.
 2. Disassemble the M240B medium machinegun.
 3. Clean the M240B medium machinegun.
 4. Inspect the M240B medium machinegun.
 5. Lube the M240B medium machinegun.
 6. Assemble the M240B medium machinegun.
 7. Perform a function check on the M240B medium machinegun.
 8. Clean the tripod.
 9. Inspect the tripod.
10. Lubricate the tripod.
11. Clean the M240B SL-3 components.
12. Inspect the M240B SL-3 components.
13. Lubricate the M240B SL-3 components.
14. Clean the vehicle mount components.
15. Inspect the vehicle mount components.
16. Lubricate the vehicle mount components.

REFERENCES:
 1. TM 08670A-10/1A Operator's Manual, Machinegun, 7.62mm, M240
 2. TM 1005-OR Technical Manual, Machinegun Mounts
 3. TM 11491A-OI Organizational and Intermediate Maintenance Manual w/ Repair Parts List (RPL), M35 Medium Machine Gun Vehicle Mount
 4. TM 11792A-OI Machine Gun Day Optic, SU-260/P

MCCS-ATFP-1001: Stand a sentry post

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given the references, interior guard orders, special orders, and mission essential gear.

STANDARD: To preserve order, enforce regulations, and protect property, without exceeding the assigned parameters, in accordance with MCO 5530.15, MCO 5500.6_, and applicable interior guard orders and special orders.

PERFORMANCE STEPS:
1. Prepare for post.
2. Stand for Guard mount/inspection.
3. Execute posting procedures.
4. Execute the duties of assigned post.
5. Execute relief procedures.

REFERENCES:
1. DoDD 5210.56 Arming and the Use of Force
2. MCO 5500.6H Arming of Law Enforcement and Security Personnel and the Use of Force
3. MCO 5530.15 U.S. Marine Corps Interior Guard Manual

MCCS-ATFP-1002: Execute personal protection measures

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given the references, while conducting daily operations.

STANDARD: To mitigate hostile actions.

PERFORMANCE STEPS:
1. Maintain situational awareness.
2. Maintain a low profile.
3. Vary daily routine.
4. Safeguard personal property.

REFERENCES:
1. CJCS Guide 5260 A Self-Help Guide to Antiterrorism
2. MCO 3302.1E Marine Corps Antiterrorism (AT) Program
3. MCO 3501.36A Marine Corps Critical Infrastructure Protection Program (MCCIP)

4. MCO 5530.14A MARINE CORPS PHYSICAL SECURITY PROGRAM MANUAL

MCCS-ATFP-1003: Describe Operational Security (OPSEC)

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 24 months

GRADES: PVT, PFC, LCPL, 2NDLT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:
1. Define operational security (OPSEC).
2. Identify the OPSEC process.
3. Describe Commander's critical information requirements (CCIR).
4. Safeguard classified materials, as required.
5. Identify dangers associated with "social media."

REFERENCES:
1.   Defense Media Activity Marine Corps Element "Marine Corps Social Media Principles"
2. ALMAR 008/17 Social Media Guidance - Unofficial Internet Guidance
3. MARADMIN 181/10 Responsible and Effective Use of Internet-Based Capabilities
4. MCDP 2 Intelligence
5. MCO 3070.2_ The Marine Corps Operations Security (OPSEC) Program
6. OPNAVINST 5510.1_ Department of the Navy Information and Personnel Security Program Regulation

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MCCS-ATFP-1501: Execute the duties of the Officer of the Day

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: WO-1, CWO-2, CWO-3, 2NDLT, 1STLT, CAPT, MAJ

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given the references, interior guard orders, special orders, and mission essential gear.

STANDARD: To preserve order, enforce regulations, and protect property, without exceeding the assigned parameters, in accordance with MCO 5530.15, MCO 5500.6_, and applicable interior guard orders and special orders.

PERFORMANCE STEPS:
1. Prepare for post.
2. Conduct for Guard mount/inspection, as required.

3. Execute posting procedures.
4. Execute the duties of assigned post.
5. Execute relief procedures.

REFERENCES:
1. DoDD 5210.56 Arming and the Use of Force
2. MCO 5500.6H Arming of Law Enforcement and Security Personnel and the Use of Force
3. MCO 5530.15 U.S. Marine Corps Interior Guard Manual

MCCS-ATFP-1502: Employ measures to combat terrorism

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 24 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a threat assessment, a mission, and a commander's intent.

STANDARD: To mitigate risk to friendly forces.

PERFORMANCE STEPS:
1. Conduct a unit vulnerability assessment
2. Identify physical security measures to protect an installation from terrorist attack.
3. Identify individual security measures to minimize vulnerability to terrorist attack.
4. Implement protective security measures

REFERENCES:
1. CJCS Guide 5260 A Self-Help Guide to Antiterrorism
2. MCO 3302.1_ Marine Corps Antiterrorism Program
3. MCO 3501.36A Marine Corps Critical Infrastructure Protection Program (MCCIP)
4. MCO 5530.14_ Marine Corps Physical Security Program Manual
5. NAVMC 2927 Antiterrorism/Force Protection Campaign Plan

MCCS-BH-1001: Execute immediate actions to prevent suicide

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an individual exhibiting at risk behavior.

STANDARD: To maintain the readiness of both the individual Marine and the unit.

PERFORMANCE STEPS:
 1. Recognize warning signs.
 2. Take action to mitigate risk.
 3. Show at risk individual you care.
 4. Escort to higher-level resources.

REFERENCES:
 1. MCO 1720.2 Marine Corps Suicide Prevention Program (MCSPP)
 2. MCO P1700.24B w/CH 1 Marine Corps Personal Services Manual
 3. MCTP 3-30E Combat and Operational Stress Control

MISCELLANEOUS:

   ADMINISTRATIVE INSTRUCTIONS: 1. Sustainment interval listed is "0", meaning a Marine must be prepared to execute this event at all times.

MCCS-BH-1002: Describe the Marine Corps policy on domestic violence/abuse and child abuse & maltreatment

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references, given any situation.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:
 1. Recognize contributing factors to domestic violence/abuse and child abuse & maltreatment.
 2. List the four categories of child abuse & maltreatment.
 3. List the four categories of domestic abuse.
 4. Describe the impact of domestic and child abuse on individual Marines and units.
 5. List the resources for referral of domestic violence/abuse and child abuse & maltreatment warning signs.
 6. Describe your role in prevention and intervention of domestic violence/abuse and child abuse & maltreatment.

REFERENCES:
 1 DODI 6400.06 Domestic Abuse Involving DOD Military and Certain Affiliated Personnel
 2 https://www.manpower.usmc.mil/portal/page/portal/M_RA_HOME/MF/G_Behavioral%20Health/ Assessment tool for spousal violence

3 https://www.manpower.usmc.mil/portal/page/portal/M_RA_HOME/MF/G_Behaviora
l%20Health/A_Family%20Advoc Assessment tool for child abuse
4 MARADMIN 186/03 Policy for the Implementation of the Lautenberg Amendment
5 MCO P1900.16_ Marine Corps Separation and Retirement Manual
(MARCORSEPMAN)
6 MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders
7 USD Memo dtd 27 Nov 2002 DOD Policy for Implementation of the Domestic
Violence Misdemeanor Amendment to the Gun Control Act for Military
Personnel.
8 www.manpower.usmc.mil/portal/page/portal/M_RA_HOME/MF/G_Behavioral%20Heal
th/A_Family%20Advocacy/BH%2 Victim Advocate Contacts
9 www.manpower.usmc.mil/portal/page/portal/M_RA_HOME/MF/G_Behavioral%20Heal
th/A_Family%20Advocacy/Serv Reporting options for domestic abuse

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: This event contains the knowledge skills and
attitudes previously contained in the individual training event "Describe
the impact of domestic violence".

MCCS-C2-1501: Issue a warning order

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL,
COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given subordinate units, an order, and considering the situation
and time available.

STANDARD: To facilitate concurrent preparation of subordinate unit(s) with
reconnaissance and detailed planning.

PERFORMANCE STEPS:
 1. Analyze higher's order.
 2. Conduct an estimate of the situation (METT-T and, when applicable,
     civilian considerations).
 3. Task organize.
 4. Develop time line.
 5. Develop the situation paragraph.
 6. Transfer the unit mission.
 7. Develop the tentative scheme of maneuver.
 8. Develop coordinating instructions, to include gear load-out and
     rehearsal plan.
 9. Develop specific instructions to subordinate leaders, special purpose
     teams, and/or key individuals.
10. Designate personnel to receive order.
11. Post or brief warning order.

REFERENCES:
 1. MCRP 3-10A.2 Infantry Company Operations

2. MCRP 3-10A.4 Marine Rifle Squad
3. MCRP 3-30.7 Commander's Tactical Handbook
4. MCTP 3-01A Scouting and Patrolling

MCCS-C2-1502: Write a combat order

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an order from higher headquarters.

STANDARD: To support the achievement of higher headquarters intent.

PERFORMANCE STEPS:
1. Analyze the enemy situation to determine the effect on the unit.
2. Analyze higher's order.
3. Determine availability of resources and assets.
4. Publish a warning order.
5. Arrange for reconnaissance.
6. Conduct reconnaissance (physical, map, etc.).
7. Develop courses of action.
8. Choose a course of action.
9. Develop the orientation.
10. Develop the situation.
11. Develop a mission statement.
12. Develop the execution.
13. Develop tasking statements.
14. Develop coordinating instructions.
15. Develop administration and logistics plan.
16. Develop command and signal plan.
17. Finalize the plan.

REFERENCES:
1. ADP 1-02 Terms and Military Symbols
2. MCRP 3-10A.4 Marine Rifle Squad
3. MCRP 3-30.7 Commander's Tactical Handbook

SUPPORT REQUIREMENTS:

MCCS-C2-1503: Develop a map overlay

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an order, map, overlay material, assorted color map pens, protractor, templates, and references.

STANDARD: To graphically depict the scheme of maneuver.

PERFORMANCE STEPS:
1.   Orient the overlay to the area of operation.
2.   Place register marks on the overlay.
3.   Plot topographical deviations to the map.
4.   Plot tactical control measures.
5.   Plot fire support coordinating measures.
6.   Plot friendly symbols.
7.   Plot threat symbols.
8.   Annotate title and objective.
9.   Annotate marginal information.
10. Annotate security classification.
11. Submit overlay to higher.
12. Distribute copies of the overlay as required.

REFERENCES:
1.   ADP 1-02 Terms and Military Symbols
2.   TC 3-25.26 Map Reading and Land Navigation

MCCS-C2-1504: Issue a five paragraph order

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a unit, with or without attachments, and completed combat order.

STANDARD: To communicate the order in a clear and concise manner.

PERFORMANCE STEPS:
1.   Develop a visual aid to support the delivery of the order.
2.   Assemble the unit.
3.   Receive a status report from subordinate unit leaders on preparatory tasks assigned to them from the warning order.
4.   Provide orientation to the unit via the visual aid.
5.   Issue the order.
6.   Respond to questions, as applicable.
7.   Issue time hack.
8.   Announce time of the next event.
9.   Supervise preparations for operations.

REFERENCES:
1.   MCRP 3-10A.4 Marine Rifle Squad
2.   MCRP 3-30.7 Commander's Tactical Handbook
3.   MCWP 5-10 Marine Corps Planning Process

MISCELLANEOUS:

    ADMINISTRATIVE INSTRUCTIONS: 1. Subordinate unit leaders have to clearly understand their specified tasks, implied tasks, distribution of labor, and priority of work. 2. The delivery of orders should also inspire subordinate confidence in the plan and should be evaluated subjectively.

MCCS-C2-1505: Issue a fragmentary order

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given subordinate units, a changing situation, and time available, and having previously issued a five paragraph order.

STANDARD: To provide additional direction and guidance necessary to continue operations and to communicate a timely, cohesive, realistic, and tactically sound plan that meets the commander's intent.

PERFORMANCE STEPS:
1. Determine what has changed from the previous order.
2. Provide updated situation and required additional information to subordinates.
3. Issue order using terrain model, graphic, and/or overlay to reinforce understanding, as time permits.
4. Receive brief backs/confirmation briefs to ensure appropriate actions.
5. Supervise preparation, as required.
6. Execute fragmentary order.

REFERENCES:
1. ADP 1-02 Terms and Military Symbols
2. MCRP 3-10A.2 Infantry Company Operations
3. MCRP 3-10A.4 Marine Rifle Squad
4. MCRP 3-30.7 Commander's Tactical Handbook
5. MCWP 5-10 Marine Corps Planning Process

MISCELLANEOUS:

    ADMINISTRATIVE INSTRUCTIONS:
    1. Subordinate unit leaders have to clearly understand the change to the situation and the relevant changes to the base order.
    2. Communication of the order may be via messenger, radio, verbally, or in writing.
    3. Constraints of time, communications, and proximity to subordinate units will significantly impact the delivery and content of the fragmentary order as well as the nature of brief backs and confirmation briefs.

MCCS-CBRN-1001: React to a chemical attack

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 24 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a CBRN threat, personal protective equipment, and a CBRN alarm or CBRN incident indicator.

STANDARD: To mitigate effects of chemical in order to execute operations.

PERFORMANCE STEPS:
1. React to a CBRN alarm (vocal, visual, and percussion).
2. Assume required mission oriented protective posture (MOPP).
3. Sound the alarm to warn others.
4. Reduce MOPP level as directed.

REFERENCES:
1. MCO 3400.3_ Chemical, Biological, Radiological, and Nuclear Defense Training Requirements
2. MCRP 10-10E.4 CBRN Threats and Hazards
3. MCRP 10-10E.5 MTTP for CBRN Warning and Reporting and Hazard Prediction Procedures
4. MCRP 10-10E.8 MTTP for CBRN Passive Defense
5. TM 09204G/09205G-OI/1 Operator & Field Maintenance Manual for M50 Mask

SUPPORT REQUIREMENTS:

ORDNANCE:

DODIC	QUANTITY
G963 Grenade, Hand Riot CS M7A3	5 grenades per Platoon
K765 Riot Control Agent, CS	30 cartridges per Platoon

ORDNANCE NOTES:
1. The number of CS capsules used to initially charge the chamber will be calculated using the following formula: (length x width x height)/30 (interior of chamber in meters).
Example: (5m X 6m X 6m) = 180 cubic meters; 180 / 30 = 6 capsules
2. Only the appropriate number of CS capsules (DODIC: K765, NOMENCLATURE: Riot Control Agent, CS) will be used within all chamber facilities.
3. Exercises conducted in open training the use of DODIC: G963 M7A3 CS grenade or DODIC: K765 Riot Control Agent, CS.

RANGE/TRAINING AREA:
Facility Code 17230 Gas Chamber

MATERIAL:
1. Field Protective Mask (SL-3 complete)
2. Safety vehicle

UNITS/PERSONNEL:
1. Corpsman
2. Range OIC (5702)/RSO (5711)

MCCS-CBRN-1501: Employ CBRN Protective Measures

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 24 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a unit, a mission to be conducted within a contaminated area, individual protective equipment, and mission essential equipment.

STANDARD: To mitigate the risk of contamination during mission execution.

PERFORMANCE STEPS:
 1. Ensure Marines have the required individual protective clothing.
 2. Ensure serviceability of equipment.
 3. Ensure Marines are prepared to react quickly if commanded to don protective clothing.
 4. Receive command to assume MOPP level 1-4.
 5. Ensure Marines assume appropriate MOPP level.
 6. Ensure appropriate MOPP level is maintained until directed otherwise.
 7. Identify NATO CBRN markers
 8. Perform MOPP gear exchange, as required.
 9. Perform decontamination procedures, as required.
10. Perform un-masking procedures.

REFERENCES:
 1. MCRP 10-10E.3 Multi-Service Doctrine for CBRN Operations
 2. MCTP 10-10E MAGTF OPERATIONS IN A CBRN ENVIRONMENT

MCCS-COD-1001: Execute individual drill movements

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

DESCRIPTION: All Marines, daily, execute individual drill movements, from recruits and candidates standing at the position of attention during morning colors, to the Commandant and Sergeant Major of the Marine Corps during an evening parade. This event details the actions taken by a Marine to execute individual drill movements which include, but is not limited to, those movements outlined in Chapters 2 and 3 of MCO P5060.20.

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a drill commands, with or without a service rifle and sling.

STANDARD: To move with precision and automatic response to orders, in a uniform and standardized fashion, in accordance with MCO P5060.20 The Marine Corps Drill and Ceremonies Manual.

PERFORMANCE STEPS:
1. Respond to the preparatory command.
2. Conduct movement upon receiving the command of execution.
3. Standby for follow-on commands.

REFERENCES: MCO P5060.20 Marine Corps Drill and Ceremonies Manual

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MCCS-COD-1002: Execute individual actions in unit drill

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

DESCRIPTION: Unit drill movements are comprised of Marines executing individual movements within a collective, from squads moving to chow or the armory, to an Adjutant boxing the staff during a ceremony, to the Commandant and Sergeant Major of the Marine Corps reviewing units during the evening parade. This event details the actions taken by a Marine to execute individual drill movements which include, but is not limited to, those movements outlined in Chapters 8 through 13 of MCO P5060.20.

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a drill command, as a member of a unit, with or without a service rifle/carbine and sling.

STANDARD: To move with precision and automatic response to orders, in a uniform and standardized fashion, in accordance with MCO P5060.20 The Marine Corps Drill and Ceremonies Manual.

PERFORMANCE STEPS:
1. Respond to preparatory command.
2. Conduct movement when given command of execution.
3. Maintain distance while moving, as required.
4. Maintain interval while moving, as required.
5. Maintain cover while moving, as required.
6. Stand-by for subsequent commands.

REFERENCES: MCO P5060.20 Marine Corps Drill and Ceremonies Manual

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MCCS-COND-1001: Maintain habits associated with a healthy lifestyle

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

DESCRIPTION: This events outlines the knowledge, skills, and attitudes that comprise a healthy lifestyle. Proper nutrition, maintaining a good sleep regimen, and avoidance of toxic behaviors, such as alcohol and substance abuse, avoiding tobacco use, and unprotected or risky sexual behaviors, are required to optimize a Marine's performance.

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given any mission and environment throughout a Marine's career.

STANDARD: To optimize physical and mental performance in order to build and maintain resiliency.

PERFORMANCE STEPS:
 1. Determine performance nutritional requirements.
 2. Assess personal eating behaviors.
 3. Make sound nutritional choices based on performance needs.
 4. Avoid toxic behaviors.
 5. Assess individual sleep hygiene.
 6. Manage fatigue for optimal performance.
 7. Participate in the Marine Corps Hearing Conservation Program.
 8. Manage operational stress for optimal performance.

REFERENCES:
 1. AF Counter-Fatigue Guide Warfighter Endurance Management During Continuous Flight and Ground
     Operations: AN AIR FORCE COUNTER-FATIGUE GUIDE
 2. MARADMIN 579/10 Combating the Abuse of Substances Used With the Intent to Get High
 3. MCO 6100.13_ Marine Corps Physical Fitness and Combat Fitness Tests
 4. MCO 6110.3_ Marine Corps Body Composition and Military Appearance Program
 5. MCO 6260.3_ Marine Corps Hearing Conservation Program
 6. MCO P1700.24B w/CH 1 Marine Corps Personal Services Manual
 7. MCTP 3-30E Combat and Operational Stress Control
 8. NAVMED P - 6410 Performance Maintenance During Continuous Flight Operations: A Guide for Flight Surgeons, 1 Jan 2000
 9. SECNAVINST 5300.28_ Military Substance Abuse Prevention and Control
 10. SECNAVINST 6222.1 General Military Training Program in the Prevention of Sexually Transmitted Diseases (STD)
 11. U.S. Army Combat Readiness Center Guide Leader's Guide to Soldier and Crew Endurance
 12. USDA USDA Choose MyPlate

MISCELLANEOUS:

   ADMINISTRATIVE INSTRUCTIONS: The listed sustainment interval is "0" months, however a Marine is required to execute this task daily. Many of the associated components have a requirement to be trained annually, based on the Marine Corps policies and orders which govern them.

MCCS-COND-1002: Maintain physical fitness

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

DESCRIPTION: The demands of combat operations may require different levels of physical fitness to be maintained based on the mission sets or requirements of specific units.

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given references and a unit physical fitness and combat conditioning program.

STANDARD: To condition for the rigors of combat operations.

PERFORMANCE STEPS:
 1. Participate in unit physical fitness program.
 2. Assess individual physical fitness.
 3. Consult with Force Fitness Instructor, as required.
 4. Develop an individual physical fitness plan.
 5. Execute individual physical fitness plan.
 6. Repeat steps 2-5, as required.

REFERENCES:
 1. MCO 1500.52_ Marine Corps Water Survival Training Program (MCWSTP)
 2. MCO 6100.13 w/Ch1 Marine Corps Physical Fitness Program
 3. MCO P6100.3, w/ch1 Marine Corps Body Composition Program and Military Appearance Program
 4. MCRP 8-10B.4 Marine Physical Readiness Training for Combat
 5. NAVMC 1200.1_ Military Occupational Specialties Manual

MISCELLANEOUS:

   ADMINISTRATIVE INSTRUCTIONS: The sustainment interval lists "0" months, however, a Marine is expected to execute this task daily. Marine Corps Orders specify the frequency for individual assessments in the form of CFTs, PFTs, or MOS requirements.

MCCS-COND-1003: Conduct a forced march

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 1STSGT, MSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an fighting load of 55 pounds (+/- 10%), assigned weapon and mission essential equipment.

STANDARD: To move 15 kilometers in under 4 hours.

PERFORMANCE STEPS:
1. Conduct Pre-Combat Checks (PCCs).
2. Participate in Pre-Combat Inspections (PCIs).
3. Execute the march.
4. Conduct follow-on actions.

REFERENCES: MCRP 8-10B.4 Marine Physical Readiness Training for Combat

MISCELLANEOUS:

    ADMINISTRATIVE INSTRUCTIONS: 1. This event is an MOS-specific Physical Standard for Non-Infantry GCE MOSs. See NAVMC 3500.44_ Infantry Training & Readiness Manual, Appendix F for further detail. 2. The defined loads and weights in the tables provided in NAVMC 3500.44_ Infantry Training & Readiness Manual, Appendix E are to be used in training as a bench mark standard as they reflect the most likely sets of items, and their associated weight, carried in actual combat operations. In the event that the items in the table are not available for training, items of similar weight may be substituted in order to meet the event standard. The unit commander still retains the authority to modify the actual load requirements based on their assessment of the situation. 3. Sustainment interval is set at 0, however a Marine will be expected to conduct this task, as a member of a GCE unit, during the unit's Marine Corps Combat Readiness Evaluation.

MCCS-COND-1501: Lead unit conditioning

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

GRADES: WO-1, CWO-2, CWO-3, 2NDLT, 1STLT, CAPT, MAJ

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a unit equipped with individual field equipment, higher headquarters conditioning plan, and Commander's Planning Guidance.

STANDARD: To prepare a unit for the rigors of combat.

PERFORMANCE STEPS:
1. Receive conditioning plan.
2. Review unit conditioning plan.
3. Allow for environmental factors during planning.
4. Determine time required.
5. Consider needed facilities.
6. Select conditioning activities.
7. Specify uniform and equipment requirements.
8. Organize for various group sizes.
9. Conduct dynamic warm-up exercises.

10. Conduct main work out.
11. Conduct recovery activities.
12. Assess conditioning activities.

REFERENCES:
1. ATP 3-21.18 Foot Marches
2. MCO 6100.13_ Marine Corps Physical Fitness and Combat Fitness Tests
3. MCRP 8-10B.4 Marine Physical Readiness Training for Combat
4. MCRP 8-10B.6 Marine Corps Water Survival

SUPPORT REQUIREMENTS:

RANGE/TRAINING AREA:
Facility Code 17413 Field Training Area

EQUIPMENT:
1. Field expedient dumbbells (ammo cans full of sand).
2. Field expedient medicine balls (sand bags full of sand).
3. Marine Corps martial arts belt or web belt.
4. Combat load.
5. Sustainment load.
6. T/O weapon.

MCCS-CSS-1501: Supervise organizational maintenance at the small unit level

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

GRADES: WO-1, CWO-2, CWO-3, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a unit and assigned mission essential equipment.

STANDARD: To ensure the equipment is prepared for future operations.

PERFORMANCE STEPS:
1. Supervise required first echelon maintenance.
2. Supervise authorized second echelon maintenance, as required.
3. Inspect maintenance of unit and individual equipment.
4. Initiate corrective maintenance actions through proper channels, as required.

REFERENCES:
1. MCTP 3-40E Maintenance Operations
2. TM 4700-15/1_ Ground Equipment Record Procedures

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Sustainment interval is set at "0" months due to the fact that maintenance is a continuous process, with requirements based on timelines or operational parameters listed within technical manuals for each piece of equipment.

MCCS-CSS-1502: Initiate a logistics support request

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a unit planning a mission and identified logistics support requirements.

STANDARD: To support the planning process by requesting logistics support to satisfy identified requirements.

PERFORMANCE STEPS:
1. Determine the logistics support functions required to support the assigned mission.
2. Use formats required to request classes of support.
3. Follow up with supporting agency.

REFERENCES:
1. MCTP 3-40B Tactical-Level Logistics
2. MCTP 3-40E Maintenance Operations

MCCS-DEF-1501: Employ machineguns in support of defensive operations

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

GRADES: WO-1, CWO-2, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mounted or dismounted machinegun unit and an order

STANDARD: To achieve desired effects of machinegun fires in support of the ground scheme of maneuver.

PERFORMANCE STEPS:
1.   Task organize as required to support defensive scheme of maneuver.
2.   Determine method of support.
3.   Determine type of fires to be employed.
4.   Determine target precedence.
5.   Determine engagement criteria.
6.   Ensure that machineguns are emplaced in either a Final Protective Line (FPL) or Principle Direction of Fire (PDF).
7.   Identify alternate and supplementary positions.
8.   Determine displacement criteria and plan.
9.   Coordinate with adjacent units.
10. Supervise establishment of fields of fire.
11. Supervise creation of range cards.
12. Supervise registration of fires.
13. Supervise position improvement.

14. Coordinate signal plan.

REFERENCES:
1. MCRP 3-10A.2 Infantry Company Operations
2. MCTP 3-01C Machine Guns and Machine Gun Gunnery

SUPPORT REQUIREMENTS:

RANGE/TRAINING AREA:
Facility Code 17330 Covered Training Area
Facility Code 17410 Maneuver/Training Area, Light Forces
Facility Code 17962 MOUT Collective Training Facility (Small)

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:
1. This training event is not limited to live fire.
2. PICMDEEP stands for (Pairs, Interlocking, Coordinating, Mutual Support, Defilade, Enfilading Fire, Economy of Fire, and Protection).

MCCS-DEF-1502: Prepare a platoon fire plan overlay

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

GRADES: WO-1, CWO-2, CWO-3, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given subordinate unit fire plan sketches, crew-served weapons range cards, a map, and an overlay.

STANDARD: To report the unit's defensive plan to higher, coordinate with adjacent units, or facilitate a relief in place.

PERFORMANCE STEPS:
1.   Mark map grid lines on overlay.
2.   Illustrate subordinate unit positions and crew-served weapons.
3.   Illustrate special weapons munitions.
4.   Illustrate sectors of fire.
5.   Illustrate Principle Directions of Fire (PDFs) and Final Protective Lines (FPLs).
6.   Illustrate indirect FPF, as necessary.
7.   Illustrate dead space.
8.   Illustrate tactical control measures.
9.   Illustrate unit command posts.
10. Illustrate targets and fire support coordinating measures.
11. Illustrate obstacles.
12. Illustrate key terrain not represented on map.
13. Illustrate applicable adjacent unit positions and control measures.
14. Record unit and preparer information.
15. Record time and date.
16. Record map data.

REFERENCES:
1. ADP 1-02 Terms and Military Symbols
2. MCRP 3-10A.4 Marine Rifle Squad
3. MCRP 3-30.7 Commander's Tactical Handbook
4. TC 3-25.26 Map Reading and Land Navigation

SUPPORT REQUIREMENTS:

RANGE/TRAINING AREA:
Facility Code 17410 Maneuver/Training Area, Light Forces

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:
1. Consideration of distance X of direct fire weapons, line of site/IV lines and planned indirect fires should be included.
2. Special weapons include, but are not limited to LAAWs, AT4s, sniper rifles, claymores, hand grenades, demolitions, etc.
3. Positions include primary, alternate, and supplementary

MCCS-DEF-1503: Lead a unit in defensive operations

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a unit, an assigned area or sector from which to defend, a mission, and an order.

STANDARD: To accomplish the mission and meet the commander's intent.

PERFORMANCE STEPS:
1. Supervise local security establishment.
2. Begin planning.
3. Issue warning order.
4. Arrange for reconnaissance.
5. Coordinate with adjacent units.
6. Conduct reconnaissance.
7. Identify and mark subordinate unit primary, alternate, and supplementary positions.
8. Assign sectors of fire for subordinate, supporting, and attached units.
9. Identify and mark command post.
10. Identify and mark occupation routes.
11. Complete the plan.
12. Conduct, coordinate, and complete the fire support/targeting process.
13. Establish trigger lines, engagement criteria, and target precedence for all weapon systems.
14. Establish priorities of work and timeline.
15. Issue the order.
16. Supervise occupation of the defense.
17. Improve security and initiate patrolling plan.
18. Ensure automatic/crew served weapons are properly emplaced.

19. Deconflict the battlespace geometry.
20. Supervise marking of sectors of fire.
21. Supervise establishment of fields of fire.
22. Supervise emplacement of obstacles.
23. Register indirect fires.
24. Collect fire plan sketches and range cards from subordinate units then refine position.
25. Update list of targets to higher.
26. Receive updated target list from higher.
27. Submit unit fire plan sketch.
28. Supervise entrenchment of positions.
29. Supervise implementation of communications plan.
30. Confirm counter-attack plan.
31. Rehearse defensive battle drills.
32. Supervise alert postures.
33. Supervise continuing actions.
34. Supervise position improvement and refinement.

REFERENCES:
1. MCRP 12-10B.1 Military Operations on Urbanized Terrain
2. MCRP 3-10A.2 Infantry Company Operations
3. MCRP 3-10A.4 Marine Rifle Squad
4. MCTP 3-01F Antiarmor Operations

SUPPORT REQUIREMENTS:

  RANGE/TRAINING AREA:
  Facility Code 17330 Covered Training Area
  Facility Code 17410 Maneuver/Training Area, Light Forces
  Facility Code 17962 MOUT Collective Training Facility (Small)

MISCELLANEOUS:

  ADMINISTRATIVE INSTRUCTIONS:
  1. This training event is not limited to live fire. If performance steps are satisfied, this T&R event can be achieved with training facilities such as CAST facility, sand table, TEWT, etc.
  2. This includes all defensive operations, to include MOUT and counter-mechanized.
  Additional Considerations:
  Considerations for urban operations: apply when operating in any of the four levels of urbanized terrain (subterranean, street, building, and air); assess demographics/population factors (ASCOPE); consider and assess rules of engagement; assess fire support, tactical control measures, routes, and urban specific factors and restrictions; determine/coordinate key terrain labeling; supervise movement and tactics in the four levels of urbanized terrain; establish target precedence, consider effects for all weapon systems, and assess collateral damage; breach urban obstacles; gain a foothold in limited urban objectives; maintain situational awareness of units and factors relative to urban operations (ASCOPE etc.); supervise clearing and marking; conduct continuous engagement/interaction with locals to support operations and gain actionable intelligence.

MCCS-DEF-1504: Conduct defensive operations

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a unit, an assigned area or sector from which to defend, and an order from higher to conduct defensive operations.

STANDARD: To defeat an enemy attack, protect the force, stabilize a situation, gain
time, economize forces and resources, and/or gain the initiative for offensive operations.

PERFORMANCE STEPS:
1. Conduct reconnaissance to determine the general lay of the defense, natural obstacles, likely enemy avenues of approach, and adjacent units
2. Develop the defensive concept of operations
3. Employ a communication system which supports the defense
4. Complete a fire plan sketch for the defense
5. Determine the organization and/or location of the platoon headquarters position
6. Determine the least engaged unit.
7. Write an order for the conduct of the defense
8. Issue the order to subordinate leaders
9. Integrate machine gun assets into the defense
10. Supervise priorities of work in the defense
11. Integrate indirect fire plans in support of the defense
12. Determine the security plan to facilitate position improvement and sustainment

REFERENCES:
1. MCRP 3-10A.2 Infantry Company Operations
2. MCRP 3-10A.4 Marine Rifle Squad
3. MCRP 8-10B.8 Marine Troop Leader's Guide

MISCELLANEOUS:

  ADMINISTRATIVE INSTRUCTIONS: 1. Simulation may be used as a supplement in the completion of this task.

MCCS-DEF-1505: Direct obstacle emplacement

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a unit, a barrier plan, and materials needed to emplace obstacles

STANDARD: To support the scheme of maneuver.

PERFORMANCE STEPS:
1. Review barrier plan.
2. Conduct reconnaissance to determine where to emplace obstacles.
3. Supervise wire obstacle installment.
4. Supervise other obstacle installment, as required.
5. Inspect obstacles.
6. Ensure obstacles are covered by fire or observation.

REFERENCES: MCRP 3-10A.4 Marine Rifle Squad

MCCS-DEMO-1003: Employ pyrotechnics

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: Pyrotechnics are employed in most combat situations for signaling, marking, concealment/obscuration, immobilization, destruction, disorientation, early warning, dispersion, incendiary effects, and illumination.

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, munitions, and while wearing a fighting load.

STANDARD: To support the scheme of maneuver and commander's intent.

PERFORMANCE STEPS:
1. Determine munitions requirement.
2. Ensure overhead and mask clearance, as required.
3. Deploy munitions, as directed.

REFERENCES: TC 3-23.30 Grenades and Pyrotechnic Signals

SUPPORT REQUIREMENTS:

 ORDNANCE:

DODIC	QUANTITY
G945 Grenade, Hand Yellow Smoke M18	1 grenades per Marine
GG20 Grenade, Hand Stun	1 grenades per Marine
L307 Signal, Illumination Ground White Star Cluster M159	1 signals per Marine
L312 Signal, Illumination Ground White Star Parachute M127A1	1 signals per Marine

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L495 Flare, Surface Trip M49/A1 Series          1 flares per Marine
L594 Simulator, Projectile Ground Burst M115A2  1 Simulator per
                                                Marine
L596 Simulator, Artillery Flash M110            1 Simulator per
                                                Marine
L598 Simulator, Explosive Booby Trap Flash M117 1 Simulator per
                                                Marine
L599 Simulator, Explosive Booby Trap Illuminating 1 Simulator per
     M118                                        Marine
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ORDNANCE NOTES: This task allows the user to select the munitions needed for the assigned mission or signal plan. All DODICs are not required to train to standard.

RANGE/TRAINING AREA:
Facility Code 17410 Maneuver/Training Area, Light Forces

MCCS-FSPT-1501: Develop a fire support plan

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 3 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a scheme of maneuver, fire support available, and an order.

STANDARD: To support the ground scheme of maneuver in accordance with commander's intent.

PERFORMANCE STEPS:
1. Identify fire support coordinating measures.
2. Plan targets on known, suspected, and likely enemy positions/avenues of approach/avenues of withdrawal.
3. Identify priority targets.
4. Submit list of targets to higher headquarters.
5. Receive target list from higher headquarters.
6. Integrate updated fire support plan with scheme of maneuver.
7. Disseminate fire support plan.
8. Continually refine the fire support plan based on an estimate of the situation (METT-T and, when applicable, civilian considerations).

REFERENCES:
1. MCRP 3-10A.2 Infantry Company Operations
2. MCRP 3-30.7 Commander's Tactical Handbook
3. MCRP 3-31.1 Tactics, Techniques, and Procedures for Fire Support for the Combined Arms Commander
4. MCTP 3-01D Tactical Employment of Mortars
5. MCTP 3-10F Fire Support Coordination in the Ground Combat Element
6. MCWP 3-23 Offensive Air Support
7. MCWP 3-23.1 Close Air Support
8. MCWP 3-31 Marine Air-Ground Task Force Fires

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:
1. Requirement to satisfy 3-month sustainment interval is not limited to live fire exercises. CAST facilities, sand table and terrain models will suffice.
2. Simulation may be used to supplement this task before field or live fire training.

MCCS-FSPT-1502: Employ supporting arms

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 3 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a radio, call signs, frequencies, available supporting arms, equipment, and the scheme of maneuver.

STANDARD: To achieve desired effect(s) on target that support(s) the scheme of maneuver.

PERFORMANCE STEPS:
1.   Determine fire support available.
2.   Establish communications with supporting agencies.
3.   Determine target location(s).
4.   Determine asset to target match.
5.   Determine type of munitions available.
6.   Deconflict battlespace geometry.
7.   Coordinate plan with all units.
8.   Request for fires.
9.   Direct the adjustment and delivery of fires.
10. Transmit battle damage assessment (BDA).
11. Complete mission.

REFERENCES:
1. MCRP 3-31.6 MTTP For the Joint Application of Firepower (JFIRE)
2. MCTP 3-01D Tactical Employment of Mortars
3. MCTP 3-10F Fire Support Coordination in the Ground Combat Element
4. MCWP 3-31 Marine Air-Ground Task Force Fires

SUPPORT REQUIREMENTS:

ORDNANCE:

DODIC	QUANTITY
C868 Cartridge, 81mm HE M821/M821A1 with Multi-Option Fuze	3 rounds per Marine
D544 Proj, 155mm HE M107	3 rounds per Marine
D550 Projectile, 155mm Smoke White Phosphorus M110A1	3 rounds per Marine

DA12 Charge, Propellant 155mm MACS M231	3 rounds per Marine
N340 Fuze, Point Detonating M739/M739A1	3 fuze per Marine
N523 Primer, Percussion M82	3 primers per Marine

RANGE/TRAINING AREA:
Facility Code 17430 Impact Area Dudded
Facility Code 17670 Mortar Range
Facility Code 17671 Field Artillery Indirect Fire Range

MCCS-HIST-1001: Describe common terms, sayings, and quotations used in the Marine Corps

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:
1. Describe the origin of the term "First to Fight."
2. Describe the origin of the term "Leathernecks."
3. Describe the origin of the term "Devil Dogs."
4. Describe the meaning of "Esprit de Corps."
5. Describe the origin of the term "Uncommon valor was a common virtue."
6. Describe the meaning "Semper Fidelis."
7. Identify common nautical terminology used in the Marine Corps.

REFERENCES:
1. MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders
2. MILLET, R. ALLAN SEMPER FIDELIS, The History of the United States Marine Corps

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MCCS-HIST-1002: Identify significant events in Marine Corps history

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:
1. State significant places.
2. Identify significant Marines.
3. Describe significant battles.
4. Recognize the significant contributions Pathbreakers (Montford Point Marines, Navajo Code Talkers, Women Marines, etc.) have made to the Marine Corps legacy.

REFERENCES:
1. MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders
2. MILLET, R. ALLAN SEMPER FIDELIS, The History of the United States Marine Corps

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MCCS-HIST-1003: Identify the historical significance of Marine Corps uniform items

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:
1. State the significance of the Marine Corps emblem.
2. State the significance of the scarlet trouser stripe.
3. State the significance of the quatrefoil.
4. State the significance of the Mameluke sword.
5. State the significance of the NCO sword.
6. State the significance of the dress and service uniform buttons.
7. State the significance of the French Fourragere.

REFERENCES:
1. MCO P1020.34G W/CH 1-5 Marine Corps Uniform Regulations
2. MCO P10520.3 Flag Manual
3. MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders
4. MILLET, R. ALLAN SEMPER FIDELIS, The History of the United States Marine Corps

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MCCS-HIST-1004: Render military customs, courtesies, and honors

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

DESCRIPTION: Marine Corps traditions are perpetuated from one generation to the next through constant use and practice. The "esprit de corps" of every Marine has been brought about by their ever-present feeling of pride, not only in their unit, but also in themselves. The preservation of traditional discipline, our customs and courtesies, and the heritage of our Corps is our duty. It is our further duty to see that the same high standard of discipline and esprit de corps is not only preserved, but also further strengthened. These intangibles must be passed on to the future Marines who will take their place among the ranks our Corps.

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: To demonstrate mutual respect and courtesy between members of military organizations and to show respect to national colors.

PERFORMANCE STEPS:
1.   Salute an officer.
2.   Identify all Marine Corps grades, rank, and insignias.
3.   Identify colors, standards, and guidons.
4.   Render honors to dignitaries.
5.   Render honors to the Marine Hymn.
6.   State the procedures for boarding a ship.
7.   State the procedures for debarking a ship.
8.   Render courtesies for entering or leaving a vehicle or small boat.
9.   Identify the traditions associated with the Marine Corps birthday celebration.
10. Report to a new command.
11. Report to an officer.

REFERENCES:
1. Marine Corps Manual
2. MCO P1020.34G W/CH 1-5 Marine Corps Uniform Regulations
3. MCO P5060.20 Marine Corps Drill and Ceremonies Manual
4. MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders
5. MILLET, R. ALLAN SEMPER FIDELIS, The History of the United States Marine Corps

MISCELLANEOUS:

   ADMINISTRATIVE INSTRUCTIONS: Sustainment interval is set at "0" months, however, a Marine is expected to render proper military courtesies and honors at all times.

MCCS-IED-1001: Perform individual actions in response to a suspected explosive threat

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: This task outlines the steps taken for an individual who has encountered a suspected explosive threat, which includes, but is not limited to, mines, emplaced IEDs, vehicle-borne IEDs, suicide vehicle-borne IEDs, and person-borne IEDs.

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a suspected threat, detection equipment, marking equipment, T/O weapon, combat load, while in the conduct of a mission.

STANDARD: To confirm presence of all threats in a lane, route, or area with no injury to friendly personnel or damage to equipment.

PERFORMANCE STEPS:
1. Observe for indicators.
2. Provide security, as directed.
3. Conduct 5 & 25 meter checks, as required.
4. Mark suspected threat(s), as applicable.
5. Report suspected threat(s), as required.
6. React to follow-on attack, as required.
7. Resume mission, as directed.

REFERENCES:
1. JIEDDTF 05-23 Joint Improvised Explosive Device Defeat Organization Tactics, Techniques and Procedures Handbook
2. MCRP 10-10.1 Countering Explosive Hazards
3. MCRP 10-10D.1 Multi-Service Tactics, Techniques, and Procedures for Explosive Ordnance
4. MCTP 10-10C MAGTF Counter-Improvised Explosive Device Operations

MISCELLANEOUS:

  ADMINISTRATIVE INSTRUCTIONS:
  1. Training this task can be supplemented through the use of the Recognition of Combatants-Improvised Explosive Devices (ROC-IED) simulation.
  2. Observation aiding devices are those thermal, night vision, weapons optics, and binoculars that are normally assigned to a Marine by T/E.

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MCCS-IED-1002: Perform individual actions in response to an improvised explosive device (IED) attack

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: This task outlines the steps taken for an individual who has encountered a IED attack, which includes, but is not limited to, emplaced IEDs, vehicle-borne IEDs, suicide vehicle-borne IEDs, and person-borne IEDs.

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given rules of engagement, mission essential gear and equipment, as a member of a unit in the conduct of a mission, and a detonated explosive device.

STANDARD: To minimize additional threat and reduce the effects.

PERFORMANCE STEPS:
1. Take available cover.
2. Report direction, distance and casualties to unit leader.
3. Check for secondary devices, as applicable.
4. Provide local security.
5. Execute follow-on actions, as ordered.

REFERENCES:
1. JIEDDTF 05-23 Joint Improvised Explosive Device Defeat Organization Tactics, Techniques and Procedures Handbook
2. MCRP 10-10.1 Countering Explosive Hazards
3. MCRP 10-10D.1 Multi-Service Tactics, Techniques, and Procedures for Explosive Ordnance
4. MCTP 10-10C MAGTF Counter-Improvised Explosive Device Operations

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: 1. Training this task can be supplemented through the use of the Recognition of Combatants- Improvised Explosive Device (ROCIED) simulation, and Virtual Battlefield System 1 (VBS1). Suicide IEDs include suicide vehicle-borne IEDs and person-borne IEDs. Rules of engagement (ROE) and escalation of force (EOF) criteria are changing variables relative to different units and operations. Trainers may use unit specific ROEs and EOF criteria in accomplishment of this individual training event.

MCCS-IED-1501: Incorporate improvised explosive device (IED) threat considerations into mission planning

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: This event outlines the steps taken by a leader during the planning process when the threat of IEDs is possible. This event does not replace or outline the entire planning process, but lists the steps necessary to mitigate IEDs when operating or conducting movement in an environment with an IED threat.

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an order indicating an IED threat, while motorized, mechanized, or dismounted, detection equipment, CREW systems, proofing equipment, confirmation equipment, marking equipment and personal protective equipment (PPE).

STANDARD: To mitigate the threat to the force and maintain operational effectiveness.

PERFORMANCE STEPS:
1. Review received order.
2. Task organize, to include counter-IED (C-IED) equipment.
3. Integrate C-IED Enabler Support from higher, adjacent, support, or joint coalition forces, when required.
4. Coordinate with adjacent, supporting, and attached units (EOD, Engineers, Site Exploitation Teams, R2C, MWDs, and JTAC).
5. Plan crossing techniques for Identified IED danger areas and crossing technique (V-sweep or box recon etc.)
6. Plan for employment of CREW systems.
7. Plan the employment of detection equipment in danger areas.
8. Plan for employment of confirmation equipment.
9. Receive intelligence preparation/route reconnaissance report(s).
10. Ensure IED equipment is inspected during PCIs.
11. Ensure rehearsal plan incorporated counter IED immediate action drills.

REFERENCES:
1. JIEDDTF 05-23 Joint Improvised Explosive Device Defeat Organization Tactics, Techniques and Procedures Handbook
2. MCRP 10-10.1 Countering Explosive Hazards
3. MCRP 10-10D.1 Multi-Service Tactics, Techniques, and Procedures for Explosive Ordnance
4. MCTP 10-10C MAGTF Counter-Improvised Explosive Device Operations

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MCCS-IND-1001: Camouflage self and equipment

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 24 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an operational environment, camouflage materials, individual field equipment, and individual weapon.

STANDARD: To blend equipment into the visible and IR spectrums of the operational environment.

PERFORMANCE STEPS:
1. Analyze the terrain in conjunction with camouflage and concealment considerations.
2. Apply camouflage and concealment materials that best blend with the area.
3. Transition camouflage as situation dictates.
4. Maintain camouflage throughout operation.

REFERENCES:
1. MCTP 3-01A Scouting and Patrolling
2. MCTP 3-34C Survivability Operations

SUPPORT REQUIREMENTS:

EQUIPMENT: Camouflage paint or sticks

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Environment-specific materials are required in the execution of this task.

MCCS-IND-1002: Perform individual hygiene

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given water and hygiene items, while in a field environment.

STANDARD: To maintain health, prevent injuries, and preserve the fighting force to accomplish the mission.

PERFORMANCE STEPS:
1. Clean skin.
2. Clean hair.
3. Clean hands.
4. Clean clothing and sleeping gear.
5. Care for mouth and teeth.
6. Care for feet.
7. Dispose of human waste.

REFERENCES:
1. MCIP 3-40G.2i Waste Management for Deployed Forces
2. MCRP 3-40A.4 Field Hygiene and Sanitation

MCCS-IND-1003: Construct field expedient shelters

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, 2NDLT

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a MARPAT reversible tarpaulin while wearing individual field equipment.

STANDARD: To protect against the effects of weather.

PERFORMANCE STEPS:
1. Select site to erect the shelter.
2. Erect shelter.
3. Improve shelter as time permits.

REFERENCES: MCRP 3-05.1 Multi-Service Tactics, Techniques, and Procedures for Survival, Evasion, and Recovery

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MCCS-JOPS-1501: Explain national security

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 24 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a joint operating environment.

STANDARD: To function as a member of a joint task force.

PERFORMANCE STEPS:
1. Identify the national security strategy.
2. Identify instruments of national power.
3. Identify the three levels of war.
4. Identify the Planning, Programming, Budgeting, and Execution System objectives.

REFERENCES:
1. CJCSI 3121.01A Chairman of the JCS Instruction: Standing Rules of Engagement for US Forces
2. JP 3-0 Joint Operations

MCCS-JOPS-1502: Explain joint warfare fundamentals

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 24 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a joint operating environment.

STANDARD: To function as a member of a joint task force.

PERFORMANCE STEPS:
1. Identify joint warfare fundamentals.
2. Identify each combatant command's mission.
3. Identify joint aspects of operations.
4. Identify national and joint assets.
5. Identify pertinent other service weapons and capabilities.
6. Identify joint learning resources.

REFERENCES:
1. CJCSI 3121.01A Chairman of the JCS Instruction: Standing Rules of Engagement for US Forces
2. JP 3-0 Joint Operations

MCCS-JOPS-1503: Explain joint campaigning

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 24 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a joint operating environment.

STANDARD: To function as a member of a joint task force.

PERFORMANCE STEPS:
1. Identify the fundamentals of a Joint Task Force (JTF) organization.
2. Explain JTF formation.
3. Identify the characteristics of joint campaigns.
4. Identify factors that shape JTF operations.

REFERENCES:
1. CJCSI 3121.01A Chairman of the JCS Instruction: Standing Rules of Engagement for US Forces
2. JP 3-0 Joint Operations

MCCS-LDR-1001: Identify support provided by Family Advocacy Services (FAP)

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 24 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:
1. Describe services provided by the Red Cross.
2. Describe services provided by the Navy-Marine Corps Relief Society.
3. Describe the Chaplain's role.
4. Describe services provided by the Marine Corps Family Service Center.
5. Describe services provided by Military One Source.
6. Describe the Exceptional Family Member Program (EFMP).

REFERENCES:
1. ALMAR 016/03 MARINE CORPS COMMUNITY SERVICES (MCCS) ONE SOURCE RMKS
2. MCO 1754.11 Marine Corps Family Advocacy and General Counseling Program
3. MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders

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MCCS-LDR-1002: Describe authorized absence

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:
1. Describe administrative absence.
2. Define leave accrual rate.
3. Identify the types of leave.
4. Define the two types of liberty.

REFERENCES: MCO 1050.3_ Regulations for Leave, Liberty and Administrative Absence

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MCCS-LDR-1003: Describe the factors affecting career development

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:
1. Identify the time periods needed for promotion (regular and meritorious) to the next rank.
2. Identify the factors that are used to determine proficiency and conduct marks.
3. Explain how a commander's recommendation may affect a Marine's promotion.
4. Identify the factors used to compute the composite score.
5. Identify the factors in determining an assignment.
6. Describe how the needs of the Marine Corps affect assignments.
7. Define an Occupational Field.
8. Define a Military Occupational Specialty.

REFERENCES:
1. MCO P1000.6_ Assignment, Classification, and Travel Systems Manual (ACTS MANUAL)
2. MCO P1070.12_ Marine Corps Individual Records Administration Manual (IRAM)
3. MCO P1400.32_ Marine Corps Promotion Manual, Volume 2, Enlisted Promotions (MARCORPROMAN, VOL 2, ENLPROM)

MCCS-LDR-1004: Describe Marine Corps education programs

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:
1. Describe the Montgomery GI Bill.
2. Describe the Post 9/11 GI Bill.
3. Describe the tuition assistance program.
4. Describe how college credit may be awarded for military training.
5. Describe the Military Academic Skills Program (MASP).
6. Describe the Apprenticeship Program.
7. Describe the enlisted to commissioning programs.

8. Describe the degree completion programs.

REFERENCES:
1. MCO 1040.43 Enlisted-to-Officer Commissioning Program
2. MCO 1530.11 Application for Nomination to the U.S. Naval Academy and Naval Academy Preparatory School
3. MCO 1560.15 Marine Corps Enlisted Commissioning Education Program (MECEP)
4. MCO 1560.21 Staff Noncommissioned Officer Degree Completion Program
5. MCO 1560.25_ Marine Corps Lifelong Learning Program
6. MCO 1560.28_ Veterans Educational Assistance Benefits

MCCS-LDR-1005: Maintain financial readiness

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

DESCRIPTION: The Personal Financial Management Program (PFMP) assists Marines in achieving and sustaining personal financial readiness. The PFMP supports this objective by providing training, education, counseling/coaching, and financial information and referral to Marines and their families to assist them in meeting their financial obligations in a proper and timely manner during a Marine's career and while preparing for transition. The PFMP includes a Continuum of Learning for Personal Finance, which includes, but is not limited to, money management, financial planning, transition/retirement and estate planning, military protections such as Service Members Civil Relief Act and Military Lending Act, security clearances and the financial relationship, and other financial management tools. Limited basic estate and tax education and counseling may be provided with referrals to authorized financial resources for detailed assistance.

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references.

STANDARD: To sustain individual mission readiness and promote individual financial stability.

PERFORMANCE STEPS:
1. Assess financial readiness.
2. Consult with Command Financial Specialist.
3. Develop a personal financial plan.
4. Execute personal financial plan.
5. Repeat steps 1-4, as required.

REFERENCES:
1. MCO 1700.37 Personal Financial Management Program
2. MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders

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MCCS-LDR-1006: Apply cultural knowledge and skills

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

DESCRIPTION: Each new area or mission will involve people, and Marines will need to use cross-cultural information, concepts, and skills to understand and interact with a full range of people in the operating environment including: the local population, partner forces, non-profit and nongovernmental organizations or other United States Government agencies. Effective cross-cultural relationships are possible regardless of whether or not Marines share views of individuals, partners, or populations. Cross-cultural relationships require that, given the commanders intent, the Marine is able to evaluate and adjust his or her interpersonal interactions, and use those interactions to build rapport, trust, and influence.

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, population, partner forces, and/or operational environment, with the aid of references.

STANDARD: To maximize individual and/or unit effectiveness throughout an engagement and/or operation in accordance with the commander's intent.

PERFORMANCE STEPS:
 1. Review resources for cultural knowledge.
 2. Apply culture general concepts to daily operations.
 3. Apply culture general skills to daily operations.
 4. Apply cross-cultural communication skills to daily operations.
 5. Participate in debriefs or after actions, as required.

REFERENCES:
 1. CJCSI 3126.01_ Language, Regional Expertise, and Culture (LREC)Capability Identification, Planning, and Sourcing
 2. ISBN-13: 978-1511949835 Operational Culture for the Warfighter: Principles and Applications
 3. MARINE NET RCLF Course Operational Culture General: An Introduction (Regional, Culture, and Language Familiarization (RCLF) Officer Block II/Enlisted Block III Curriculum)available in MARINE NET online library

MISCELLANEOUS:

   ADMINISTRATIVE INSTRUCTIONS:
   This event is a suitable training component to align with a Proficiency Level of Basic to Fully Proficient in the Culture, Region, and Leadership Competencies as established by CJCSI 3216.01_.
   Sustainment interval is established as part a geographic combatant commander's theater entry requirement.

MCCS-LDR-1007: Describe the Marine Corps Policy on Risk Management

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 24 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:
 1. Describe the principles in the Risk Management process.
 2. Describe the steps of Risk Assessment.
 3. Describe the three levels of the Risk Management process.

REFERENCES: MCO 3500.27_ Risk Management

MCCS-LDR-1008: Develop Marine Corps leadership

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

DESCRIPTION: General Amos stated in his forward to MCWP 6-10 Leading Marines, "Leading Marines is the most important responsibility in our Corps, and thus we must educate the heart and mind to prevail on the battlefield and in the barracks, in war and in peace." An individual Marine's development of leadership begins with an understanding of core values, leadership traits, and leadership principles, which comprise the foundation of the leadership philosophy which distinguishes the United States Marine Corps.

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references.

STANDARD: To sustain the transformation from civilian to Marine professional, achieve full potential, and prepare for long-term personal and professional success.

PERFORMANCE STEPS:
 1. Develop good character defined by Core Values and Leadership Traits.
 2. Apply leadership principles.
 3. Analyze personal actions taken and experiences.
 4. Analyze historical examples.
 5. Apply lessons learned.

REFERENCES:

1. MCO 1500.61 Marine Leader Development
2. MCO 1700.23F Request Mast
3. MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders
4. MCWP 6-10 Leading Marines
5. NAVMC DIR 1700.23F REQUEST MAST PROCEDURES
6. UCMJ Uniform Code of Military Justice

MISCELLANEOUS:

   ADMINISTRATIVE INSTRUCTIONS: Sustainment interval is set at "0" months as a Marine is expected to constantly develop leadership, whether setting an example to his/her peers or applying developed philosophies to lead a unit. Leadership does not atrophy to a point where it must be retaught. Rather, the performance steps are a cycle of actions taken to constantly develop ones leadership.

MCCS-LDR-1009: Embody the Marine Corps philosophy of warfighting

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references.

STANDARD: By applying the tenants to dictate an approach to duty, in war, in crisis, and in peace.

PERFORMANCE STEPS:
 1. Define the nature of war.
 2. Define the theory of war.
 3. Take action to prepare for war.
 4. Define the conduct of war.
 5. Integrate the theory of war with personal plans and actions.

REFERENCES: MCDP 1 Warfighting

MCCS-LDR-1010: Describe stresses of combat

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:
1. Define combat.
2. Identify elements encountered in a combat environment.
3. State the risks of combat.
4. Describe the effects of extreme risk.
5. Describe the effects of extreme fear.
6. Describe the effects of the "Fog of War."
7. Describe the effects of discomfort.
8. Describe the effects of fatigue.
9. Describe the effects of casualties.
10. Describe the effects of boredom.

REFERENCES:
1. MCDP 1 Warfighting
2. MCTP 3-30E Combat and Operational Stress Control
3. MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders

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MCCS-LDR-1011: Report stress-related reactions

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

DESCRIPTION: The Marine Corps Program for Combat and Operational Control, provides a definition of combat and operational stress, goals of the program, objectives of the program, common categories of stressors, zones of the stress continuum model, causes of stress injuries, ways to manage stress, and reporting procedures for suspected stress injuries. Knowledge of this information is critical to the execution of this event in order for Marines to care for themselves and their fellow Marines, Sailors, and family members.

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an individual exhibiting reactions to stress.

STANDARD: To initiate the risk assessment mapping process (RAMP).

PERFORMANCE STEPS:
1. Identify inappropriate behaviors exhibited due to stress reactions.
2. Evaluate for TBI using IED checklist, as required.
3. Communicate observations to your next-higher level in the chain of command.

REFERENCES:
1. MCO 1500.60 Force Preservation Council Program
2. MCTP 3-30E Combat and Operational Stress Control

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Sustainment interval is set at "0" months as a Marine is expected to conduct this event at all times. Aspects of this event are required to be sustained through bi-annual training.

MCCS-LDR-1012: Describe the Marine Corps principles for overcoming fear

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:
 1. Define Identity.
 2. Define Discipline.
 3. Define Esprit de Corps.
 4. Define Tradition.
 5. Define Training.

REFERENCES: MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders

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MCCS-LDR-1501: Conduct performance evaluation

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given Marines, while serving as a supervisor, with the aid of references.

STANDARD: To document Marine's performance through fitness reports (FITREPs) or proficiency and conduct marks.

PERFORMANCE STEPS:
 1. Review subject Marines' documented performance through counseling records, electronic training jacket, page 11's, Marine Reported On Worksheets (MROW), etc.

2. Assign proficiency and conduct marks in accordance with Individual
    Records Administration Manual parameters, as required.
3. Review MROWs for accuracy, as required.
4. Write fitness reports, as required.
5. Review performance evaluations with supervisor, as required.
6. Counsel Marines on their performance.
7. Adjust discrepancies for processed fitness reports, as applicable.
8. Recommend an award for a Marine.

REFERENCES:
1. MCO P1070.12_ Marine Corps Individual Records Administration Manual
    (IRAM)
2. MCO P1610.7_ Performance Evaluation System (PES)
3. MCO P1900.16_ Marine Corps Separation and Retirement Manual
    (MARCORSEPMAN)
4. NAVMC 2794 How to Write a Fitness Report
5. SECNAVINST 1650.1_ Navy and Marine Corps Awards Manual

MCCS-LDR-1502: Process administrative correspondence

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL,
COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given Marines, materials, and references,

STANDARD: To support the unit's mission and recognize Marines.

PERFORMANCE STEPS:
1. Explain professional implications associated with e-mail.
2. Employ proper grammar and writing style.
3. Review correspondence.
4. Interpret directives.
5. Draft awards recommendation.
6. Edit all errors.
7. Sign correspondence, as required.
8. Submit correspondence.

REFERENCES:
1. SECNAV M - 5216.5_ Naval Correspondence Manual
2. SECNAVINST 1650.1_ Navy and Marine Corps Awards Manual

MCCS-LDR-1503: Apply Marine Corps warfighting concepts

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, with the aid of references.

STANDARD: To support tactical decision-making.

PERFORMANCE STEPS:
1. Employ operational terms, tasks, and graphics
2. Apply nature of war concepts.
3. Apply theory of war concepts.
4. Apply conduct of war concepts.
5. Develop a mental estimate of the situation using METT-T and, when applicable, civilian considerations.
6. Evaluate the military aspects of terrain relative to scheme of maneuver.
7. Evaluate the military aspects of civilian/culture relative to scheme of maneuver.
8. Integrate maneuver warfare concepts into decision-making.

REFERENCES:
1. ADP 1-02 Terms and Military Symbols
2. MCDP 1 Warfighting
3. MCDP 1-0 Marine Corps Operations
4. MCRP 1-10.1 Organization of the United States Marine Corps
5. MCRP 12-10.1 Small-Unit Leader's Guide to Weather and Terrain
6. MCRP 3-10A.2 Infantry Company Operations
7. MCTP 13-10D Maritime Prepositioning Force Operations
8. TC 3-25.26 Map Reading and Land Navigation

MCCS-MED-1001: Inventory an Individual First Aid Kit (IFAK)

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an Individual First Aid Kit (IFAK) and references.

STANDARD: To ensure it is complete and serviceable.

PERFORMANCE STEPS:
1. Identify Minor Injury Kit components within the IFAK.
2. Identify Trauma Kit components within the IFAK.
3. Identify safety precautions associated with IFAK components.

REFERENCES: IFAK User's Instructions for the Individual First Aid Kit

SUPPORT REQUIREMENTS:

    EQUIPMENT: IFAK or Training IFAK

    UNITS/PERSONNEL: Preferred method of instruction is by an instructor trained 8404 Corpsman.

MCCS-MED-1002: Move a casualty

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: Methods for moving a casualty include, but are not limited to, fireman's carry, alternate fireman's carry, support carry, arms carry, saddleback carry, pack strap carry, field expedient litters, and load bearing equipment drag.

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a casualty, equipment, and personnel.

STANDARD: To prevent further injury or death, per the reference.

PERFORMANCE STEPS:
1. Return fire and take cover.
2. Direct casualty to move to cover and apply self-aid, if able.
3. Determine possible risk to rescuers.
4. Employ covering fire, screening, shielding, and rescue equipment.
5. Move casualty to cover.
6. Conduct follow-on actions as directed.

REFERENCES: 0323039863 Pre-Hospital Trauma Life Support, Military Version, Current Edition

SUPPORT REQUIREMENTS:

    EQUIPMENT:
    1. Pack
    2. Pistol belt
    3. Load bearing equipment
    4. Marine Corps rescue sling.

    UNITS/PERSONNEL: Preferred method of instruction is by an instructor trained 8404 Corpsman.

MCCS-MED-1003: Apply a tourniquet

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a casualty, an Individual First Aid Kit (IFAK), and field expedient materials.

STANDARD: To prevent further bleeding or death, per the reference.

PERFORMANCE STEPS:
 1. Evaluate the casualty for life threatening bleeding.
 2. Select suitable material for the tourniquet.
 3. Identify location for tourniquet.
 4. Place the tourniquet.
 5. Assess effectiveness of tourniquet.
 6. Mark the casualty with the letter "T" and place the time and date on the casualty's forehead.
 7. Seek medical assistance immediately.

REFERENCES: 0323039863 Pre-Hospital Trauma Life Support, Military Version, Current Edition

SUPPORT REQUIREMENTS:

   EQUIPMENT: IFAK or Training IFAK and SOF-T

   UNITS/PERSONNEL: Preferred method of instruction is by an instructor qualified 8404 Corpsman.

MCCS-MED-1004: Keep the airway open

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a casualty with a closed airway and equipment.

STANDARD: To prevent further injury or death.

PERFORMANCE STEPS:
 1. Open the airway using the chin lift or jaw thrust technique.
 2. Place the unconscious casualty in the recovery position.
 3. Seek medical assistance for the casualty as soon as possible.

REFERENCES: 0323039863 Pre-Hospital Trauma Life Support, Military Version, Current Edition

SUPPORT REQUIREMENTS:

   EQUIPMENT: IFAK or Training IFAK

   UNITS/PERSONNEL: Preferred method of instruction is by an instructor qualified 8404 Corpsman.

MCCS-MED-1005: Treat a sucking chest wound

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an individual with a sucking chest wound and an Individual First Aid Kit (IFAK).

STANDARD: To provide initial stabilization for subsequent higher level medical care.

PERFORMANCE STEPS:
 1. Remove chest wound kit from IFAK.
 2. Apply an adhesive occlusive chest seal dressing to any exit wound on the chest or back.
 3. Apply an adhesive occlusive chest seal dressing during expiration to any sucking chest wound.
 4. Roll casualty onto side.
 5. Monitor casualty for breathing difficulties.
 6. Seek medical assistance for casualty as soon as possible.

REFERENCES: 0323039863 Pre-Hospital Trauma Life Support, Military Version, Current Edition

SUPPORT REQUIREMENTS:

   UNITS/PERSONNEL: Preferred method of instruction is by an instructor qualified 8404 Corpsman.

MCCS-MED-1006: Apply a pressure dressing

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a casualty and an Individual First Aid Kit (IFAK).

STANDARD: To prevent further bleeding or death.

PERFORMANCE STEPS:
1. Evaluate the casualty for bleeding.
2. Apply direct pressure to the wound.
3. Apply hemostatic agent to the wound, as required.
4. Place H-bandage on the wound.
5. Seek medical assistance for casualty as soon as possible.
6. Assess effectiveness of pressure dressing.

REFERENCES: 0323039863 Pre-Hospital Trauma Life Support, Military Version, Current Edition

SUPPORT REQUIREMENTS:

EQUIPMENT: IFAK or Training IFAK

UNITS/PERSONNEL: Preferred method of instruction is by an instructor qualified 8404 Corpsman.

MCCS-MED-1007: Apply a splint to a fracture

EVALUATION-CODED: NO　　**SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an Individual First Aid Kit (IFAK), mission essential gear and equipment, and a casualty.

STANDARD: To provide initial stabilization for subsequent higher level medical care.

PERFORMANCE STEPS:
1. Evaluate the casualty for fractures.
2. Select suitable material to be used as a splint.
3. Pad the splint.
4. Immobilize the fracture.
5. Seek medical assistance for casualty immediately.

REFERENCES: 0323039863 Pre-Hospital Trauma Life Support, Military Version, Current Edition

SUPPORT REQUIREMENTS:

    EQUIPMENT: IFAK or Training IFAK

    UNITS/PERSONNEL: Preferred method of instruction is by an instructor qualified 8404 Corpsman.

MCCS-MED-1008: Treat a burn

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an Individual First Aid Kit (IFAK) and a casualty.

STANDARD: To provide initial stabilization for subsequent higher level medical care.

PERFORMANCE STEPS:
1. Evaluate the casualty.
2. Identify type of burn.
3. Eliminate source of burn, if possible.
4. Expose the burn, if possible.
5. Apply "Water-Gel" Burn Dressing.
6. Apply gauze dressing.
7. Treat for shock.
8. Seek medical aid.

REFERENCES: 0323039863 Pre-Hospital Trauma Life Support, Military Version, Current Edition

SUPPORT REQUIREMENTS:

    EQUIPMENT: IFAK or Training IFAK

    UNITS/PERSONNEL: Preferred method of instruction is by an instructor qualified 8404 Corpsman.

MCCS-MED-1009: Treat a heat injury

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given mission essential gear and equipment, during the execution of duties, and a person exhibiting signs or symptoms or a heat injury.

STANDARD: To provide initial stabilization for subsequent higher level medical care.

PERFORMANCE STEPS:
1. Evaluate the casualty for heat injury.
2. Determine the type of heat injury.
3. Perform corrective measures.
4. Seek medical aid.

REFERENCES: 0323039863 Pre-Hospital Trauma Life Support, Military Version, Current Edition

SUPPORT REQUIREMENTS:

  EQUIPMENT: IFAK or Training IFAK

  UNITS/PERSONNEL: Preferred method of instruction is by an instructor qualified 8404 Corpsman.

MCCS-MED-1010: Treat a cold injury

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given mission essential gear and equipment, during the conduct of daily tasks, and a person showing signs or symptoms of a cold injury.

STANDARD: to provide initial stabilization for subsequent higher level medical care.

PERFORMANCE STEPS:
1. Evaluate the casualty for cold injury.
2. Determine the type of cold injury.
3. Perform corrective measures.
4. Seek medical aid.

REFERENCES: 0323039863 Pre-Hospital Trauma Life Support, Military Version, Current Edition

SUPPORT REQUIREMENTS:

 EQUIPMENT: IFAK or Training IFAK.

 UNITS/PERSONNEL: Preferred method of instruction is by an instructor qualified 8404 Corpsman.

MCCS-MED-1011: Treat snake and insect bites

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given mission essential gear and equipment, during the conduct of daily tasks, and a person exhibiting signs or symptoms of envenomation.

STANDARD: To provide initial stabilization for subsequent higher level medical care.

PERFORMANCE STEPS:
 1. Determine probable envenomation source.
 2. Identify proper treatment.
 3. Treat according to standard.
 4. Monitor the casualty.
 5. Document care provided.
 6. Seek medical aid if necessary.

REFERENCES: 0323039863 Pre-Hospital Trauma Life Support, Military Version, Current Edition

SUPPORT REQUIREMENTS:

 EQUIPMENT: IFAK or Training IFAK

 UNITS/PERSONNEL: Preferred method of instruction is by an instructor qualified 8404 Corpsman.

MCCS-MED-1012: Evaluate personnel for Traumatic Brain Injuries (TBI)

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a Marine with a suspected TBI in any environment.

STANDARD: To ensure potential TBI patients are referred to competent medical personnel for follow-on evaluation in accordance with Attachment 2 of Directive-Type Memorandum (DTM) 09-033.

PERFORMANCE STEPS:
1. Define a mandatory event for TBI evaluation.
2. Identify signs and symptoms of TBI.
3. Evaluate personnel using H.E.A.D.S. checklist in accordance with Attachment 2 of DTM 09-033.
4. Refer personnel for medical treatment via the chain of Command.
5. Provide required data for significant activity (SIGACT) report in accordance with Attachment 2 of DTM 09-33 to COC, as requested.

REFERENCES: DTM 09-033 Directive-Type Memorandum (DTM) 09-033

MCCS-MED-1501: Direct the evacuation of casualties

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given Marines, a casualty or casualties, communications equipment.

STANDARD: To evacuate casualties in a timely manner with minimal interruption to the mission, while maintaining accountability.

PERFORMANCE STEPS:
1. Prioritize casualties for CASEVAC.
2. Request CASEVAC.
3. Ensure each casualty is prepared for evacuation.
4. Select pick-up site.
5. Direct preparation of pickup site.
6. Direct movement of casualty to the pick-up site.
7. Guide CASEVAC platform to pick-up site.
8. Load casualty.
9. Submit a Casualty Report.

REFERENCES:
1. 0323039863 Pre-Hospital Trauma Life Support, Military Version, Current Edition
2. MCRP 3-30.7 Commander's Tactical Handbook
3. MCRP 3-40A.7 Patient Movement
4. MCTP 3-40A Health Service Support Operations

MCCS-MGTF-1001: Identify the mission of the Marine Corps

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:
1. Identify the provisions of the National Security Act of 1947 (revised in 1952).
2. State the importance of the National Security Act of 1947 to the United States Marine Corps.

REFERENCES:
1. Marine Corps Manual
2. National Security Act of 1947 (revised in 1952)

MCCS-MGTF-1002: Describe Marine Air-Ground Task Force (MAGTF) organizations

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:
1. Describe the acronym MAGTF.
2. Describe a Special Purpose MAGTF.
3. Describe the four elements of a Marine Expeditionary Unit (MEU).
4. Describe the four elements of a Marine Expeditionary Brigade (MEB).
5. Describe the four elements of a Marine Expeditionary Force (MEF).
6. Identify the locations of major Marie Corps units.

REFERENCES:
1. MCDP 1-0 Marine Corps Operations
2. MCO 3120.8 Policy for the Organization of Fleet Marine Forces for Combat
3. MCRP 1-10.1 Organization of the United States Marine Corps

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MCCS-MGTF-1501: Describe the six functions of Marine aviation

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

DESCRIPTION: Planners initially consider the functional area, not the means (i.e., particular weapons systems), when analyzing the fundamental requirements of accomplishing any given objective.

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of reference.

STANDARD: To establish a baseline knowledge of how Marine aviation supports the MAGTF during all phases of expeditionary operations as well as during sustained operations ashore.

PERFORMANCE STEPS:
1. Identify offensive air support (OAS) functions.
2. Identify antiair warfare.
3. Identify assault support.
4. Identify air reconnaissance.
5. Identify electronic warfare concepts.
6. Identify control aircraft and missiles.

REFERENCES: MCWP 3-20 MAGTF Aviation Operations

MCCS-MMG-1001: Engage targets with a medium machinegun

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

GRADES: PVT, PFC, LCPL, WO-1, CWO-2, CWO-3, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mounted medium machinegun, ammunition, and a target(s), while wearing a fighting load.

STANDARD: To suppress, neutralize, or destroy the target(s).

PERFORMANCE STEPS:
1. Assume a firing position.
2. Make a condition one weapon.
3. Identify target(s).
4. Engage targets.
5. Execute immediate action as required.
6. Execute remediate action as required.
7. Change barrel, as required.
8. Reload machinegun, as required.
9. Search and assess.
10. Make a Condition Four weapon as required.

REFERENCES: MCTP 3-01C Machine Guns and Machine Gun Gunnery

SUPPORT REQUIREMENTS:

   SIMULATION EVALUATION:

SIMULATED	SUITABILITY	SIMULATOR	UNIT OF MEASURE	HOURS	PM
Yes	S/L	ISMT	Marine Hours	0.50	N

   ORDNANCE:

DODIC	QUANTITY
A131 Cartridge, 7.62mm 4 Ball M80/1 Tracer M62 Linked	100 rounds per Marine

   RANGE/TRAINING AREA:
   Facility Code 17580 Machine Gun Transition Range

MISCELLANEOUS:

   ADMINISTRATIVE INSTRUCTIONS: The sustainment interval listed does not require every Marine to conduct this task. Should an individual be in a command where they are expected to execute the duties as a Machinegun Gunner, the expectation is that they will sustain this task annually.

MCCS-MOUT-1501: Lead a unit in urban operations

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a unit, an objective within an urban environment, and an operation order.

STANDARD: To accomplish the commanders' intent.

PERFORMANCE STEPS:
1. Initiate reconnaissance plan ahead of attack, to gain and maintain observation of enemy.
2. Task organize the unit to include assault element, security element, and support element.
3. Execute tactical deception, if planned.
4. Isolate the object through direct and indirect fires.
5. Initiate prearranged fires, to include suppression and obscuration fires on enemy observation posts.
6. Cross line of departure at the specified time.
7. Gain a foothold in limited objectives.
8. Maintain communications with subordinate elements.
9. Report crossing of tactical control measures and securing interim objectives to higher headquarters.
10. Adjust, shift, and cease direct and indirect fires to support mission.

11. Breach obstacles, create friendly building accesses, and close off unnecessary routes, without committing additional forces.
12. Maintain momentum of the attack by rotating lead unit and supplies.
13. Seize the assigned objective.
14. Report status of the attack to higher headquarters.
15. Issue fragmentary orders to subordinate units and attachments in preparation for follow-on missions.

REFERENCES:
1. ADP 1-02 Terms and Military Symbols
2. ATTP 3-06.11 Combined Arms Operations in Urban Terrain
3. MCRP 12-10B.1 Military Operations on Urbanized Terrain
4. MCRP 3-10A.4 Marine Rifle Squad

SUPPORT REQUIREMENTS:

RANGE/TRAINING AREA:
Facility Code 17962 MOUT Collective Training Facility (Small)

MCCS-MOUT-1502: Lead a unit in a traffic control point (TCP)

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an order, a unit, and mission essential equipment.

STANDARD: To accomplish the mission and meet the commander's intent.

PERFORMANCE STEPS:
1. Conduct planning.
2. Task organize.
3. Coordinate with adjacent, supporting, and attached units.
4. Establish search, security, and overwatch areas with standoff distances.
5. Establish the canalization zone to force movement into the checkpoint.
6. Establish the turning or the deceleration zone to slow approaching vehicles.
7. Establish criteria for escalation of force.
8. Establish fire control measures.
9. Communicate with local non-combatants.
10. Ensure personnel and vehicles are searched sequentially and separately.
11. Establish a secure area for Marines to eat/sleep.
12. Supervise the searching of vehicles/personnel.
13. Facilitate communication between elements.
14. Supervise the handling of detainees, when applicable.
15. Report as required.
16. Supervise the displacement of unit, on order.

REFERENCES:

1. MCRP 12-10B.1 Military Operations on Urbanized Terrain
2. MCRP 3-10A.2 Infantry Company Operations
3. MCRP 3-10A.4 Marine Rifle Squad
4. MCTP 3-01A Scouting and Patrolling

SUPPORT REQUIREMENTS:

RANGE/TRAINING AREA:
Facility Code 17410 Maneuver/Training Area, Light Forces

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:
1. Plan for search of females given cultural factors.
2. If additional assets are provided such as working dogs, female Marines, technological enhancements, ensure coordination and effective integration.
3. HVI and Bolo are considerations for planning. VCP/TCP kits are also available, but not necessary for the accomplishment of this event.
Fire control measures include trigger lines, sectors, etc.
4. Establish an element to interdict local nationals that attempt to evade the checkpoint.
5. Search area needs to placed out of view, and needs to be conducted by the minimum amount of personnel necessary and covered by an automatic weapon.

MCCS-OFF-1001: Perform individual actions during fire and movement

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an objective, an individual weapon, as a member of a team, while wearing a fighting load.

STANDARD: To continue moving forward to a position from which follow on actions may be executed.

PERFORMANCE STEPS:
1. Suppress the objective.
2. Assess effects of suppression on the objective.
3. Locate next available cover.
4. Move to cover.
5. Maintain communications with team members.
6. Repeat steps 1 through 5 until arrival at the objective.
7. Prepare for follow on actions/tasking.

REFERENCES:
1. MCRP 3-10A.4 Marine Rifle Squad
2. MCTP 3-01A Scouting and Patrolling

SUPPORT REQUIREMENTS:

ORDNANCE:

DODIC	QUANTITY
A059 Cartridge, 5.56mm Ball M855 10/Clip	30 rounds per Marine
A080 Cartridge, 5.56mm Blank M200 Single Round	30 rounds per Marine
G811 Grenade, Hand Practice Body M69	1 grenades per Marine
G878 Fuze, Hand Grenade Practice M228 w/Conf Clip	1 fuze per Marine
G982 Grenade, Hand Practice Smoke TA M83	1 grenades per Team
L594 Simulator, Projectile Ground Burst M115A2	1 Simulator per Team

RANGE/TRAINING AREA:
Facility Code 17410 Maneuver/Training Area, Light Forces
Facility Code 17730 Fire And Movement Range

MCCS-OFF-1501: Lead a unit in offensive operations

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a unit, an objective, and an order.

STANDARD: To accomplish the mission and meet the commander's intent.

PERFORMANCE STEPS:
1.   Supervise assembly area actions.
2.   Begin planning.
3.   Task organize unit.
4.   Issue warning order.
5.   Arrange for reconnaissance.
6.   Coordinate with adjacent, supporting, and attached units.
7.   Make reconnaissance.
8.   Confirm enemy location.
9.   Confirm support by fire positions.
10. Confirm tentative ground scheme of maneuver.
11. Confirm tactical control measures and routes.
12. Complete the plan.
13. Conduct, coordinate, and complete the fire support/targeting process.
14. Establish target precedence for all weapon systems.
15. Establish priorities of rehearsal and timeline.
16. Establish the signal plan.
17. Issue the order.
18. Supervise appropriate pre-combat actions; PCC/PCI, rehearsals, and confirmation briefs.
19. Supervise movement to and occupation of attack position.
20. Initiate tactical deception as required.
21. Initiate pre-planned fires if required.

22. Cross line of departure (LD) at the specified time.
23. Report crossing of tactical control measures.
24. Conduct directed actions between line of departure and objective, and on objective.
25. Breach obstacles, as required.
26. Maintain situational awareness of units and factors relative to the attack.
27. Control and direct organic and supporting arms.
28. Complete actions on the objective.
29. Receive and send required reports.
30. Direct and supervise consolidation.
31. Supervise casualty evacuation and logistics operations.
32. Prepare for follow-on missions.

REFERENCES:
1. JP 3-06 Joint Urban Operations
2. MCRP 12-10B.1 Military Operations on Urbanized Terrain
3. MCRP 3-10A.2 Infantry Company Operations
4. MCRP 3-10A.4 Marine Rifle Squad
5. MCRP 3-30.7 Commander's Tactical Handbook

SUPPORT REQUIREMENTS:

RANGE/TRAINING AREA:
Facility Code 17410 Maneuver/Training Area, Light Forces

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:
1. Task can be performed as a deliberate or a hasty attack.
2. Simulation may be used to supplement this task before field or live fire training.
3. Considerations for urban operations: apply when operating in any of the four levels of urbanized terrain (subterranean, street, building, and air); assess demographics/population factors (ASCOPE); consider and assess rules of engagement; assess fire support, tactical control measures, routes, and urban specific factors and restrictions; determine/coordinate key terrain labeling; supervise movement and tactics in the four levels of urbanized terrain; establish target precedence, consider effects for all weapon systems, and assess collateral damage; breach urban obstacles; gain a foothold in limited urban objectives; maintain situational awareness of units and factors relative to urban operations (ASCOPE etc.); supervise clearing and marking; conduct continuous engagement/interaction with locals to support operations and gain actionable intelligence.

MCCS-OFF-1502: Employ machineguns in support of offensive operations

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

GRADES: WO-1, CWO-2, CWO-3, 2NDLT, 1STLT, CAPT, MAJ

INITIAL TRAINING SETTING: FORMAL

<u>**CONDITION:**</u> Given a machinegun unit, a mission, and an order

<u>**STANDARD:**</u> To achieve desired effects of machinegun fires in support of the ground scheme of maneuver.

<u>**PERFORMANCE STEPS:**</u>
1.   Conduct METT-T analysis.
2.   Task organize.
3.   Issue warning order.
4.   Arrange reconnaissance.
5.   Conduct a leader's reconnaissance.
6.   Develop TCMs, machinegun positions, and ground scheme of maneuver.
7.   Determine target precedence.
8.   Determine engagement criteria.
9.   Determine target reference points (TRP).
10. Plan ammunition/rates of fire relative to the attack.
11. Develop appropriate signal plan.
12. Determine displacement criteria and plan.
13. Coordinate with adjacent units.
14. Determine occupation method.
15. Supervise pre-combat checks.
16. Complete the plan.
17. Issue order to subordinates.
18. Conduct rehearsals.
19. Lead pre-combat inspections.
20. Move to machinegun support by fire position.
21. Direct positioning of machinegun units.
22. Ensure security is provided for machineguns.
23. Monitor ammunition/rates of fire relative to the attack.
24. Shift and/0r cease machinegun fires when maneuver element crosses the appropriate tactical control measures or upon order.
25. Direct positioning of machinegun units in consolidation.
26. Supervise resupply of machineguns.
27. Prepare for follow-on missions.

<u>**REFERENCES:**</u>
1.   FM 3-22.27 MK19 40MM Grenade Machine Gun MOD 3
2.   FM 3-22.65 Browning Machine Gun, Caliber .50 HB, M2
3.   FM 3-22.68 Crew-Served Machine Guns
4.   MCRP 12-10B.1 Military Operations on Urbanized Terrain
5.   MCRP 3-10A.2 Infantry Company Operations
6.   MCRP 3-10A.4 Marine Rifle Squad
7.   MCTP 3-01C Machine Guns and Machine Gun Gunnery
8.   MCTP 3-10A Marine Infantry Battalion

<u>**SUPPORT REQUIREMENTS:**</u>

<u>**RANGE/TRAINING AREA:**</u>
Facility Code 17410 Maneuver/Training Area, Light Forces

<u>**MISCELLANEOUS:**</u>

<u>**ADMINISTRATIVE INSTRUCTIONS:**</u>
1. If weapons platoon assets are attached, employment is directed by attached unit commander.
2. This includes all offensive operations to include MOUT/mechanized/fortified strong point.

3. Simulation may be used to supplement this task before field or live fire training.
4. PICMDEEP refers to (Pairs, Interlocking, Coordinating, Mutual Support, Defilade, Enfilading Fire, Economy of Fire, and Protection).

MCCS-OFF-1503: Employ engineers in support of offensive operations

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

GRADES: WO-1, CWO-2, CWO-3, 2NDLT, 1STLT, CAPT, MAJ

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a unit, a mounted or dismounted engineer unit, demolitions, breaching materials, and an order.

STANDARD: To achieve desired effects of mobility in support of the scheme of maneuver.

PERFORMANCE STEPS:
1. Conduct METT-T analysis.
2. Task organize.
3. Issue a warning order.
4. Determine mobility requirements.
5. Conduct mobility planning.
6. Submit request for additional support and/or material.
7. Supervise preparation of charges and construction of field expedient demolitions.
8. Ensure integration with fires and maneuver.
9. Supervise emplacement of demolitions.
10. Direct the detonation of explosives.
11. Coordinate breaching.
12. Monitor demolition expenditure relative to the scheme of maneuver.
13. Supervise resupply.
14. Prepare for follow-on missions.

REFERENCES:
1. FM 20-32 Mine/Countermine Operations
2. FM 5-250 Explosives and Demolitions
3. MCRP 12-10B.1 Military Operations on Urbanized Terrain
4. MCRP 3-17A Engineer Field Data (FM 5-34)
5. MCWP 3-17.3 MAGTF Breaching Operations
6. MCWP 3-31.2 Mine Warfare
7. TC 3-22.23 M18A1 Claymore Munition

SUPPORT REQUIREMENTS:

    RANGE/TRAINING AREA:
    Facility Code 17410 Maneuver/Training Area, Light Forces
    Facility Code 17730 Fire And Movement Range
    Facility Code 17830 Light Demolition Range

MCCS-OFF-1504: Lead a unit during amphibious operations

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given Marines, an amphibious ship, landing craft, and landing plans.

STANDARD: to accomplish the mission.

PERFORMANCE STEPS:
1.   Apply amphibious planning considerations.
2.   Comply with CATF and CLF supported/ supporting command relationships.
3.   Conduct planning phase functions.
4.   Conduct embarkation phase functions.
5.   Conduct rehearsal phase functions.
6.   Conduct movement phase functions.
7.   Conduct assault phase functions.
8.   Adhere to landing force categories.
9.   Conduct landing craft/heli-wave tactical load and tactical spread.
10. Supply landing raft/heli-wave assignment table information.
11. Execute the landing plan.

REFERENCES:
1.   JP 3-02 Amphibious Operations
2.   JP 3-02.1 Amphibious Embarkation and Debarkation
3.   MCRP 3-10A.2 Infantry Company Operations
4.   MCRP 3-31B Amphibious Ships and Landing Craft Data Book
5.   MCTP 13-10C Unit Embarkation Handbook
6.   MCTP 13-10E Ship-to-Shore Movement

SUPPORT REQUIREMENTS:

AIRCRAFT:
1.   Assault aircraft

EQUIPMENT:
1.   Naval amphibious ship
2.   Landing craft

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: This task can be trained to standard using simulations.

MCCS-OPS-1501: Supervise preparations for operations

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a unit, an order, and mission essential equipment, while serving as the unit leader.

STANDARD: To ensure the unit is prepared to accomplish its assigned mission.

PERFORMANCE STEPS:
1.   Review the warning order.
2.   Assign preparatory tasks.
3.   Supervise completion of preparatory tasks.
4.   Assemble Marines for the issue of the order.
5.   Inspect Marines for the prescribed ordnance and equipment, to include function checks: pre-combat checks (PCC).
6.   Assist Marines in applying appropriate camouflage to self and equipment.
7.   Ensure each Marine understands the essential information contained in the operation order: pre combat inspections (PCI).
8.   Conduct rehearsals.
9.   Conduct communication checks.
10. Conduct test fire of weapons, if able.
11. Conduct final preparations.

REFERENCES:
1.   MCRP 3-10A.4 Marine Rifle Squad
2.   MCRP 3-30.7 Commander's Tactical Handbook
3.   MCTP 3-01A Scouting and Patrolling

MCCS-PAT-1501: Lead a unit in patrolling operations

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

GRADES: WO-1, CWO-2, CWO-3, 2NDLT, 1STLT, CAPT, MAJ

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an order from higher, and an area to patrol from/to, information requirements, while motorized, mechanized, or dismounted with or without assault support, and operating in the full range of environmental conditions, during daylight and limited visibility.

STANDARD: To accomplish the mission and meet the commander's intent.

PERFORMANCE STEPS:
1.   Conduct METT_T analysis.
2.   Task organize.
3.   Issue warning order.
4.   Supervise pre-combat checks.
5.   Integrate fires.
6.   Coordinate with adjacent, supporting, and attached units.

7. Conduct intelligence preparation/route reconnaissance.
8. Conduct forward unit coordination.
9. Establish patrol battle drills.
10. Establish target precedence and engagement criteria for all weapon systems.
11. Complete the plan.
12. Issue patrol order to subordinate and attached leaders, specialized teams, and personnel.
13. Supervise pre-combat actions (PCC/PCI, rehearsals, and confirmation briefs).
14. Depart friendly lines.
15. Conduct movement at specified times and along specified routes.
16. Execute battle drills as required.
17. Maintain security.
18. Occupy patrol base, as required.
19. Establish a quick reaction force (QRF), as required.
20. Complete actions on the objective or mission requirements.
21. Detain personnel and report as required.
22. Lead reentry of patrols.
23. Conduct post-combat actions (debrief/AAR).
24. Report as required.
25. Update the patrolling plan.
26. Continue the mission.

REFERENCES:
1. MCRP 2-10A.7 Reconnaissance Reports Guide
2. MCRP 3-10A.2 Infantry Company Operations
3. MCRP 3-10A.4 Marine Rifle Squad
4. MCTP 3-01A Scouting and Patrolling
5. MCWP 3-10 MAGTF Ground Operations

SUPPORT REQUIREMENTS:

RANGE/TRAINING AREA:
Facility Code 17410 Maneuver/Training Area, Light Forces
Facility Code 17962 MOUT Collective Training Facility (Small)

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Considerations for urban operations: apply when operating in any of the four levels of urbanized terrain (subterranean, street, building, and air); assess demographics/population factors (ASCOPE); consider and assess rules of engagement; assess fire support, tactical control measures, routes, and urban specific factors and restrictions; determine/coordinate key terrain labeling; supervise movement and tactics in the four levels of urbanized terrain; establish target precedence, consider effects for all weapon systems, and assess collateral damage; breach urban obstacles; gain a foothold in limited urban objectives; maintain situational awareness of units and factors relative to urban operations (ASCOPE etc.); supervise clearing and marking; conduct continuous engagement/interaction with locals to support operations and gain actionable intelligence.

MCCS-SERE-1001: Apply the Code of Conduct as a moral guide to behavior during combat and captivity

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:
1. State the purpose of the Code of Conduct.
2. Identify the six articles of the Code of Conduct.
3. Describe the meaning of each article of the code of conduct.
4. Identify how each article pertains to the spectrum of captivity.
5. Describe what it means to "keep the faith".
6. Describe the difference between authorized communications and communicating with a captor.
7. Describe organization obligations.

REFERENCES:
1. MCTP 11-10C The Law of Land Warfare
2. NAVMC 2681 Code of the U.S. Fighting Force

MCCS-SERE-1002: Describe your rights as a Prisoner of War (POW)

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:
1. Describe the origin of a POW's rights.
2. Describe the purpose of a POW's rights.
3. Describe the rights of a POW.

REFERENCES: MCTP 11-10C The Law of Land Warfare

MCCS-SERE-1003: Describe your obligations as a Prisoner of War (POW)

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:
1. State the four items of information Marines are required to give their captors.
2. Describe lawful obedience to rules and regulations.
3. Describe the responsibility to perform paid labor.
4. Describe the responsibilities related to military discipline, courtesy, and rendering of honors.

REFERENCES: MCTP 11-10C The Law of Land Warfare

MCCS-TAN-1001: Apply the fundamentals of martial arts

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: MCCS

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: While wearing a combat uniform and without the aid of the references.

STANDARD: In accordance with MCRP 3-02B.

PERFORMANCE STEPS:
1. Execute the basic warrior stance.
2. Execute angles of movement.
3. Make use of all weapons of the body.
4. Target areas of the opponent.

REFERENCES:
1. MCO 1500.59 Marine Corps Martial Arts Program
2. MCRP 3-02B Marine Corps Martial Arts

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:
1. Ensure all safety precautions are adhered to while performing this task.
2. The values based Mental and Character Tie-In associated with this task is the "Mental and Character Disciplines of MCMAP".

MCCS-TAN-1002: Execute punches

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: MCCS

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: While wearing a combat uniform, given an aggressor, and without the aid of the references.

STANDARD: To stun an aggressor and set up follow on techniques.

PERFORMANCE STEPS:
1. Execute a lead hand punch.
2. Execute a rear hand punch.
3. Execute an uppercut.
4. Execute a hook.

REFERENCES:
1. MCO 1500.59 Marine Corps Martial Arts Program
2. MCRP 3-02B Marine Corps Martial Arts

SUPPORT REQUIREMENTS:

EQUIPMENT:
1. Black Leather Gloves
2. Striking Pad

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:
1. Ensure all safety precautions are adhered to while performing this task.
2. The values based Mental and Character Tie-In associated with this task is the "USMC Core Values Program".

MCCS-TAN-1003: Execute falls

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: MCCS

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: While wearing a combat uniform, in an off-balance situation, and without the aid of the references.

STANDARD: To minimize impact and to regain basic warrior stance.

PERFORMANCE STEPS:
 1. Execute a front break-fall.
 2. Execute a back break-fall.
 3. Execute a right side break-fall.
 4. Execute a left side break-fall.
 5. Execute a forward shoulder roll.

REFERENCES:
 1. MCO 1500.59 Marine Corps Martial Arts Program
 2. MCRP 3-02B Marine Corps Martial Arts

SUPPORT REQUIREMENTS:

  EQUIPMENT: 1. Mouthpiece

MISCELLANEOUS:

  ADMINISTRATIVE INSTRUCTIONS:
  1. This task requires a soft surface. Soft surfaces may include, but are not limited to, woodchips, sawdust, or mats.
  2. Ensure all safety precautions are adhered to while performing this task.
  3. The values based Mental and Character Tie-In associated with this task is "Suicide Awareness and Prevention".

MCCS-TAN-1004: Execute bayonet techniques

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: MCCS

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: While wearing a combat uniform, given a service rifle/carbine, bayonet, and without the aid of the references.

STANDARD: To disable the aggressor and gain the tactical advantage.

PERFORMANCE STEPS:
1. Execute a straight thrust.
2. Execute a vertical buttstroke.
3. Execute a horizontal buttstroke.
4. Execute a smash.
5. Execute a slash.
6. Execute a disrupt.

REFERENCES:
1. MCO 1500.59 Marine Corps Martial Arts Program
2. MCRP 3-02B Marine Corps Martial Arts

SUPPORT REQUIREMENTS:

   EQUIPMENT:
   1. Bayonet (Sheathed)
   2. Rifle
   3. Wooden bayonet trainer
   4. Pugil stick equipment contained in Martial Arts Kit (MAK)
   5. Mouthpiece
   6. Body armor

MISCELLANEOUS:

   ADMINISTRATIVE INSTRUCTIONS:
   1. Ensure all safety precautions are adhered to while performing this task. Medical personnel must be present when performing this task.
   2. This task requires a soft surface. Soft surfaces may include, but are not limited to, woodchips, sawdust, or mats.
   3. The values based Mental and Character Tie-In associated with this task is the "Fundamentals of Marine Corps Leadership".
   4. The use of unsheathed bayonets during Marine on Marine drills is not authorized. Initial mastery of this is event requires execution of bayonet techniques during pugil stick bouts. Sustainment of this event can be trained to standard using pugil sticks, sheathed bayonets or wooden bayonet trainers during all training evolutions.
   5. Use of unsheathed bayonets is only authorized during command approved bayonet assault courses.

MCCS-TAN-1005: Execute upper body strikes

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: MCCS

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: While wearing a combat uniform, given an aggressor, and without the aid of the references.

STANDARD: To stun an aggressor and set up follow on techniques.

PERFORMANCE STEPS:
 1. Execute an eye gouge.
 2. Execute a horizontal hammer fist strike.
 3. Execute a vertical hammer fist strike.
 4. Execute a forward horizontal elbow strike.
 5. Execute a vertical elbow strike low to high.

REFERENCES:
 1. MCO 1500.59 Marine Corps Martial Arts Program
 2. MCRP 3-02B Marine Corps Martial Arts

SUPPORT REQUIREMENTS:

   EQUIPMENT: 1. Striking pad

MISCELLANEOUS:

   ADMINISTRATIVE INSTRUCTIONS:
   1. Ensure all safety precautions are adhered to while performing this task.
   2. The values based Mental and Character Tie-In associated with this task is "Sexual Harassment".

MCCS-TAN-1006: Execute lower body strikes

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: MCCS

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: While wearing a combat uniform, given an aggressor, and without the aid of the references.

STANDARD: To stun an aggressor and set up follow on techniques.

PERFORMANCE STEPS:
 1. Execute a front kick.
 2. Execute a round kick.
 3. Execute a vertical knee strike.
 4. Execute a vertical stomp.

REFERENCES:
 1. MCO 1500.59 Marine Corps Martial Arts Program
 2. MCRP 3-02B Marine Corps Martial Arts

SUPPORT REQUIREMENTS:

  EQUIPMENT: 1. Mouthpiece 2. Striking pad

MISCELLANEOUS:

  ADMINISTRATIVE INSTRUCTIONS:
  1. Ensure all safety precautions are adhered to while performing this task.
  2. The values based Mental and Character Tie-In associated with this task
  is a "Warrior Study".

MCCS-TAN-1007: Execute chokes

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: MCCS

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT,
WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN,
MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: While wearing a combat uniform, given an aggressor, and without
the aid of the references.

STANDARD: To render an aggressor unconscious or gain control of a close
combat situation through less than lethal force.

PERFORMANCE STEPS:
 1. Execute a rear choke.
 2. Execute a figure 4 variation to the rear choke.

REFERENCES:
 1. MCO 1500.59 Marine Corps Martial Arts Program
 2. MCRP 3-02B Marine Corps Martial Arts

MISCELLANEOUS:

  ADMINISTRATIVE INSTRUCTIONS:
  1. Ensure all safety precautions are adhered to while performing this task.
  2. The values based Mental and Character Tie-In associated with this task
  is "Substance Abuse and Prevention".

MCCS-TAN-1008: Execute leg sweep

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: MCCS

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: While wearing a combat uniform, given an aggressor, and without the aid of the references.

STANDARD: To force an aggressor to the deck and gain the tactical advantage.

PERFORMANCE STEPS:
1. Execute entry.
2. Execute off-balancing.

REFERENCES:
1. MCO 1500.59 Marine Corps Martial Arts Program
2. MCRP 3-02B Marine Corps Martial Arts

SUPPORT REQUIREMENTS:

EQUIPMENT: 1. Mouthpiece

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:
1. This task requires a soft surface. Surfaces may include, but are not limited to, woodchips, sawdust, or mats.
2. Ensure all safety precautions are adhered to while performing this event.
3. The values based Mental and Character Tie-In associated with this task is "Equal Opportunity".

MCCS-TAN-1009: Execute counters to strikes

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: MCCS

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: While wearing a combat uniform, given an aggressor, and without the aid of the references.

STANDARD: To counter an aggressors attack and gain tactical advantage.

PERFORMANCE STEPS:
1. Execute a counter to a rear hand punch.
2. Execute a counter to a rear leg kick.

REFERENCES:
1. MCO 1500.59 Marine Corps Martial Arts Program
2. MCRP 3-02B Marine Corps Martial Arts

SUPPORT REQUIREMENTS:

EQUIPMENT:
1. Mouthpiece

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:
1. This task requires a soft surface. Soft surfaces may include but are not limited to, woodchips, sawdust, and mats.
2. Ensure all safety precautions are adhered to while performing this task.
3. The values based Mental and Character Tie-In associated with this task is "Personal Readiness".

MCCS-TAN-1010: Execute counter to chokes and holds

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: MCCS

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: While wearing a combat uniform, given an aggressor and without the aid of the references.

STANDARD: To remove the choke or hold and gain the tactical advantage.

PERFORMANCE STEPS:
1. Execute counter to a rear choke.
2. Execute counter to a rear headlock.
3. Execute counter to a rear bear hug.

REFERENCES:
1. MCO 1500.59 Marine Corps Martial Arts Program
2. MCRP 3-02B Marine Corps Martial Arts

SUPPORT REQUIREMENTS:

EQUIPMENT: 1. Mouthpiece

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:
1. This task requires a soft surface. Surfaces may include, but are not limited to, woodchips, sawdust, or mats.

2. Ensure all safety precautions are adhered to while performing this event.
3. The values based Mental and Character Tie-In associated with this task is a "Warrior Study".

MCCS-TAN-1011: Execute unarmed manipulations

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: MCCS

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: While wearing a combat uniform, given an aggressor, and without the aid of references.

STANDARD: To control an aggressor.

PERFORMANCE STEPS:
 1. Execute a basic wrist-lock takedown.
 2. Execute a reverse wrist-lock.
 3. Execute an armbar takedown.

REFERENCES:
 1. MCO 1500.59 Marine Corps Martial Arts Program
 2. MCO 5500.6_ Arming of Law Enforcement and Security Personnel and the Use of Force
 3. MCRP 3-02B Marine Corps Martial Arts

SUPPORT REQUIREMENTS:

  EQUIPMENT:
  1. Mouthpiece

MISCELLANEOUS:

  ADMINISTRATIVE INSTRUCTIONS:
  1. This task requires a soft surface. Surfaces may include, but are not limited to, woodchips, sawdust, or mats.
  2. Ensure all safety precautions are adhered to while performing this event.
  3. The values based Mental and Character Tie-In associated with this task is "Fraternization".

MCCS-TAN-1012: Execute armed manipulations

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: MCCS

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: While wearing a combat uniform, given an aggressor, a service rifle, and without the aid of the references.

STANDARD: To retain and maintain control of a weapon.

PERFORMANCE STEPS:
1. Execute counter to the muzzle grab.
2. Execute counter to the overhand grab.
3. Execute counter to the underhand grab.
4. Execute a high block.
5. Execute a low block.
6. Execute a mid block.
7. Execute a left block.
8. Execute a right block.

REFERENCES:
1. MCO 1500.59 Marine Corps Martial Arts Program
2. MCO 5500.6_ Arming of Law Enforcement and Security Personnel and the Use of Force
3. MCRP 3-02B Marine Corps Martial Arts

SUPPORT REQUIREMENTS:

    EQUIPMENT:
    1. Mouthpiece
    2. Rifle or rubber rifle

MISCELLANEOUS:

    ADMINISTRATIVE INSTRUCTIONS:
    1. This task requires a soft surface. Soft surfaces may include, but are not limited to, woodchips, sawdust, and mats.
    2. Ensure all safety precautions are adhered to while performing this task.
    3. The values based Mental and Character Tie-In associated with this task is a "Warrior Study".

MCCS-TAN-1013: Execute knife techniques

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

MOS PERFORMING: MCCS

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: While wearing a combat uniform, given an aggressor, a knife, and without the aid of references.

STANDARD: To eliminate the threat.

PERFORMANCE STEPS:
1. Execute a vertical slash.
2. Execute a vertical thrust.

REFERENCES:
1. MCO 1500.59 Marine Corps Martial Arts Program
2. MCRP 3-02B Marine Corps Martial Arts

SUPPORT REQUIREMENTS:

   EQUIPMENT:
   1. Training knife

MISCELLANEOUS:

   ADMINISTRATIVE INSTRUCTIONS:
   1. Ensure all safety precautions are adhered to while performing this task.
   2. The values based Mental and Character-Tie associated with this task is "sexual responsibility".
   3. The use of live blades during Marine on Marine drills is not authorized. This can be trained to standard using training knives during all training evolutions.

MCCS-TRNG-1501: Conduct Training Assessment

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given commander's training guidance, Training and Readiness manual(s), unit training records, and with the aid of references.

STANDARD: To identify current unit proficiencies and deficiencies in selected training events.

PERFORMANCE STEPS:
1. Analyze assessment inputs.

2. Assess unit proficiencies.
3. Assess unit deficiencies.
4. Compile training assessment findings.

REFERENCES:
1. MCO 1553.3_ Unit Training Management (UTM) Program
2. MCTP 8-10A Unit Training Management Guide
3. MCTP 8-10B How to Conduct Training

MISCELLANEOUS:

    ADMINISTRATIVE INSTRUCTIONS: Subordinate unit leaders should be involved in the execution of this task whenever possible.

MCCS-TRNG-1502: Determine Training Strategy

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission statement, training assessment, higher headquarter's mission essential task list, Commander's Training Guidance, Training and Readiness (T&R) manual(s), pre-deployment training requirements, geographic combatant commander's theater entry requirements and with the aid of references.

STANDARD: To focus training priorities on identified deficiencies and sustain proficiency in collective events required for mission essential task certification.

PERFORMANCE STEPS:
1. Apply training assessment findings.
2. Establish training priorities.
3. Review applicable training and readiness manuals for collective and individual training events.
4. Specify "E" Coded events.
5. Sequence training events and objectives.
6. Specify frequency that each mission essential task (MET) will be performed during the upcoming training period.
7. Plan for re-training of tasks not performed to standard.
8. Issue guidance that links Training Exercises to the mission essential task list (METL).
9. Incorporate Commanders Training Guidance into the plan.

REFERENCES:
1. MCO 1553.3_ Unit Training Management (UTM) Program
2. MCTP 8-10A Unit Training Management Guide
3. MCTP 8-10B How to Conduct Training

MCCS-TRNG-1503: Develop a Short Range Training Plan

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a Mission Essential Task List (METL) and mission statement, Training and Readiness (T&R) manual(s), Commander's Training Guidance, existing training plans, and with the aid of references.

STANDARD: To convert the mid-range training plan into a 1-4 month plan that is a series of training activities and events, issuing detailed commander's training guidance, identifying and coordinating training resources, and validating the training plan.

PERFORMANCE STEPS:
1. Analyze unit METL and mission.
2. Incorporate the Commander's Training Guidance.
3. Determine requirements from the mid-range training plan.
4. Review the previous Short Range Plan.
5. Link collective and individual training standards to training events.
6. Specify major training activities and events.
7. Determine training locations.
8. Determine logistical requirements.
9. Specify training dates.
10. Determine training events.
11. Determine unit(s)/personnel participating in the training events.
12. Update training plans, as required.
13. Specify tasks for each sub-unit and staff section.
14. Specify time line for completion of all training requirements.
15. Issue the short range training plan to subordinates.

REFERENCES:
1. MCO 1553.3_ Unit Training Management (UTM) Program
2. MCTP 8-10A Unit Training Management Guide
3. MCTP 8-10B How to Conduct Training

MCCS-TRNG-1504: Develop Training Schedules

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a Mission Essential Task List (METL) and mission statement, a Unit Training Plan, a unit to train, training and readiness (T&R) manual(s), Commander's Training Guidance, and with the aid of references.

STANDARD: to include all the required information to conduct the specified training.

PERFORMANCE STEPS:
1. Analyze Mission Essential Task List (METL) and mission statement, a Unit Training Plan, a unit to train, training and readiness (T&R) manual(s), Commander's Training Guidance.
2. Specify when training starts.
3. Specify training and training related locations.
4. Allocate time for scheduled training and additional training as required to correct deficiencies.
5. Specify individual/leader, MCCS, and collective tasks to be trained.
6. Provide concurrent/"hip pocket" training topics that will efficiently use available training time.
7. Specify who conducts/evaluates the training.
8. Provide administrative information concerning uniform/weapon/equipment/reference/safety precautions.
9. Specify training activity(s)/event(s) to be conducted.
10. Specify remediation/recovery details.
11. Issue the schedule to HHQ & Subordinates.

REFERENCES:
1. MCO 1553.3_ Unit Training Management (UTM) Program
2. MCTP 8-10A Unit Training Management Guide
3. MCTP 8-10B How to Conduct Training

MCCS-TRNG-1505: Develop a Training Scenario

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given events to train, Training and Readiness (T&R) Manual(s), Commander's Training Guidance, and with the aid of references.

STANDARD: To drive the execution of a logical progression of skills and ensure adequate time and attention is given to preparation, rehearsals, execution, evaluation, and retraining.

PERFORMANCE STEPS:
1. Specify the event(s) to be trained.
2. Identify events that support the overall event.
3. Group events.
4. Sequence events.
5. Produce diagram to depict strategy for training multiple units/personnel simultaneously.
6. Specify training personnel responsibilities.
7. Specify location/personnel for key leader/administrative briefs.
8. Specify location/personnel for rehearsals/practical application.
9. Specify location/personnel for event execution.
10. Specify safety personnel/safety control measures.
11. Specify evaluator roles/responsibilities.

12. Specify location/procedures for After-Action Review.
13. Specify personnel/location for retraining/remediation.
14. Specify execution area(s) and responsibilities.
15. Specify after-action review location(s) and responsibilities.
16. Specify remediation area and responsibilities.

REFERENCES:
1. MCO 1553.3_ Unit Training Management (UTM) Program
2. MCTP 8-10A Unit Training Management Guide
3. MCTP 8-10B How to Conduct Training
4. TC 25-10 A Leader's Guide to Lane Training

MCCS-TRNG-1506: Coordinate unit training

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given the commander's training guidance, training and readiness manuals, training plans, training schedules, and with the aid of references.

STANDARD: To provide the requisite level of support necessary for successful training per the commander's guidance, by addressing the five W's, {who, what, where, when, and why} for each training event.

PERFORMANCE STEPS:
1. Develop & submit the Letter of Instruction (LOI).
2. Confirm trainers and support personnel.
3. Allocate resources.
4. Conduct the Risk Management process.
5. Conduct reconnaissance of training areas.
6. Coordinate with adjacent units and appropriate personnel.
7. Inspect equipment.
8. Develop and submit the Training Support Request (TSR).
9. Resolve training conflicts and shortfalls.
10. Update training plans and schedules as required.
11. Follow up on support requested in the TSR.

REFERENCES:
1. MCO 1553.3_ Unit Training Management (UTM) Program
2. MCO 3500.27_ Risk Management
3. MCTP 8-10A Unit Training Management Guide
4. MCTP 8-10B How to Conduct Training

MISCELLANEOUS:

   ADMINISTRATIVE INSTRUCTIONS: LOI's are published in the operational format OSMEAC.

MCCS-TRNG-1507: Execute the Risk Management process

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: The Risk Management (RM) process consists of five steps and is a systematic, continuous, and repeatable approach to the decision making process. To gain the maximum benefit and desired effect of the RM process, the following guidelines are provided: apply the process in sequence; maintain balance in the process; apply the process as a cycle; involve personnel; document the process. Documenting the results of the RM assessment assist the effort to organize ideas, to identify courses of action, and to brief and debrief the event. Documentation provides a valid reference to evaluate progress during the execution phase and a record for future use capitalizing on lessons learned to improve performance and minimize repeat shortcomings.

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a planned training event, training materials, and with the aid of references.

STANDARD: To provide enhanced awareness and understanding of identified situations, and provide actions to either eliminate the hazard or mitigate the risk involved in the planned training event.

PERFORMANCE STEPS:
 1. Identify hazards.
 2. Assess hazards.
 3. Make risk decisions.
 4. Implement controls to mitigate risk.
 5. Supervise training.
 6. Assess effectiveness of control measures.

REFERENCES:
 1. MCO 1553.3_ Unit Training Management (UTM) Program
 2. MCO 3500.27_ Risk Management
 3. MCTP 8-10A Unit Training Management Guide
 4. MCTP 8-10B How to Conduct Training

MCCS-TRNG-1508: Create a performance evaluation checklist (PECL)

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: A well-developed PECL will map and tie T&R events from the schedule and follow a well-developed training scenario; showing the relationship between grouped and sequenced events. Listing only performance steps of the event may not provide adequate information to determine mastery, as the performance step may be vague, such as "conduct planning." Analyzing the performance steps to identify specific items which must be accomplished as part of the performance step is critical to development of a PECL.

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given Commander's Training Guidance, a training scenario, training and readiness (T&R) event(s), access to automated training systems, and references.

STANDARD: To generate an instrument to measure and record that the event is properly conducted and the task is performed to standard.

PERFORMANCE STEPS:
1. Gather materials.
2. Analyze training scenario.
3. Extract training goals.
4. Associate training goals to T&R event standards.
5. Analyze the T&R event performance steps to identify specific information to PECL.
6. Review references.
7. List Task.
8. List Condition.
9. List Standard.
10. List references.
11. List performance steps and/or event components in order of execution.
12. Add supplementary performance steps and/or event components, as required.
13. Create "go" "no go" columns.
14. List "Mastery" and "Non-Mastery".
15. Create space for comments, as required.

REFERENCES:
1. MCO 1553.3_ Unit Training Management (UTM)
2. MCO P3500.72_ Marine Corps Ground Training and Readiness (T&R) Program
3. MCTIMS USER'S MANUAL Marine Corps Training Information Management System (MCTIMS) User's Manual.
4. MCTP 8-10A Unit Training Management Guide
5. MCTP 8-10B How to Conduct Training
6. MSTP PAM 6-9 Assessment

MCCS-TRNG-1509: Conduct Training

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a unit to train, an approved Mission Essential Task List (METL), training guidance, training plans, training schedules, trainers/evaluators, T&R Manual, training resources, access to automated training systems, and references.

STANDARD: To meet or exceed the performance standards for each event, ensure all support requirements for training are in place, safety measures have been implemented, and all training complies with the intent of the training plan per the commander's guidance.

PERFORMANCE STEPS:
 1.   Review training materials.
 2.   Assess Risk Management control measures.
 3.   Stage resources.
 4.   Account for personnel.
 5.   Conduct Time Critical Risk Management (on-going).
 6.   Comply with installation and unit SOPs.
 7.   Conduct safety briefs, as required.
 8.   Execute planned training.
 9.   Supervise training.
10.   Employ coaching.
11.   Conduct immediate critique.
12.   Conclude training.
13.   Collect training data.
14.   Account for personnel.
15.   Account for resources.
16.   Conduct training recovery.
17.   Submit training after-action report(s), as required.
18.   Prepare for follow-on/remedial training.

REFERENCES:
 1.   MCO 1553.3_ Unit Training Management (UTM) Program
 2.   MCO 3500.27_ Risk Management
 3.   MCTP 8-10A Unit Training Management Guide
 4.   MCTP 8-10B How to Conduct Training

MISCELLANEOUS:

   ADMINISTRATIVE INSTRUCTIONS:
   1.   Time Critical Risk Management is conducted throughout training in a continuous cycle in order to address unexpected hazards that may arise.
   2.   The performance step "Collect training data," includes trainer observations, completion of performance checklists, completion of written tests (e.g. Marine Corps Common Skills) and other quantitative and qualitative data points, as required.
   3.   Support requirements are dictated by unit METL.

MCCS-TRNG-1510: Evaluate training

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: Evaluation of unit training is the process of determining if the unit can accomplish the training objectives related to a specific training event. The drills and training exercises for a squad or crew are aimed at accomplishing the collective task(s) practiced in that drill/exercise. Training is evaluated when commanders, leaders, evaluators, or observers compare actual performance to the standards listed for that task. If evaluation indicates that a unit cannot perform to standard, that task becomes a priority for future training.

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given Commander's intent, a Training & Readiness Manual (T&R), Performance Evaluation Checklist(s) (PECL), and references.

STANDARD: To determine individual Marine proficiency and the ability for the unit to accomplish the mission.

PERFORMANCE STEPS:
1. Review Performance Evaluation checklists (PECL) based on collective/individual T&R Events.
2. Select Evaluators.
3. Prepare Evaluators.
4. Observe training.
5. Document observed performance.
6. Record trends.
7. Analyze trends as a standard measuring tool to the evaluated unit.
8. Provide results to the evaluated unit.

REFERENCES:
1. MCO 1553.3_ Unit Training Management (UTM) Program
2. MCTP 8-10A Unit Training Management Guide
3. MCTP 8-10B How to Conduct Training
4. MSTP PAM 6-9 Assessment

MISCELLANEOUS:

   ADMINISTRATIVE INSTRUCTIONS:
   1. Evaluation techniques utilized in the execution of this event will vary depending upon which evaluation methodology has been dictated by the training units higher headquarters, or geographic combatant commander's theater requirements.
   2. Utilizing performance checklists, observing performance of designated events, providing written and oral feedback to the evaluated unit on proficiencies and deficiencies in relation to observed events.

MCCS-TRNG-1511: Enforce live-fire safety

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

GRADES: WO-1, CWO-2, 2NDLT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a live fire range, facilities, equipment, Marines, weapons, ammunition, and references.

STANDARD: To ensure live fire training is conducted safely.

PERFORMANCE STEPS:
1. Ensure weapons are inspected for serviceability.
2. Ensure only authorized ammunition is used.
3. Ensure all Marines are briefed on the proper safety procedures for the range.
4. Ensure proper separation of live and blank ammunition.
5. Ensure range safety flags, markers, and signs are posted.
6. Ensure road guards are posted, as required.
7. Ensure corpsman and safety vehicle are in place.
8. Review emergency evacuation procedures.
9. Maintain two way communication with range control, as required.
10. Ensure shooters follow all commands from range personnel.
11. Ensure all personnel are familiar with cease fire or check fire procedures.
12. Ensure personal protective equipment (PPE) is properly used.
13. Ensure all ammunition malfunctions are properly reported and disposed of by authorized personnel.
14. Ensure unexploded ammunition is handled by authorized personnel.
15. Ensure all weapons are clear upon completion of firing.
16. Ensure all ammunition is accounted for upon completion of training.

REFERENCES:
1. Local Installation Range Regulations
2. MCO 3570.1_ RANGE SAFETY
3. MCO 3574.2_ Marine Corps Combat Marksmanship Program

MCCS-UCMJ-1001: Describe Article 15, Non-Judicial Punishment (NJP)

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:
1. State the purpose of NJP.
2. State when NJP can be administered.
3. Describe the right to refuse NJP.
4. Describe the right to appeal.
5. Describe the procedures for appeal.

REFERENCES: Manual for Courts-Martial 2008 Manual for Courts-Martial United States (2008 Edition)

MCCS-UCMJ-1002: Describe Article 31, Rights of the Accused

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:
1. State rights before judicial proceedings.
2. State rights before non-judicial proceedings.

REFERENCES:
1. JAGINST 5800.7_ Manual of the Judge Advocate General (JAGMAN)
2. Manual for Courts-Martial 2008 Manual for Courts-Martial United States (2008 Edition)

MCCS-UCMJ-1003: Describe the Law of War

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:
1. Describe the purpose of the Law of War.
2. Define enemy combatants.

3. Describe obligations towards enemy combatants.
4. Describe obligations towards enemy non-combatants.
5. Describe obligations towards property and facilities.

REFERENCES:
1. MCO 3300.4 Marine Corps Law of War Program
2. MCTP 11-10A War Crimes
3. MCTP 11-10C The Law of Land Warfare

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Sustainment interval is determined by geographic combatant commander's theater entry requirements.

MCCS-UCMJ-1004: Describe the military justice system

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 0 Indefinite

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:
1. Describe the purpose of Military Law.
2. Identify personnel subject to the Uniform Code of Military Justice (UCMJ).
3. Identify personnel responsible to enforce the UCMJ.

REFERENCES: Manual for Courts-Martial 2008 Manual for Courts-Martial United States (2008 Edition)

MCCS-UCMJ-1005: Describe the types of separations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 0 Indefinite

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:
1. Describe types of discharges.
2. Discharge character of separations.

REFERENCES: MCO P1900.16_ Marine Corps Separation and Retirement Manual (MARCORSEPMAN)

MCCS-UCMJ-1006: Identify punitive articles of the UCMJ

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:
1. Define punitive articles.
2. Distinguish types of punitive articles (common law, military law).

REFERENCES: Manual for Courts-Martial 2008 Manual for Courts-Martial United States (2008 Edition)

MCCS-UCMJ-1007: Describe the forms of punishment for violations of the UCMJ

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:
1. Describe punishments awarded at non-judicial proceedings.
2. Describe punishments awarded at judicial proceedings.

REFERENCES: Manual for Courts-Martial 2008 Manual for Courts-Martial United States (2008 Edition)

MCCS-UCMJ-1008: Identify types of courts-martial

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:
1. Describe Summary Court-Martial.
2. Describe Special Court-Martial.
3. Describe General Court-Martial.

REFERENCES: Manual for Courts-Martial 2008 Manual for Courts-Martial United States (2008 Edition)

MCCS-UCMJ-1501: Enforce the Law of War

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given Marines, commander's guidance, and situations covered by the Law of War, during the execution of military operations.

STANDARD: To ensure Marines conduct themselves in accordance with the Law of War and applicable U.S. policy.

PERFORMANCE STEPS:
1. Identify and define the four (4) "Core Principles" of the law of war.
2. Provide the specific Law of War protections accorded to different categories of persons.
3. Define the tactics, stratagems, and concepts that are limited by the Law of War.
4. Utilize weapons and munitions within the law, regulation, and policy governing their use.
5. Comply with the law of war, and report violations.
6. Comply with the rules of engagement/rules for the use of force.

REFERENCES:
 1. CJCSI 3121.01B Chairman of the Joint Chiefs of Staff Instruction, Standing Rules of Engagement/Standing Rules for the Use of Force for US Forces
 2. DoD Directive 2310.01E The DoD Detainee Program
 3. DoD Directive 3115.09 DoD Intelligence Interrogations, Detainee Debriefings, and Tactical Question
 4. Geneva Convention of 1949 Manual
 5. HAGUE CONVENTION OF 1907 (IV) Article 43, Embodying the Regulations Respecting the Laws and Customs of War on Land
 6. MCO 3300.4 Marine Corps Law of War Program
 7. MCTP 11-10C The Law of Land Warfare

MCCS-UCMJ-1502: Describe the Rules of Engagement

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components..

PERFORMANCE STEPS:
 1. Describe the origin of Rules of Engagement.
 2. Describe the purpose of Rules of Engagement.
 3. Describe the principles of Rules of Engagement.

REFERENCES:
 1. CJCSI 3121.01A Chairman of the JCS Instruction: Standing Rules of Engagement for US Forces
 2. MCTP 11-10C The Law of Land Warfare

MCCS-UCMJ-1503: Apprehend a suspect

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an individual suspected of committing an offense covered by the Uniform Code of Military Justice (UCMJ).

STANDARD: To gain custody of the individual without violating suspect's rights.

PERFORMANCE STEPS:
 1. Approach the suspect.
 2. Identity self to the suspect.
 3. Take physical custody of a suspect.
 4. Inform suspect of the reason for apprehension.
 5. Conduct safety/pat-down search of suspect's clothing to reveal potential hidden weapons or contraband.
 6. Advise a suspect of article 31 rights.
 7. Transport suspect to appropriate authority (Officer of the Day or military police).

REFERENCES:
 1. Manual for Courts-Martial 2008 Manual for Courts-Martial United States (2008 Edition)
 2. MCO 5580.2_ W/CH 1 Law Enforcement Manual

MCCS-UCMJ-1504: Conduct a lawful search and seizure

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a situation covered by Uniform Code of Military Justice (UCMJ) and competent authority.

STANDARD: To ensure the safety of personnel and the possible collection of evidence.

PERFORMANCE STEPS:
 1. Obtain authorization, as required.
 2. Conduct search.
 3. Document evidence (time, place, from whom or where the evidence was seized and a brief description of the evidence).
 4. Safeguard the evidence, pending turnover to competent authority.
 5. Maintain chain of custody for evidence.
 6. Submit statement, as required.

REFERENCES: Manual for Courts-Martial 2008 Manual for Courts-Martial United States (2008 Edition)

MCCS-UCMJ-1505: Conduct a lawful inspection

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a situation covered by Uniform Code of Military Justice (UCMJ), under direction of a competent authority.

STANDARD: To obtain evidence without violating an individual's rights.

PERFORMANCE STEPS:
1. Obtain authorization, as required.
2. Conduct examination.
3. Obtain evidence.
4. Document evidence (time, place, from whom or where the evidence was seized and a brief description of the evidence).
5. Maintain chain of custody.

REFERENCES: Manual for Courts-Martial 2008 Manual for Courts-Martial United States (2008 Edition)

MCCS-UCMJ-1506: Conduct a Preliminary Inquiry

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a case, an appointment order, commander's guidance, and the Judge Advocate General Manual.

STANDARD: To inform the commander regarding the case and to facilitate a possible Judge Advocate General Manual Investigation.

PERFORMANCE STEPS:
1. Receive oral or written appointment order.
2. Gather information on incident by conducting interviews and reviewing applicable materials.
3. Write Preliminary Inquiry report.
4. Submit Preliminary Inquiry to appointing authority.

REFERENCES:
1. JAGINST 5800.7_ Manual of the Judge Advocate General (JAGMAN)
2. Manual for Courts-Martial 2008 Manual for Courts-Martial United States (2008 Edition)

MCCS-UCMJ-1507: Conduct a Judge Advocate General (JAG) Manual Investigation

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an appointment order, commander's guidance, and the Judge Advocate General Manual.

STANDARD: To gather, analyze, and record relevant information about an incident or event of primary interest to the command.

PERFORMANCE STEPS:
1. Receive written appointment order.
2. Gather information by conducting interviews and reviewing applicable materials.
3. Obtain statements.
4. Write investigation report.
5. Submit report to appointing authority.

REFERENCES:
1. JAGINST 5800.7_ Manual of the Judge Advocate General (JAGMAN)
2. Manual for Courts-Martial 2008 Manual for Courts-Martial United States (2008 Edition)

MCCS-UCMJ-1508: Conduct a Command Investigation

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an appointment order, commander's guidance, and the Judge Advocate General Manual.

STANDARD: To gather, analyze, and record relevant information about an incident or event of primary interest to the command.

PERFORMANCE STEPS:
1. Receive written appointment order.
2. Gather information by conducting interviews and reviewing applicable materials.
3. Obtain statements.
4. Draft preliminary statement of the command investigation.
5. Draft findings of fact section of the command investigation.
6. Draft opinion section of the command investigation.
7. Draft recommendations section of the command investigation.
8. Write investigation report.
9. Submit report to appointing authority.

REFERENCES:
 1. JAGINST 5800.7_ Manual of the Judge Advocate General (JAGMAN)
 2. Manual for Courts-Martial 2008 Manual for Courts-Martial United States
     (2008 Edition)

MCCS-UNIF-1001: Maintain individual equipment

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given individual field equipment, cleaning supplies and references.

STANDARD: To ensure equipment is clean and serviceable.

PERFORMANCE STEPS:
 1. Clean equipment.
 2. Inspect equipment.
 3. Repair or replace damaged/unserviceable equipment.
 4. Store equipment.

REFERENCES:
 1. MCO P10120.28_ Individual Clothing Regulations (ICR)
 2. MCO P1020.34G W/CH 1-5 Marine Corps Uniform Regulations

MISCELLANEOUS:

   ADMINISTRATIVE INSTRUCTIONS: Sustainment interval is set at "0" months. A Marine is required to maintain his/her equipment daily, as required, to be mission ready at all times.

MCCS-UNIF-1002: Maintain military clothing

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given individual clothing, a ruler, a marking kit, sewing kit, cleaning material and references.

STANDARD: To ensure clothing is clean, serviceable, marked, and fits according to the uniform regulations.

PERFORMANCE STEPS:
1. Ensure proper fit of clothing.
2. Mark individual clothing.
3. Clean clothing.
4. Inspect clothing.
5. Repair or replace unserviceable clothing items.
6. Maintain prescribed quantities of clothing.

REFERENCES:
1. MCBUL 10120 Individual Clothing Allowances
2. MCO P10120.28_ Individual Clothing Regulations (ICR)
3. MCO P1020.34G W/CH 1-5 Marine Corps Uniform Regulations
4. TM-10120-15/1B Uniform Fitting and Alteration

MISCELLANEOUS:

   ADMINISTRATIVE INSTRUCTIONS: Sustainment interval is set at "0" months.
   A Marine is required to maintain his/her uniforms daily, as required to be
   mission ready at all times.

MCCS-UNIF-1003: Maintain a professional military appearance

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

DESCRIPTION: The uniform of the day will be prescribed by the commander,
guidance provided in Chapter 2 of MCO P1020.34 G. This includes military
uniforms and appropriate civilian attire.

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT,
WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN,
MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references.

STANDARD: To set an example of neatness, present the best possible image at
all times, and lead the way in military presence.

PERFORMANCE STEPS:
1. Procure uniform items, as required.
2. Maintain weight and body fat standards.
3. Maintain grooming standards.
4. Identify uniform of the day.
5. Assemble required uniform items for uniform of the day.
6. Place insignia on uniform, as required.
7. Place awards on uniform, as required.
8. Don uniform of the day.
9. Wear organizationally issued items, as required.
10. Wear accessories properly (jewelry, sunglasses, cosmetics, watchbands,
    etc.).
11. Maintain uniform items.

REFERENCES:
1. MCO 6110.3_ Marine Corps Body Composition and Military Appearance Program
2. MCO P1020.34G W/CH 1-5 Marine Corps Uniform Regulations

MISCELLANEOUS:

  ADMINISTRATIVE INSTRUCTIONS: Sustainment interval is set at "0" months. A Marine is required to maintain his/her personal appearance on a daily basis.

MCCS-UNIF-1004: Wear individual equipment

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 24 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an issue of individual field equipment and a prescribed gear list.

STANDARD: To ensure proper fit and functionality of gear, in compliance with the gear list, to minimize noise, support accountability, and support sustainability.

PERFORMANCE STEPS:
1. Review gear list.
2. Assemble gear.
3. Pack gear.
4. Don gear.
5. Adjust gear as required.
6. Inspect load, as required.
7. Prepare for combat, as required.

REFERENCES:
1. FM 21-15 Care and Use of Individual Clothing and Equipment
2. TI 11835D-OR/1 Plate Carrier and Improved Modular Tactical Vest Inner Cummerbund
3. TM 08744B-12&P Operator's Care and Use Manual for Lightweight Helmet (LWH)
4. TM 08744B-OR/A-PMC-3 Crew/Operator Daily Preventive Maintenance Checklist for Lightweight Helmet
5. TM 10-8470-211-10/TM 12030A Enhanced Combat Helmet
6. TM 11003B/QRG Instruction Card/Quick Reference Guide for USMC Pack
7. TM 11835G-QRG/1 Quick Reference Guide (QRG) for Plate Carrier Generation II and Enhanced Small Arms Protective Insert
8. TM 12030A-QRG Crew/Operator Daily Preventive Maintenance Checklist for Enhanced Combat Helmet - Marine Corps (ECH-M)

MCCS-UNIF-1501: Inspect personnel in uniform

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given Marines (armed or unarmed), and a specified uniform.

STANDARD: To ensure uniform is properly maintained and Marine(s) are maintaining a professional appearance.

PERFORMANCE STEPS:
1.   Study references.
2.   Prepare for the inspection.
3.   Form unit for inspection.
4.   Position self in front of first Marine to be inspected.
5.   Inspect maintenance of weapon, if so armed.
6.   Inspect for proper wear and serviceability of uniform.
7.   Inspect for proper wear and serviceability of insignia, awards, and attachments.
8.   Inspect for proper grooming standards.
9.   Note all discrepancies.
10. Repeat inspection procedure with remaining personnel.
11. Reform unit.
12. Debrief inspection results.
13. Direct correction of noted discrepancies.

REFERENCES:
1.   MCBUL 10120 Individual Clothing Allowances
2.   MCO 5060.20 w/Ch1 Marine Corps Drill and Ceremonies Manual
3.   MCO P10120.28_ Individual Clothing Regulations (ICR)
4.   MCO P1020.34G W/CH 1-5 Marine Corps Uniform Regulations
5.   TM-10120-15/1B Uniform Fitting and Alteration

MCCS-UNIF-1502: Conduct a clothing and equipment inspection

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given Marines and a display of designated uniforms and equipment,

STANDARD: To account for Marines' uniforms and equipment, and ensure uniforms and equipment are properly maintained.

PERFORMANCE STEPS:
1.   Study references.

2. Prepare for the inspection.
3. Account for all required display items.
4. Inspect for serviceability of display items.
5. Inspect for proper marking of applicable display items.
6. Identify clothing and equipment discrepancies.
7. Inspect personal data on identification and medical emergency tags for accuracy.
8. Inspect weapon for cleanliness, if applicable.
9. Note all discrepancies.
10. Repeat inspection procedure with remaining displays.
11. Debrief inspection results.
12. Direct correction of noted discrepancies.

REFERENCES:
1. MCBUL 10120 Individual Clothing Allowances
2. MCO 5060.20 w/Ch1 Marine Corps Drill and Ceremonies Manual
3. MCO P10120.28_ Individual Clothing Regulations (ICR)
4. MCO P1020.34G W/CH 1-5 Marine Corps Uniform Regulations
5. TM-10120-15/1B Uniform Fitting and Alteration

MCCS-VALU-1001: Embody Marine Corps values

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: To consistently represent the highest moral character in and out of uniform.

PERFORMANCE STEPS:
1. Practice an ethical mindset.
2. Apply critical thinking, mindful of unintentional bias.
3. Decide on a course of action.
4. Execute the course of action.
5. Reassess the situation, as required.
6. Evaluate results of action taken.

REFERENCES: MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders

MISCELLANEOUS:

   ADMINISTRATIVE INSTRUCTIONS: Sustainment interval is set at "0" months as a Marine is expected to make ethical decisions, and demonstrate Marine Corps Core Values, at all times, in all situations.

MCCS-VALU-1002: Describe the Marine Corps prohibited activities and conduct (PAC) prevention and response policy

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

DESCRIPTION: The mission of the Marine Corps policy on prohibited activities and conduct (PAC) prevention and response is to preserve dignity and promote respect for all Marines and other Armed Forces personnel, uniformed and civilian, that are assigned to, or serving with, Marine Corps units by ensuring a clear and common understanding of the prohibited activities and conduct addressed in this Order, their intolerable and corrosive effects on our institution, and proper prevention and response actions. For the purpose of this NAVMC, describing these prohibited activities and conduct includes, but is not limited to, providing the definition, identifying indicators, identifying consequences or impacts on the unit and the individual Marine, identifying the reporting process, and identifying means of prevention.

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components, in accordance with MCO 5354.1 _ Marine Corps Policy on Prohibited Activities and Conduct (PAC) Prevention and Response.

PERFORMANCE STEPS:
 1. Describe harassment.
 2. Describe unlawful discrimination.
 3. Describe abuse.
 4. Describe dissident and protest activities.

REFERENCES:
 1. MCO 5354.1E Marine Corps Prohibited Activities and Conduct (PAC) Prevention and Response Policy
 2. MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders

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MCCS-VALU-1003: Describe the Marine Corps policy on fraternization

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:
1. Define fraternization.
2. Define the consequences of fraternization violations.
3. Explain the reporting process for fraternization violations.

REFERENCES:
1. MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders
2. UCMJ Uniform Code of Military Justice

MCCS-VALU-1004: Describe the Marine Corps policy concerning pregnancy and parenthood

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components of an individuals' responsibilities.

PERFORMANCE STEPS:
1. State the three options available to a pregnant Marine.
2. State the administrative actions required of a pregnant Marine.
3. State the responsibilities associated with parenthood.
4. State the requirements for dual-active military parents.

REFERENCES: MCO 5000.12_ Marine Corps Policy Concerning Pregnancy and Parenthood

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MCCS-VALU-1005: Describe the Marine Corps policy on Sexual Assault Prevention and Response (SAPR)

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components in accordance with MCO 1752.5_.

PERFORMANCE STEPS:
1. Identify the Marine Corps Policy on sexual assault.
2. Define sexual assault.
3. Define sexual harassment.
4. Define consent.
5. Describe the differences between sexual assault and sexual harassment.
6. Explain why sexual assault is a crime.
7. Define the 3 D's of Bystander Intervention (Direct, Distract, Delegate).
8. Define the two different reporting options available to sexual assault victims.
9. Identify the unit Uniformed Victim Advocate.
10. Provide a synopsis of the services provided by the SAPR program.
11. Describe the consequences of sexual assault crimes (punishments under UCMJ).

REFERENCES:
1. DoD Directive 6495.01 Sexual Assault Prevention and Response Program
2. DoD Instruction 6495.02 Sexual Assault Prevention and Response Procedures
3. MCO 1752.5_ Sexual Assault Prevention and Response (SAPR) Program
4. MCO P1700.24B Marine Corps Personal Services Manual
5. SECNAVINST 1752.4_ Sexual Assault Prevention and Response
6. UCMJ Uniform Code of Military Justice

MCCS-VALU-1006: Describe Marine Corps policy on Combating Trafficking in Persons

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 0 Indefinite

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of reference.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:
1. Describe the policy on human trafficking.
2. Define human trafficking.
3. Identify targets/victims of human trafficking.
4. Identify perpetrators of human trafficking
5. Identify legal provisions regarding human trafficking.
6. Identify types of human trafficking.
7. Describe signs of trafficking.
8. Describe civilian organizations that may harbor human trafficking.
9. Report human trafficking.

REFERENCES: DoDDI 2200.01 Combating Trafficking in Persons (CTIP)

MISCELLANEOUS:

> **ADMINISTRATIVE INSTRUCTIONS:** Sustainment interval is based on geographic combatant commander's theater entry requirements.

MCCS-WSB-1001: Execute 25 meter swim assessment

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 24 months

MOS PERFORMING: MCCS

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an aquatic environment with shallow water and while wearing the combat uniform.

STANDARD: Without touching the bottom or sides, without stopping and without assistance.

PERFORMANCE STEPS:
1. Enter the water.
2. Swim 25 meters.
3. Exit the water.

REFERENCES:
1. ISBN: 0815105959 Swimming and Diving
2. MCO 1500.52_ Marine Corps Water Survival Training Program (MCWSTP)
3. MCRP 3-02C (FMFRP 0-13) MARINE CORPS WATER SURVIVAL

MISCELLANEOUS:

> **ADMINISTRATIVE INSTRUCTIONS:** Survival strokes: Breaststroke, elementary backstroke, left sidestroke, crawl stroke, right sidestroke, beginner stroke on front, and beginner stroke on back. The combat uniform is defined as follows; blouse, trousers, and boot. Shallow water is defined as greater than 3 feet and less than 5 feet of water. The swimmer is to be evaluated on the ability to safely swim 25 meters, not on the quality of the strokes used.

MCCS-WSB-1002: Conduct self-rescue

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 24 months

MOS PERFORMING: MCCS

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an aquatic environment with deep water, a height of 8 to 10 feet, and while wearing the combat uniform.

STANDARD: Without injury, in performance step sequence, for 25 meters, utilizing one or more of the survival strokes, and without assistance or artificial flotation.

PERFORMANCE STEPS:
1. Enter the water from a height.
2. Orient to surface.
3. Clear a breathing space while surfacing.
4. Orient to safety.
5. Swim to safety utilizing one or a combination of survival strokes.

REFERENCES:
1. ISBN: 0815105959 Swimming and Diving
2. MCO 1500.52_ Marine Corps Water Survival Training Program (MCWSTP)
3. MCRP 3-02C (FMFRP 0-13) MARINE CORPS WATER SURVIVAL

MISCELLANEOUS:

    ADMINISTRATIVE INSTRUCTIONS: Survival strokes: Breaststroke, elementary backstroke, left sidestroke, crawl stroke, right sidestroke, beginner stroke on front, and beginner stroke on back. The combat uniform is defined as follows; blouse, trousers, and boot. Deep water is defined as greater than 9 feet of water.

MCCS-WSB-1003: Stay on the surface

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 24 months

MOS PERFORMING: MCCS

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an aquatic environment with deep water and a Marine wearing the combat uniform.

STANDARD: For 4 minutes.

PERFORMANCE STEPS:
1. Enter the water.
2. Utilize one or a combination of personal water survival techniques.
3. Exit the water.

REFERENCES:
1. ISBN: 0815105959 Swimming and Diving
2. MCO 1500.52_ Marine Corps Water Survival Training Program (MCWSTP)
3. MCRP 3-02C (FMFRP 0-13) MARINE CORPS WATER SURVIVAL

MISCELLANEOUS:

 ADMINISTRATIVE INSTRUCTIONS: Surface survival techniques: Treading water, sweep method, T-method, blouse inflation, and trouser inflation. The combat uniform is defined as follows; blouse, trousers, and boot. Deep water is defined as greater than 9 feet of water.

MCCS-WSB-1004: Conduct gear shed

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 24 months

MOS PERFORMING: MCCS

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an aquatic environment, while in shallow water, and wearing the combat uniform with a full combat load.

STANDARD: In less than 10 seconds, prior to surfacing until only the combat uniform remains.

PERFORMANCE STEPS:
1. Submerge.
2. Remove gear.
3. Surface.

REFERENCES:
1. MCO 1500.52_ Marine Corps Water Survival Training Program (MCWSTP)
2. MCRP 3-02C (FMFRP 0-13) MARINE CORPS WATER SURVIVAL

MISCELLANEOUS:

 ADMINISTRATIVE INSTRUCTIONS: Head and body may surface; face must be under water while removing the combat load. The full combat load identified in the condition will be dependent on the unit each Marine is assigned. The minimum gear required is as follows; Flak w/ballistic inserts, service rifle, and a helmet. The combat uniform is defined as follows; blouse, trousers, and boot. Shallow water is defined as greater than 3 feet and less than 5 feet of water. Do not use raised platforms due to risk of injury.

MCCS-WSB-1005: Employ floatation gear

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 24 months

MOS PERFORMING: MCCS

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 1STSGT, SGTMAJ, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL, BGEN, MAJGEN, LTGEN, GEN

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an aquatic environment with deep water, using a properly waterproofed pack, and while wearing the combat uniform.

STANDARD: For a distance of 25 meters without loss of gear.

PERFORMANCE STEPS:
 1. Enter the water.
 2. Gain control of pack.
 3. Maintain control of pack.
 4. Move to safety utilizing one of the pack retention methods.

REFERENCES:
 1. ISBN: 15484800755 Lifeguard Training, American Red Cross
 2. MCO 1500.52_ Marine Corps Water Survival Training Program (MCWSTP)
 3. MCRP 3-02C (FMFRP 0-13) MARINE CORPS WATER SURVIVAL

MISCELLANEOUS:

  ADMINISTRATIVE INSTRUCTIONS: Pack retention methods: Pack in abdomen face-down, pack in abdomen face-up, and grasping with one hand. No platform will be used due to risk of injury. The combat uniform is defined as follows; blouse, trousers, and boot. Deep water is defined as greater than 9 feet of water.

CHAPTER 4

INDEX OF EVENTS BY FORMAL SCHOOL

MCCS VOL 1 T&R MANUAL

CHAPTER 4

INDEX OF EVENTS BY FORMAL SCHOOL

4000. BASIC MARINE INDEX OF EVENTS. The below index of events provides standardized training and education events that recruit training uses to transform civilians into basically trained Marines. A Basic Marine is one who has embraced our core values and is transformed by our Corps' shared legacy. A Basic Marine represents the epitome of personal character, selflessness, and military virtue; ***and demonstrates the Marine Attributes***. The attributes provide a holistic framework to the training and education of recruits as they earn the title of Marine.

Event Code	Event
1000 Level Events	
0300-CMBH-1004	Apply the components of the decision cycle (OODA) process
0300-COMM-1001	Communicate using hand and arm signals
0300-PAT-1001	Determine the error in a lensatic compass
0300-PAT-1003	Navigate with a map and compass
0300-PAT-1005	Perform individual movement techniques
0300-RFL-1001	Perform weapons handling procedures
0300-RFL-1002	Perform weapon maintenance
0300-RFL-1003	Zero the weapon
0300-RFL-1004	Demonstrate Basic Rifle Marksmanship Skills
0300-RFL-1005	Demonstrate Basic Combat Rifle Marksmanship
MCCS-ATFP-1001	Stand a sentry post
MCCS-ATFP-1002	Execute personal protection measures
MCCS-ATFP-1003	Describe Operational Security (OPSEC)
MCCS-BH-1001	Execute immediate actions to prevent suicide
MCCS-BH-1002	Describe the Marine Corps policy on domestic violence/abuse and child abuse & maltreatment
MCCS-CBRN-1001	React to a chemical attack
MCCS-COD-1001	Execute individual drill movements
MCCS-COD-1002	Execute individual actions in unit drill
MCCS-COND-1001	Maintain habits associated with a healthy lifestyle
MCCS-COND-1002	Maintain physical fitness
MCCS-COND-1003	Conduct a forced march
MCCS-HIST-1001	Describe common terms, sayings, and quotations used in the Marine Corps
MCCS-HIST-1002	Identify significant events in Marine Corps history
MCCS-HIST-1003	Identify the historical significance of Marine Corps uniform items
MCCS-HIST-1004	Render military customs, courtesies, and honors
MCCS-IED-1001	Perform individual actions in response to a suspected explosive threat
MCCS-IND-1001	Camouflage self and equipment
MCCS-IND-1002	Perform individual hygiene
MCCS-LDR-1001	Identify support provided by Family Advocacy Services (FAP)
MCCS-LDR-1002	Describe authorized absence
MCCS-LDR-1003	Describe the factors affecting career development

MCCS-LDR-1004	Describe Marine Corps education programs
MCCS-LDR-1005	Maintain financial readiness
MCCS-LDR-1006	Apply cultural knowledge and skills
MCCS-LDR-1007	Describe the Marine Corps Policy on Risk Management
MCCS-LDR-1008	Develop Marine Corps leadership
MCCS-LDR-1009	Embody the Marine Corps philosophy of warfighting
MCCS-LDR-1010	Describe stresses of combat
MCCS-LDR-1011	Report stress-related reactions
MCCS-LDR-1012	Describe the Marine Corps principles for overcoming fear
MCCS-MED-1001	Inventory an Individual First Aid Kit (IFAK)
MCCS-MED-1002	Move a casualty
MCCS-MED-1003	Apply a tourniquet
MCCS-MED-1004	Keep the airway open
MCCS-MED-1005	Treat a sucking chest wound
MCCS-MED-1006	Apply a pressure dressing
MCCS-MED-1007	Apply a splint to a fracture
MCCS-MED-1008	Treat a burn
MCCS-MED-1009	Treat a heat injury
MCCS-MED-1010	Treat a cold injury
MCCS-MED-1011	Treat snake and insect bites
MCCS-MED-1012	Evaluate personnel for Traumatic Brain Injuries (TBI)
MCCS-MGTF-1001	Identify the mission of the Marine Corps
MCCS-MGTF-1002	Describe Marine Air-Ground Task Force (MAGTF) organizations
MCCS-SERE-1001	Apply the Code of Conduct as a moral guide to behavior during combat and captivity
MCCS-SERE-1002	Describe your rights as a Prisoner of War (POW)
MCCS-SERE-1003	Describe your obligations as a Prisoner of War (POW)
MCCS-TAN-1001	Apply the fundamentals of martial arts
MCCS-TAN-1002	Execute punches
MCCS-TAN-1003	Execute falls
MCCS-TAN-1004	Execute bayonet techniques
MCCS-TAN-1005	Execute upper body strikes
MCCS-TAN-1006	Execute lower body strikes
MCCS-TAN-1007	Execute chokes
MCCS-TAN-1008	Execute leg sweep
MCCS-TAN-1009	Execute counters to strikes
MCCS-TAN-1010	Execute counter to chokes and holds
MCCS-TAN-1011	Execute unarmed manipulations
MCCS-TAN-1012	Execute armed manipulations
MCCS-TAN-1013	Execute knife techniques
MCCS-UCMJ-1001	Describe Article 15, Non-Judicial Punishment (NJP)
MCCS-UCMJ-1002	Describe Article 31, Rights of the Accused
MCCS-UCMJ-1003	Describe the Law of War
MCCS-UCMJ-1004	Describe the military justice system
MCCS-UCMJ-1005	Describe the types of separations
MCCS-UCMJ-1006	Identify punitive articles of the UCMJ
MCCS-UCMJ-1007	Describe the forms of punishment for violations of the UCMJ
MCCS-UCMJ-1008	Identify types of courts-martial
MCCS-UNIF-1001	Maintain individual equipment
MCCS-UNIF-1002	Maintain military clothing
MCCS-UNIF-1003	Maintain a professional military appearance
MCCS-UNIF-1004	Wear individual equipment

MCCS-UNIF-1501	Inspect personnel in uniform
MCCS-UNIF-1502	Conduct a clothing and equipment inspection
MCCS-VALU-1001	Embody Marine Corps values
MCCS-VALU-1002	Describe the Marine Corps prohibited activities and conduct (PAC) prevention and response policy
MCCS-VALU-1003	Describe the Marine Corps policy on fraternization
MCCS-VALU-1004	Describe the Marine Corps policy concerning pregnancy and parenthood
MCCS-VALU-1005	Describe the Marine Corps policy on Sexual Assault Prevention and Response (SAPR)
MCCS-VALU-1006	Describe Marine Corps policy on Combating Trafficking in Persons
MCCS-WSB-1001	Execute 25 meter swim assessment
MCCS-WSB-1002	Conduct self rescue
MCCS-WSB-1003	Stay on the surface
MCCS-WSB-1004	Conduct gear shed
MCCS-WSB-1005	Employ floatation gear

4001. MARINE RIFLEMAN INDEX OF EVENTS. The below index of events provides standardized training and education events which Marine Combat Training Battalion uses to train and educate Basic Marines in order for them to serve as a Basic Rifleman. A Marine Rifleman embodies the Marine Corps' warfighting ethos: offensively minded; lethal with their weapon; mentally, morally, and physically resilient; proficient in field craft; and possessing a foundational understanding of leadership and the basic tenets of maneuver warfare.

Event Code	Event
1000 Level Events	
0300-CMBH-1001	Conduct observation (L/S)
0300-CMBH-1002	Identify anomalies (L/S)
0300-CMBH-1004	Apply the components of the decision cycle (OODA) process
0300-COMM-1001	Communicate using hand and arm signals
0300-COMM-1002	Communicate using limited visibility signals
0300-COMM-1005	Operate a VHF field radio
0300-COMM-1006	Submit a message
0300-DEF-1002	Construct a hasty fighting position
0300-DEF-1003	Defend a position
0300-DEMO-1002	Engage a target with an M67 fragmentation grenade
0300-MED-1001	Perform tactical field care on a casualty
0300-MOUT-1001	Perform individual movement in an urban environment
0300-MOUT-1002	Perform individual actions while clearing a room
0300-OPTS-1001	Utilize limited visibility devices
0300-PAT-1001	Determine the error in a lensatic compass
0300-PAT-1003	Navigate with a map and compass
0300-PAT-1004	Prepare for combat
0300-PAT-1005	Perform individual movement techniques
0300-PAT-1006	Handle detainees
0300-PAT-1008	Perform individual actions in a patrol
0300-PAT-1009	Perform immediate actions
0300-RFL-1003	Zero the weapon
0300-RFL-1006	Engage mid to long range threats (day)
0300-RFL-1007	Zero the night aiming device
0300-RFL-1008	Engage mid-range threats (night)

0300-RFL-1009	Engage Short Range Threats (Day)
0300-RFL-1010	Engage Short Range Threats (Night)
0331-MMG-1001	Perform operator maintenance for an M240B medium machinegun and associated components
MCCS-BH-1001	Execute immediate actions to prevent suicide
MCCS-BH-1002	Describe the Marine Corps policy on domestic violence/abuse and child abuse & maltreatment
MCCS-COND-1001	Maintain habits associated with a healthy lifestyle
MCCS-COND-1002	Maintain physical fitness
MCCS-COND-1003	Conduct a forced march
MCCS-IED-1001	Perform individual actions in response to a suspected explosive threat
MCCS-IED-1002	Perform individual actions in response to an improvised explosive device (IED) attack
MCCS-LDR-1009	Embody the Marine Corps philosophy of warfighting
MCCS-LDR-1010	Describe stresses of combat
MCCS-MMG-1001	Engage targets with a medium machinegun
MCCS-VALU-1001	Embody Marine Corps values

4002. OFFICER CANDIDATE INDEX OF EVENTS. The below index of events provides standardized training and education events that will allow Officer Candidates School to train, screen, and evaluate Officer Candidates. Utilizing the events contained in this section and the ideals and frame work provided by the five Marine Attributes, Officer Candidates are observed and evaluated in a stressful environment to ensure they have the moral, intellectual, and physical qualities required to perform successfully as company-grade Marine Officers. A Marine leader is defined as a physically fit, tactically and technically proficient warrior of high moral character with a bias for action, possessing the courage to make ethically sound decisions and capable of properly preparing and leading Marines to successfully accomplish their unit's mission in combat.

Event Code	Event
1000 Level Events	
0300-CMBH-1004	Apply the components of the decision cycle (OODA) process
0300-COMM-1001	Communicate using hand and arm signals
0300-PAT-1001	Determine the error in a lensatic compass
0300-PAT-1003	Navigate with a map and compass
0300-PAT-1005	Perform individual movement techniques
0300-PAT-1008	Perform individual actions in a patrol
0300-PAT-1009	Perform immediate actions
0300-RFL-1001	Perform weapons handling procedures
0300-RFL-1002	Perform weapon maintenance
MCCS-ATFP-1501	Execute the duties of the Officer of the Day
MCCS-BH-1001	Execute immediate actions to prevent suicide
MCCS-BH-1002	Describe the Marine Corps policy on domestic violence/abuse and child abuse & maltreatment
MCCS-C2-1502	Write a combat order
MCCS-C2-1504	Issue a five paragraph order
MCCS-COD-1001	Execute individual drill movements
MCCS-COD-1002	Execute individual actions in unit drill
MCCS-COND-1001	Maintain habits associated with a healthy lifestyle
MCCS-COND-1002	Maintain physical fitness
MCCS-COND-1003	Conduct a forced march

MCCS-COND-1501	Lead unit conditioning
MCCS-HIST-1001	Describe common terms, sayings, and quotations used in the Marine Corps
MCCS-HIST-1002	Identify significant events in Marine Corps history
MCCS-HIST-1003	Identify the historical significance of Marine Corps uniform items
MCCS-HIST-1004	Render military customs, courtesies, and honors
MCCS-IND-1001	Camouflage self and equipment
MCCS-IND-1002	Perform individual hygiene
MCCS-JOPS-1501	Explain national security
MCCS-JOPS-1502	Explain joint warfare fundamentals
MCCS-JOPS-1503	Explain joint campaigning
MCCS-LDR-1002	Describe authorized absence
MCCS-LDR-1005	Maintain financial readiness
MCCS-LDR-1007	Describe the Marine Corps Policy on Risk Management
MCCS-LDR-1008	Develop Marine Corps leadership
MCCS-LDR-1009	Embody the Marine Corps philosophy of warfighting
MCCS-LDR-1011	Report stress-related reactions
MCCS-LDR-1012	Describe the Marine Corps principles for overcoming fear
MCCS-MGTF-1001	Identify the mission of the Marine Corps
MCCS-MGTF-1002	Describe Marine Air-Ground Task Force (MAGTF) organizations
MCCS-SERE-1001	Apply the Code of Conduct as a moral guide to behavior during combat and captivity
MCCS-SERE-1002	Describe your rights as a Prisoner of War (POW)
MCCS-SERE-1003	Describe your obligations as a Prisoner of War (POW)
MCCS-TAN-1001	Apply the fundamentals of martial arts
MCCS-TAN-1002	Execute punches
MCCS-TAN-1003	Execute falls
MCCS-TAN-1004	Execute bayonet techniques
MCCS-UCMJ-1001	Describe Article 15, Non-Judicial Punishment (NJP)
MCCS-UCMJ-1002	Describe Article 31, Rights of the Accused
MCCS-UCMJ-1003	Describe the Law of War
MCCS-UCMJ-1004	Describe the military justice system
MCCS-UNIF-1001	Maintain individual equipment
MCCS-UNIF-1002	Maintain military clothing
MCCS-UNIF-1003	Maintain a professional military appearance
MCCS-UNIF-1004	Wear individual equipment
MCCS-VALU-1001	Embody Marine Corps values
MCCS-VALU-1002	Describe the Marine Corps prohibited activities and conduct (PAC) prevention and response policy
MCCS-VALU-1003	Describe the Marine Corps policy on fraternization
MCCS-VALU-1004	Describe the Marine Corps policy concerning pregnancy and parenthood
MCCS-VALU-1005	Describe the Marine Corps policy on Sexual Assault Prevention and Response (SAPR)
MCCS-VALU-1006	Describe Marine Corps policy on Combating Trafficking in Persons

4003. BASIC OFFICER INDEX OF EVENTS. The below index of events provides standardized training and education events required to train newly commissioned Marine Officers during the Basic Officer's Course. In training junior Marine Officers, particular emphasis is placed on the duties, responsibilities, leadership and warfighting skills required of a provisional

Rifle Platoon Commander and company grade officer in the operating forces. The universal concept that effective leaders must be able to assess situations, determine the pros and cons of various decisions, make a decisive plan that is communicated effectively, and supervise the plans execution is emphasized and exercised throughout the course. Newly commissioned officers are expected to embrace our core values and embody the Marine Attributes in every facet of their personal life and professional duties.

Event Code	Event
1000 Level Events	
0300-CMBH-1001	Conduct observation (L/S)
0300-CMBH-1002	Identify anomalies (L/S)
0300-CMBH-1004	Apply the components of the decision cycle (OODA) process
0300-COMM-1001	Communicate using hand and arm signals
0300-COMM-1002	Communicate using limited visibility signals
0300-COMM-1003	Communicate using wired communications
0300-COMM-1005	Operate a VHF field radio
0300-COMM-1006	Submit a message
0300-DEF-1001	Construct a two-man fighting hole
0300-DEF-1002	Construct a hasty fighting position
0300-DEF-1003	Defend a position
0300-DEMO-1001	Emplace an M18A1 Claymore mine
0300-DEMO-1002	Engage a target with an M67 fragmentation grenade
0300-M203-1001	Maintain an M203 grenade launcher
0300-M203-1002	Perform weapons handling procedures for the M203 grenade launcher
0300-M203-1003	Perform misfire procedures for an M203 grenade launcher
0300-M203-1004	Zero a M203 grenade launcher
0300-M203-1005	Engage targets with a grenade launcher
0300-MED-1001	Perform tactical field care on a casualty
0300-MOUT-1001	Perform individual movement in an urban environment
0300-MOUT-1002	Perform individual actions while clearing a room
0300-OPTS-1001	Utilize limited visibility devices
0300-PAT-1001	Determine the error in a lensatic compass
0300-PAT-1003	Navigate with a map and compass
0300-PAT-1004	Prepare for combat
0300-PAT-1005	Perform individual movement techniques
0300-PAT-1006	Handle detainees
0300-PAT-1008	Perform individual actions in a patrol
0300-PAT-1009	Perform immediate actions
0300-PAT-1010	Perform individual actions from a vehicle
0300-RFL-1001	Perform weapons handling procedures
0300-RFL-1002	Perform weapon maintenance
0300-RFL-1003	Zero the weapon
0300-RFL-1004	Demonstrate Basic Rifle Marksmanship Skills
0300-RFL-1005	Demonstrate Basic Combat Rifle Marksmanship
0300-RFL-1006	Engage mid to long range threats (day)
0300-RFL-1007	Zero the night aiming device
0300-RFL-1008	Engage mid-range threats (night)
0300-RFL-1009	Engage Short Range Threats (Day)
0300-RFL-1010	Engage Short Range Threats (Night)
0300-WPNS-1001	Inspect the AT-4 light anti-armor weapon
0300-WPNS-1002	Engage target with an AT-4 light anti-armor weapon
0300-WPNS-1003	Perform misfire procedures for an AT-4 light anti-armor weapon

0331-MMG-1001	Perform operator maintenance for an M240B medium machinegun and associated components
MCCS-ATFP-1002	Execute personal protection measures
MCCS-ATFP-1003	Describe Operational Security (OPSEC)
MCCS-ATFP-1501	Execute the duties of the Officer of the Day
MCCS-ATFP-1502	Employ measures to combat terrorism
MCCS-BH-1001	Execute immediate actions to prevent suicide
MCCS-BH-1002	Describe the Marine Corps policy on domestic violence/abuse and child abuse & maltreatment
MCCS-C2-1501	Issue a warning order
MCCS-C2-1502	Write a combat order
MCCS-C2-1503	Develop a map overlay
MCCS-C2-1504	Issue a five paragraph order
MCCS-C2-1505	Issue a fragmentary order
MCCS-CBRN-1001	React to a chemical attack
MCCS-CBRN-1501	Employ CBRN Protective Measures
MCCS-COND-1001	Maintain habits associated with a healthy lifestyle
MCCS-COND-1002	Maintain physical fitness
MCCS-COND-1003	Conduct a forced march
MCCS-COND-1501	Lead unit conditioning
MCCS-CSS-1501	Supervise organizational maintenance at the small unit level
MCCS-CSS-1502	Initiate a logistics support request
MCCS-DEF-1501	Employ machineguns in support of defensive operations
MCCS-DEF-1502	Prepare a platoon fire plan overlay
MCCS-DEF-1503	Lead a unit in defensive operations
MCCS-DEF-1504	Conduct defensive operations
MCCS-DEF-1505	Direct obstacle emplacement
MCCS-DEMO-1003	Employ pyrotechnics
MCCS-FSPT-1501	Develop a fire support plan
MCCS-FSPT-1502	Employ supporting arms
MCCS-IED-1001	Perform individual actions in response to a suspected explosive threat
MCCS-IED-1002	Perform individual actions in response to an improvised explosive device (IED) attack
MCCS-IED-1501	Incorporate improvised explosive device (IED) threat considerations into mission planning
MCCS-LDR-1001	Identify support provided by Family Advocacy Services (FAP)
MCCS-LDR-1004	Describe Marine Corps education programs
MCCS-LDR-1006	Apply cultural knowledge and skills
MCCS-LDR-1007	Describe the Marine Corps Policy on Risk Management
MCCS-LDR-1008	Develop Marine Corps leadership
MCCS-LDR-1009	Embody the Marine Corps philosophy of warfighting
MCCS-LDR-1501	Conduct performance evaluation
MCCS-LDR-1502	Process administrative correspondence
MCCS-LDR-1503	Apply Marine Corps warfighting concepts
MCCS-MED-1001	Inventory an Individual First Aid Kit (IFAK)
MCCS-MED-1002	Move a casualty
MCCS-MED-1003	Apply a tourniquet
MCCS-MED-1004	Keep the airway open
MCCS-MED-1005	Treat a sucking chest wound
MCCS-MED-1006	Apply a pressure dressing
MCCS-MED-1007	Apply a splint to a fracture
MCCS-MED-1008	Treat a burn

MCCS-MED-1009	Treat a heat injury
MCCS-MED-1010	Treat a cold injury
MCCS-MED-1011	Treat snake and insect bites
MCCS-MED-1012	Evaluate personnel for Traumatic Brain Injuries (TBI)
MCCS-MED-1501	Direct the evacuation of casualties
MCCS-MGTF-1501	Describe the six functions of Marine aviation
MCCS-MMG-1001	Engage targets with a medium machinegun
MCCS-MOUT-1501	Lead a unit in urban operations
MCCS-MOUT-1502	Lead a unit in a traffic control point (TCP)
MCCS-OFF-1001	Perform individual actions during fire and movement
MCCS-OFF-1501	Lead a unit in offensive operations
MCCS-OFF-1502	Employ machineguns in support of offensive operations
MCCS-OFF-1503	Employ engineers in support of offensive operations
MCCS-OFF-1504	Lead a unit during amphibious operations
MCCS-OPS-1501	Supervise preparations for operations
MCCS-PAT-1501	Lead a unit in patrolling operations
MCCS-TAN-1001	Apply the fundamentals of martial arts
MCCS-TAN-1002	Execute punches
MCCS-TAN-1003	Execute falls
MCCS-TAN-1004	Execute bayonet techniques
MCCS-TAN-1005	Execute upper body strikes
MCCS-TAN-1006	Execute lower body strikes
MCCS-TAN-1007	Execute chokes
MCCS-TAN-1008	Execute leg sweep
MCCS-TAN-1009	Execute counters to strikes
MCCS-TAN-1010	Execute counter to chokes and holds
MCCS-TAN-1011	Execute unarmed manipulations
MCCS-TAN-1012	Execute armed manipulations
MCCS-TAN-1013	Execute knife techniques
MCCS-TRNG-1501	Conduct Training Assessment
MCCS-TRNG-1502	Determine Training Strategy
MCCS-TRNG-1503	Develop a Short Range Training Plan
MCCS-TRNG-1504	Develop Training Schedules
MCCS-TRNG-1505	Develop a Training Scenario
MCCS-TRNG-1506	Coordinate unit training
MCCS-TRNG-1507	Execute the Risk Management process
MCCS-TRNG-1508	Create a performance evaluation checklist (PECL)
MCCS-TRNG-1509	Conduct Training
MCCS-TRNG-1510	Evaluate training
MCCS-TRNG-1511	Enforce live-fire safety
MCCS-UCMJ-1005	Describe the types of separations
MCCS-UCMJ-1006	Identify punitive articles of the UCMJ
MCCS-UCMJ-1007	Describe the forms of punishment for violations of the UCMJ
MCCS-UCMJ-1008	Identify types of courts-martial
MCCS-UCMJ-1501	Enforce the Law of War
MCCS-UCMJ-1502	Describe the Rules of Engagement
MCCS-UCMJ-1503	Apprehend a suspect
MCCS-UCMJ-1504	Conduct a lawful search and seizure
MCCS-UCMJ-1505	Conduct a lawful inspection
MCCS-UCMJ-1506	Conduct a Preliminary Inquiry
MCCS-UCMJ-1507	Conduct a Judge Advocate General (JAG) Manual Investigation
MCCS-UCMJ-1508	Conduct a Command Investigation

MCCS-VALU-1001	Embody Marine Corps values
MCCS-WSB-1001	Execute 25 meter swim assessment
MCCS-WSB-1002	Conduct self-rescue
MCCS-WSB-1003	Stay on the surface
MCCS-WSB-1004	Conduct gear shed
MCCS-WSB-1005	Employ floatation gear
2000 Level Events	
0300-FSPT-2002	Call for indirect fire using the grid method
0300-FSPT-2003	Call for indirect fire using the polar method
0300-PSTL-2001	Perform weapons handling procedures
0300-PSTL-2002	Perform preventative maintenance on the service pistol
0300-PSTL-2003	Engage stationary threats (day)

4004. NOTED INDEX OF EVENTS

Event Code	Event	Notes
	1000 Level Events	
0300-CMBH-1001	Conduct observation (L/S)	
0300-CMBH-1002	Identify anomalies (L/S)	
0300-CMBH-1004	Apply the components of the decision cycle (OODA) process	
0300-COMM-1001	Communicate using hand and arm signals	1
0300-COMM-1002	Communicate using limited visibility signals	
0300-COMM-1003	Communicate using wired communications	
0300-COMM-1005	Operate a VHF field radio	
0300-COMM-1006	Submit a message	
0300-DEF-1001	Construct a two-man fighting hole	
0300-DEF-1002	Construct a hasty fighting position	
0300-DEF-1003	Defend a position	
0300-DEMO-1001	Emplace an M18A1 Claymore mine	
0300-DEMO-1002	Engage a target with an M67 fragmentation grenade	
0300-M203-1001	Maintain an M203 grenade launcher	
0300-M203-1002	Perform weapons handling procedures for the M203 grenade launcher	
0300-M203-1003	Perform misfire procedures for an M203 grenade launcher	
0300-M203-1004	Zero a M203 grenade launcher	
0300-M203-1005	Engage targets with a grenade launcher	
0300-MED-1001	Perform tactical field care on a casualty	
0300-MOUT-1001	Perform individual movement in an urban environment	
0300-MOUT-1002	Perform individual actions while clearing a room	
0300-OPTS-1001	Utilize limited visibility devices	
0300-PAT-1001	Determine the error in a lensatic compass	2
0300-PAT-1003	Navigate with a map and compass	3
0300-PAT-1004	Prepare for combat	
0300-PAT-1005	Perform individual movement techniques	4
0300-PAT-1006	Handle detainees	
0300-PAT-1008	Perform individual actions in a patrol	5

0300-PAT-1009	Perform immediate actions	5
0300-PAT-1010	Perform individual actions from a vehicle	
0300-RFL-1001	Perform weapons handling procedures	3
0300-RFL-1002	Perform weapon maintenance	3
0300-RFL-1003	Zero the weapon	6
0300-RFL-1004	Demonstrate Basic Rifle Marksmanship Skills	
0300-RFL-1005	Demonstrate Basic Combat Rifle Marksmanship	
0300-RFL-1006	Engage mid to long range threats (day)	
0300-RFL-1007	Zero the night aiming device	
0300-RFL-1008	Engage mid-range threats (night)	
0300-RFL-1009	Engage Short Range Threats (Day)	
0300-RFL-1010	Engage Short Range Threats (Night)	
0300-WPNS-1001	Inspect the AT-4 light anti-armor weapon	
0300-WPNS-1002	Engage target with an AT-4 light anti-armor weapon	
0300-WPNS-1003	Perform misfire procedures for an AT-4 light anti-armor weapon	
0331-MMG-1001	Perform operator maintenance for an M240B medium machinegun and associated components	
MCCS-ATFP-1001	Stand a sentry post	
MCCS-ATFP-1002	Execute personal protection measures	
MCCS-ATFP-1003	Describe Operational Security (OPSEC)	
MCCS-ATFP-1501	Execute the duties of the Officer of the Day	7
MCCS-ATFP-1502	Employ measures to combat terrorism	
MCCS-BH-1001	Execute immediate actions to prevent suicide	8
MCCS-BH-1002	Describe the Marine Corps policy on domestic violence/abuse and child abuse & maltreatment	3
MCCS-C2-1501	Issue a warning order	
MCCS-C2-1502	Write a combat order	
MCCS-C2-1503	Develop a map overlay	
MCCS-C2-1504	Issue a five paragraph order	
MCCS-C2-1505	Issue a fragmentary order	
MCCS-CBRN-1001	React to a chemical attack	
MCCS-CBRN-1501	Employ CBRN Protective Measures	
MCCS-COD-1001	Execute individual drill movements	
MCCS-COD-1002	Execute individual actions in unit drill	
MCCS-COND-1001	Maintain habits associated with a healthy lifestyle	8
MCCS-COND-1002	Maintain physical fitness	8
MCCS-COND-1003	Conduct a forced march	9
MCCS-COND-1501	Lead unit conditioning	
MCCS-CSS-1501	Supervise organizational maintenance at the small unit level	
MCCS-CSS-1502	Initiate a logistics support request	
MCCS-DEF-1501	Employ machineguns in support of defensive operations	
MCCS-DEF-1502	Prepare a platoon fire plan overlay	
MCCS-DEF-1503	Lead a unit in defensive operations	
MCCS-DEF-1504	Conduct defensive operations	
MCCS-DEF-1505	Direct obstacle emplacement	

MCCS-DEMO-1003	Employ pyrotechnics	
MCCS-FSPT-1501	Develop a fire support plan	
MCCS-FSPT-1502	Employ supporting arms	
MCCS-HIST-1001	Describe common terms, sayings, and quotations used in the Marine Corps	
MCCS-HIST-1002	Identify significant events in Marine Corps history	
MCCS-HIST-1003	Identify the historical significance of Marine Corps uniform items	
MCCS-HIST-1004	Render military customs, courtesies, and honors	
MCCS-IED-1001	Perform individual actions in response to a suspected explosive threat	10
MCCS-IED-1002	Perform individual actions in response to an improvised explosive device (IED) attack	
MCCS-IED-1501	Incorporate improvised explosive device (IED) threat considerations into mission planning	
MCCS-IND-1001	Camouflage self and equipment	
MCCS-IND-1002	Perform individual hygiene	
MCCS-IND-1003	Construct a field expedient shelter	
MCCS-JOPS-1501	Explain national security	
MCCS-JOPS-1502	Explain joint warfare fundamentals	
MCCS-JOPS-1503	Explain joint campaigning	
MCCS-LDR-1001	Identify support provided by Family Advocacy Services (FAP)	
MCCS-LDR-1002	Describe authorized absence	
MCCS-LDR-1003	Describe the factors affecting career development	
MCCS-LDR-1004	Describe Marine Corps education programs	
MCCS-LDR-1005	Maintain financial readiness	
MCCS-LDR-1006	Apply cultural knowledge and skills	11
MCCS-LDR-1007	Describe the Marine Corps Policy on Risk Management	12
MCCS-LDR-1008	Develop Marine Corps leadership	8
MCCS-LDR-1009	Embody the Marine Corps philosophy of warfighting	8
MCCS-LDR-1010	Describe stresses of combat	
MCCS-LDR-1011	Report stress-related reactions	
MCCS-LDR-1012	Describe the Marine Corps principles for overcoming fear	
MCCS-LDR-1501	Conduct performance evaluation	
MCCS-LDR-1502	Process administrative correspondence	
MCCS-LDR-1503	Apply Marine Corps warfighting concepts	
MCCS-MED-1001	Inventory an Individual First Aid Kit (IFAK)	
MCCS-MED-1002	Move a casualty	
MCCS-MED-1003	Apply a tourniquet	
MCCS-MED-1004	Keep the airway open	
MCCS-MED-1005	Treat a sucking chest wound	
MCCS-MED-1006	Apply a pressure dressing	
MCCS-MED-1007	Apply a splint to a fracture	

MCCS-MED-1008	Treat a burn	
MCCS-MED-1009	Treat a heat injury	
MCCS-MED-1010	Treat a cold injury	
MCCS-MED-1011	Treat snake and insect bites	
MCCS-MED-1012	Evaluate personnel for Traumatic Brain Injuries (TBI)	
MCCS-MED-1501	Direct the evacuation of casualties	
MCCS-MGTF-1001	Identify the mission of the Marine Corps	
MCCS-MGTF-1002	Describe Marine Air-Ground Task Force (MAGTF) organizations	
MCCS-MGTF-1501	Describe the six functions of Marine aviation	
MCCS-MMG-1001	Engage targets with a medium machinegun	
MCCS-MOUT-1501	Lead a unit in urban operations	
MCCS-MOUT-1502	Lead a unit in a traffic control point (TCP)	
MCCS-OFF-1001	Perform individual actions during fire and movement	
MCCS-OFF-1501	Lead a unit in offensive operations	
MCCS-OFF-1502	Employ machineguns in support of offensive operations	
MCCS-OFF-1503	Employ engineers in support of offensive operations	
MCCS-OFF-1504	Lead a unit during amphibious operations	
MCCS-OPS-1501	Supervise preparations for operations	
MCCS-PAT-1501	Lead a unit in patrolling operations	
MCCS-SERE-1001	Apply the Code of Conduct as a moral guide to behavior during combat and captivity	
MCCS-SERE-1002	Describe your rights as a Prisoner of War (POW)	
MCCS-SERE-1003	Describe your obligations as a Prisoner of War (POW)	
MCCS-TAN-1001	Apply the fundamentals of martial arts	13
MCCS-TAN-1002	Execute punches	13
MCCS-TAN-1003	Execute falls	13
MCCS-TAN-1004	Execute bayonet techniques	13
MCCS-TAN-1005	Execute upper body strikes	13
MCCS-TAN-1006	Execute lower body strikes	
MCCS-TAN-1007	Execute chokes	
MCCS-TAN-1008	Execute leg sweep	
MCCS-TAN-1009	Execute counters to strikes	
MCCS-TAN-1010	Execute counter to chokes and holds	
MCCS-TAN-1011	Execute unarmed manipulations	
MCCS-TAN-1012	Execute armed manipulations	
MCCS-TAN-1013	Execute knife techniques	
MCCS-TRNG-1501	Conduct Training Assessment	
MCCS-TRNG-1502	Determine Training Strategy	
MCCS-TRNG-1503	Develop a Short Range Training Plan	
MCCS-TRNG-1504	Develop Training Schedules	
MCCS-TRNG-1505	Develop a Training Scenario	
MCCS-TRNG-1506	Coordinate unit training	
MCCS-TRNG-1507	Execute the Risk Management process	

MCCS-TRNG-1508	Create a performance evaluation checklist (PECL)	
MCCS-TRNG-1509	Conduct Training	
MCCS-TRNG-1510	Evaluate training	
MCCS-TRNG-1511	Enforce live-fire safety	
MCCS-UCMJ-1001	Describe Article 15, Non-Judicial Punishment (NJP)	
MCCS-UCMJ-1002	Describe Article 31, Rights of the Accused	
MCCS-UCMJ-1003	Describe the Law of War	
MCCS-UCMJ-1004	Describe the military justice system	
MCCS-UCMJ-1005	Describe the types of separations	
MCCS-UCMJ-1006	Identify punitive articles of the UCMJ	
MCCS-UCMJ-1007	Describe the forms of punishment for violations of the UCMJ	
MCCS-UCMJ-1008	Identify types of courts-martial	
MCCS-UCMJ-1501	Enforce the Law of War	
MCCS-UCMJ-1502	Describe the Rules of Engagement	
MCCS-UCMJ-1503	Apprehend a suspect	
MCCS-UCMJ-1504	Conduct a lawful search and seizure	
MCCS-UCMJ-1505	Conduct a lawful inspection	
MCCS-UCMJ-1506	Conduct a Preliminary Inquiry	
MCCS-UCMJ-1507	Conduct a Judge Advocate General (JAG) Manual Investigation	
MCCS-UCMJ-1508	Conduct a Command Investigation	
MCCS-UNIF-1001	Maintain individual equipment	
MCCS-UNIF-1002	Maintain military clothing	
MCCS-UNIF-1003	Maintain a professional military appearance	
MCCS-UNIF-1004	Wear individual equipment	
MCCS-UNIF-1501	Inspect personnel in uniform	
MCCS-UNIF-1502	Conduct a clothing and equipment inspection	
MCCS-VALU-1001	Embody Marine Corps values	8
MCCS-VALU-1002	Describe the Marine Corps prohibited activities and conduct (PAC) prevention and response policy	
MCCS-VALU-1003	Describe the Marine Corps policy on fraternization	
MCCS-VALU-1004	Describe the Marine Corps policy concerning pregnancy and parenthood	
MCCS-VALU-1005	Describe the Marine Corps policy on Sexual Assault Prevention and Response (SAPR)	
MCCS-VALU-1006	Describe Marine Corps policy on Combating Trafficking in Persons	
MCCS-WSB-1001	Execute 25 meter swim assessment	
MCCS-WSB-1002	Conduct self-rescue	
MCCS-WSB-1003	Stay on the surface	
MCCS-WSB-1004	Conduct gear shed	
MCCS-WSB-1005	Employ floatation gear	
2000 Level Events		
0300-FSPT-2002	Call for indirect fire using the grid method	
0300-FSPT-2003	Call for indirect fire using the polar method	

0300-PSTL-2001	Perform weapons handling procedures	
0300-PSTL-2002	Perform preventative maintenance on the service pistol	
0300-PSTL-2003	Engage stationary threats (day)	

Note descriptions:

1. MCRDs will teach and evaluate 16 of the 40 signals. MCT will teach and evaluate the remaining 24 signals while reinforcing those taught during MCRD.

2. MCRDs will teach and evaluate only performance steps 1-4, while MCT will teach and evaluate the event to standard. OCS will teach and evaluate the event to standard, TBS will reinforce the learning through additional sets and repetitions of practical application to increase a Basic Officer's proficiency.

3. MCRDs and OCS will teach and evaluate the event to standard. MCT and TBS will reinforce the learning through additional sets and repetitions of practical application to increase proficiency.

4. MCRDs will train and evaluate the event to standard. MCT will reinforce the learning through additional sets and repetitions of practical application, specifically performance steps 4-5 through live-fire exercise. OCS will train and evaluate performance steps 1-5. TBS will train and evaluate the event to standard, specifically performance steps 4-5 through live-fire exercise.

5. OCS will train and evaluate the event to standard, using the squad as the unit of employment. TBS will train and evaluate the event to standard, using the platoon as the unit of employment.

6. MCRDs will train and evaluate the event to standard. MCT will reinforce the learning through additional sets and repetitions of practical application to increase proficiency.

7. OCS will train the event, however candidates will not be evaluated. TBS will reinforce the learning and evaluate the event to standard.

8. MCRDs, MCTs, OCS, and TBS will train and evaluate the knowledge required to execute the event, such as resources and definitions, but they will not evaluate the event to standard.

9. MCRDs and OCS will train and evaluate this event as a downgraded event to allow for the progressive conditioning to occur over time. MCT and TBS will continue to train the event and will evaluate the event to standard.

10. MCRDs will teach the knowledge, definitions, and skills to identify indicators of suspected explosive devices, performance step 1. MCT will train and evaluate the event to standard.

11. MCRDs will downgrade this event, training and evaluating the Recruits on the meaning of culture and the meaning of cultural terrain.

12. OCS will train and evaluate the knowledge required to execute this event. TBS reinforces the learning, and evaluates the event through the application of the Risk Management process.

13. OCS introduces the event during physical conditioning but does not evaluate the event to standard. TBS reinforces the learning and evaluates the event to standard, with all graduates of TBS earning their tan belt in the Marine Corps Martial Arts Program.

14. Due to the nature of this event, commands will not train and evaluate the event to standard. Commands will train and evaluate the knowledge required to execute the event, such as resources, definitions, etc.

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APPENDIX A

ACRONYMS

AAV - amphibious assault vehicle
ACP - automated commissioning package
ACT - accuracy completeness time sequence
ACTS - Assignment, Classification, and Travel Systems
AIRS - Automated Inspection Reporting System
AO - area of operations
APTS - advanced presentation and training skills
AR - Active Reserve
ASTB-E - Aviation Selection Test Battery Series-E
AT4C - advanced tool for coaching
BIC - billet information code
CAPT - Captain
CAR - commander's attainment report
CBRN - chemical, biological, radiological, and nuclear
CBT - computer-based training
CG - commanding general
CMC - Commandant of the Marine Corps
CMR - consolidated memorandum receipt
CO - commanding officer
COA - course of action
CONPLAN - contingency plan
CONUS - continental United States
COT - consecutive overseas tours
CPL - Corporal
CRP - combat readiness percentage; command recruiting program
CSR - consolidated strength report
CWO - chief warrant officer
DEP - delayed entry program
DL - distance learning
DOD - Department of Defense
DoDFMR - Department of Defense Financial Management Regulation
DON - Department of the Navy
DRRS - Defense Readiness Reporting System
EAD - extended active duty
ECFC - enlisted career force controls
ECS - effective communication skills
EFMP - Exceptional Family Member Program
ENLPROM - enlisted promotions
EPM - enlistment processing manual
1STLT - First Lieutenant
FAI - functional area inspection
FLC - formal learning center
FMF - fleet Marine force
FY - fiscal year
GOV - government owned vehicle
GSA - Government Services Administration
GYSGT - Gunnery Sergeant
HOTAS - hands-on throttle and stick
HQMC - Headquarters, Marine Corps
IAW - in accordance with

IGMC - Inspector General of the Marine Corps
IIADT - incremental initial active duty training
IMI - individual multimedia instruction
IPOCT - in place consecutive overseas tours
IRAM - Individual Records Administration Manual
IRR - Individual Ready Reserve
IRT - Itinerant Recruiting Trip
JPIC - Joint Package Inspection Checklist
LATMOV - lateral move
LCPL - Lance Corporal
LDO - limited duty officer; line of duty
LOI - letter of instruction
LSL - lump sum leave
MAJ - Major
MARADMIN - Marine Administrative Message
MARCORPROMMAN - Marine Corps Promotion Manual
MARCORSEPMAN - Marine Corps Separation and Retirement Manual
MARFORRES - Marine Corps Forces Reserve
MASP - military academic skills program
MC2 - Marine Corps Communication and Consulting
MC3 - Marine Corps Communication, Coaching, and Counseling
MC4 - Marine Corps Communication, Consulting, Coaching, and Counseling
MCC - monitored command code
MCEOB - Marine Corps Enlisted Opportunities Book
MCI - Marine Corps Institute
MCMEDS - Marine Corps Medical Entitlements Data System
MCMP - Marine Corps mentoring program
MCO - Marine Corps order
MCOOB - Marine Corps Officer Opportunity Book
MCP3 - Marine Corps Performance, Programming and Philosophy
MCPS - Marine Corps Presentation Skills
MCRAMM - Marine Corps Reserve Administrative Management Manual
MCRC - Marine Corps Recruiting Command
MCRD - Marine Corps Recruit Depot
MCRISS - Marine Corps Recruiting Information Support System
MCRISS-OSS - Marine Corps Recruiting Information Support System-Officer
            Selection Station
MCRISS-PSRS - Marine Corps Recruiting Information Support System-Prior
              Service Recruiting Station
MCRISS-PSRSS - Marine Corps Recruiting Information Support System-Prior
               Service Recruiting Substation
MCRISS-RS - Marine Corps Recruiting Information Support System-Recruiting
            Station
MCROB - Marine Corps Reserve Opportunity Book
MCT - Marine Corps Task
MCTFSPRIM - Marine Corps Total Force Reporting Instructions Manual
MCTIMS - Marine Corps Training Information Management System
MCTL - Marine Corps Task List
MECEP - Marine Corps Enlisted Commissioning Education Program
MEPCOM - Military Entrance Processing Command
MEPS - Military Entrance Processing Station
MET - mission essential task
METL - mission essential task list
MGIB-R - Montgomery GI Bill-Reserve
MGYSGT - Master Gunnery Sergeant
MIRS - USMEPCOM Integrated Resource System
MISSO - Manpower Information Systems Support Officer

MOJT - Marine on-the-job training
MOL - Marine online
MOS - military occupational specialty
MSC - major subordinate command
MSGT - Master Sergeant
MUD - Merkel Unit Designator
NAMI - Naval Aerial Medical Institute
NAVMC - Navy Marine Corps
NIDT - Non-Instrumented Drug Test
NMCI - Navy Marine Corps Communication Information
NWA - new working applicant
OCHF - Operations Chief
OCM - Officer Commissioning Manual
OCONUS - outside the continental United States
OIC - officer in charge
OPFOR - operating forces; opposing force; opposition force
OPLAN - operational plan
OPNAV - Office of the Chief of Naval Operations
OPNAVINST Chief of Naval Operations instruction
OPS - operations
OPSO - operations officer
ORM - operational risk management
OSO - officer selection officer
OSS - officer selection station
OST - officer selection team
PAC - prospect applicant card
PADD - projected active duty date
PAR - Performance and Review
PFC - Private First Class
PSEP - prior service enlistment program
PSF - public speaking forum
PSR - prior service recruiter
PSRS - prior service recruiting station
PSRSS - prior service recruiting substation
PTAD - permissive temporary additional duty
PVT - Private
QC - quality control
QCIS - quality control SITREP
QSN - quota serial number
RAV - Retention Assist Visit
RECLP - Reserve Enlisted Commissioning Program
RELM - Reenlistment Extension Lateral Move
RI - Recruiter Instructor
ROEP - Reserve Option Enlistment Program
RS - Recruiting Station
RSCE - Recruiting Station Command Element
RSS - Recruiting Substation
RTF - recruiter training file
RUC - reporting unit code
S&R - Schedule and Results
SAT - Systems Approach to Training
SAV - staff assist visit
SDA - special duty assignment
SECNAVINST - Secretary of the Navy instruction
SGT - Sergeant
SGTMAJ - Sergeant Major
SITREP situation report

SMB - SNCOIC Management Book
SMCR - select Marine Corps reserve
SME - subject matter expert
SMOS - supplementary MOS
SNCO - staff noncommissioned officer
SNCOIC - staff noncommissioned officer in charge
SOP - standing operating procedure
SOS - statement of service
SOU - statement of understanding
SRB - selective reenlistment bonus
SRI - Systematic Recruiting Inspection
SRIP - Selected Reserve Incentive Program
SSGT - Staff Sergeant
T&R - training and readiness
T/O - table of organization
TECOM - Training and Education Command
TIP - training input plan
TMS - Training Management System
UMIS - Unit Manpower Information Sheet
UTM - unit training management
WO - Warrant Officer
XO - executive officer

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APPENDIX B

TERMS AND DEFINITIONS

Terms in this glossary are subject to change as applicable orders and directives are revised. Terms established by Marine Corps orders or directives take precedence after definitions found in Joint Publication 1-02, DOD Dictionary of Military and Associated Terms.

A

After Action Review. A professional discussion of training events conducted after all training to promote learning among training participants. The formality and scope increase with the command level and size of the training evolution. For longer exercises, they should be planned for at predetermined times during an exercise. The results of the AAR shall be recorded on an after action report and forwarded to higher headquarters. The commander and higher headquarters use the results of an AAR to reallocate resources, reprioritize their training plan, and plan for future training.

Assessment. An informal judgment of the unit's proficiency and resources made by a commander or trainer to gain insight into the unit's overall condition. It serves as the basis for the midrange plan. Commanders make frequent use of these determinations during the course of the combat readiness cycle in order to adjust, prioritize or modify training events and plans.

C

Chaining. A process that enables unit leaders to effectively identify subordinate collective events and individual events that support a specific collective event. For example, collective training events at the 4000-Level are directly supported by collective events at the 3000-Level. When a higher level event by its nature requires the completion of lower level events, they are "chained"; Sustainment credit is given for all lower level events chained to a higher event.

Collective Event. A clearly defined, discrete, and measurable activity, action, or event (i.e., task) that requires organized team or unit performance and leads to accomplishment of a mission or function. A collective task is derived from unit missions or higher-level collective tasks. Task accomplishment requires performance of procedures composed of supporting collective or individual tasks. A collective task describes the exact performance a group must perform in the field under actual operational conditions. The term "collective" does not necessarily infer that a unit accomplishes the event. A unit, such as a squad or platoon conducting an attack; may accomplish a collective event or, it may be accomplished by an individual to accomplish a unit mission, such as a battalion supply officer completing a reconciliation of the battalion's CMR. Thus, many collective events will have titles that are the same as individual events; however, the standard and condition will be different because the scope of the collective event is broader.

Collective Training Standards (CTS). Criteria that specify mission and functional area unit proficiency standards for combat, combat support, and combat service support units. They include tasks, conditions, standards, evaluator instruction, and key indicators. CTS are found within collective training events in T&R Manuals.

Combat Readiness Cycle. The combat readiness cycle depicts the relationships within the building block approach to training. The combat readiness cycle progresses from T&R Manual individual core skills training, to the accomplishment of collective training events, and finally, to a unit's participation in a contingency or actual combat. The combat readiness cycle demonstrates the relationship of core capabilities to unit combat readiness. Individual core skills training and the training of collective events lead to unit proficiency and the ability to accomplish the unit's stated mission.

Combat Readiness Percentage (CRP). The CRP is a quantitative numerical value used in calculating collective training readiness based on the E-Coded events that support the unit METL. CRP is a concise measure of unit training accomplishments. This numerical value is only a snapshot of training readiness at a specific time. As training is conducted, unit CRP will continuously change.

Condition. The condition describes the training situation or environment under which the training event or task will take place. Expands on the information in the title by identifying when, where and why the event or task will occur and what materials, personnel, equipment, environmental provisions, and safety constraints must be present to perform the event or task in a real-world environment. Commanders can modify the conditions of the event to best prepare their Marines to accomplish the assigned mission (e.g. in a desert environment; in a mountain environment; etc.).

Core Competency. Core competency is the comprehensive measure of a unit's ability to accomplish its assigned MET. It serves as the foundation of the T&R Program. Core competencies are those unit core capabilities and individual core skills that support the commander's METL and T/O mission statement. Individual competency is exhibited through demonstration of proficiency in specified core tasks and core plus tasks. Unit proficiency is measured through collective tasks.

Core Capabilities. Core capabilities are the essential functions a unit must be capable of performing during extended contingency/combat operations. Core unit capabilities are based upon mission essential tasks derived from operational plans; doctrine and established tactics; techniques and procedures.

Core Plus Capabilities. Core plus capabilities are advanced capabilities that are environment, mission, or theater specific. Core plus capabilities may entail high-risk, high-cost training for missions that are less likely to be assigned in combat.

Core Plus Skills. Core plus skills are those advanced skills that are environment, mission, rank, or billet specific. 2000-Level training is designed to make Marines proficient in core skills in a specific billet or at a specified rank at the Combat Ready level. 3000-8000-Level training produces combat leaders and fully qualified section members at the Combat Qualified level. Marines trained at the Combat Qualified level are those the

commanding officer feels are capable of accomplishing unit-level missions and of directing the actions of subordinates. Many core plus tasks are learned via MOJT, while others form the base for curriculum in career level MOS courses taught by the formal school.

D

Defense Readiness Reporting System (DRRS). A comprehensive readiness reporting system that evaluates readiness on the basis of the actual missions and capabilities assigned to the forces. It is a capabilities-based, adaptive, near real-time reporting system for the entire Department of Defense.

Deferred Event. A T&R event that a commanding officer may postpone when in his or her judgment, a lack of logistic support, ammo, ranges, or other training assets requires a temporary exemption. CRP cannot be accrued for deferred "E-Coded" events.

Delinquent Event. An event becomes delinquent when a unit exceeds the sustainment interval for that particular event. The individual or unit must update the delinquent event by first performing all prerequisite events. When the unit commander deems that performing all prerequisite is unattainable, then the delinquent event will be re-demonstrated under the supervision of the appropriate evaluation authority.

E

E-Coded Event. An "E-Coded" event is a collective T&R event that is a noted indicator of capability or, a noted collective skill that contributes to the unit's ability to perform the supported MET. As such, only "E-Coded" events are assigned a CRP value and used to calculate a unit's CRP.

Evaluation. Evaluation is a continuous process that occurs at all echelons, during every phase of training and can be both formal and informal. Evaluations ensure that Marines and units are capable of conducting their combat mission. Evaluation results are used to reallocate resources, reprioritize the training plan, and plan for future training.

Event (Training). 1) An event is a significant training occurrence that is identified, expanded and used as a building block and potential milestone for a unit's training. An event may include formal evaluations. 2) An event within the T&R Program can be an individual training evolution, a collective training evolution or both. Through T&R events, the unit commander ensures that individual Marines and the unit progress from a combat capable status to a Fully Combat Qualified (FCQ) status.

Event Component. The major procedures (i.e., actions) that must occur to perform a Collective Event to standard.

Exercise Commander (EC). The Commanding General, Marine Expeditionary Force or his appointee will fill this role, unless authority is delegated to the respective commander of the Division, Wing, or FSSG. Responsibilities and functions of the EC include: 1) designate unit(s) to be evaluated, 2) may designate an exercise director, 3) prescribe exercise objectives and T&R events to be evaluated, 4) coordinate with commands or agencies external to the Marine Corps and adjacent Marine Corps commands, when required.

Exercise Director (ED). Designated by the EC to prepare, conduct, and report all evaluation results. Responsibilities and functions of the ED include: 1) Publish a letter of instruction (LOI) that: delineates the T&R events to be evaluated, establishes timeframe of the exercise, lists responsibilities of various elements participating in the exercise, establishes safety requirements/guidelines, and lists coordinating instructions. 2) Designate the TEC and TECG to operate as the central control agency for the exercise. 3) Assign evaluators, to include the senior evaluator, and ensure that those evaluators are properly trained. 4) Develop the general exercise scenario taking into account any objectives/events prescribed by the EC. 5) Arrange for all resources to include: training areas, airspace, aggressor forces, and other required support.

M

Marine Corps Ground Training and Readiness (T&R) Program. The T&R Program is the Marine Corps' primary tool for planning and conducting training, for planning and conducting training evaluation, and for assessing training readiness. The program will provide the commander with standardized programs of instruction for units within the ground combat, combat support, and combat service support communities. It consolidates the ITS, CTS, METL and other individual and unit training management tools. T&R is a program of standards that systematizes commonly accepted skills, is open to innovative change, and above all, tailors the training effort to the unit's mission. Further, T&R serves as a training guide and provides commanders an immediate assessment of unit combat readiness by assigning a CRP to key training events. In short, the T&R Program is a building block approach to training that maximizes flexibility and produces the best-trained Marines possible.

Mission Essential Task(s) MET(s). A MET is a collective task in which an organization must be proficient in order to accomplish an appropriate portion of its wartime mission(s). MET listings are the foundation for the T&R Manual; all events in the T&R Manual support a MET.

Mission Essential Task List (METL). Descriptive training document that provides units a clear, war fighting focused description of collective actions necessary to achieve wartime mission proficiency. The service-level METL, that which is used as the foundation of the T&R Manual, is developed using Marine Corps doctrine, operational plans, T/Os, UJTL, UNTL, and MCTL. For community based T&R Manuals, an occupational field METL is developed to focus the community's collective training standards. Commanders develop their unit METL from the service-level METL, operational plans, contingency plans, and SOPs.

O

Operational Readiness (DOD, NATO). OR is the capability of a unit/formation, ship, weapon system, or equipment to perform the missions or functions for which it is organized or designed. May be used in a general sense or to express a level or degree of readiness.

P

Prerequisite Event. Prerequisites are the academic training and/or T&R events that must be completed prior to attempting the event.

R

Readiness (DOD). Readiness is the ability of U.S. military forces to fight and meet the demands of the national military strategy. Readiness is the synthesis of two distinct but interrelated levels: a) Unit readiness--The ability to provide capabilities required by combatant commanders to execute assigned missions. This is derived from the ability of each unit to deliver the outputs for which it was designed. b) Joint readiness--The combatant commander's ability to integrate and synchronize ready combat and support forces to execute assigned missions.

S

Section Skill Tasks. Section skills are those competencies directly related to unit functioning. They are group rather than individual in nature, and require participation by a section (S-1, S-2, S-3, etc).

Simulation Training. Simulators provide the additional capability to develop and hone core and core plus skills. Accordingly, the development of simulator training events for appropriate T&R syllabi can help maintain valuable combat resources while reducing training time and cost. Therefore, in cases where simulator fidelity and capabilities are such that simulator training closely matches that of actual training events, T&R Manual developers may include the option of using simulators to accomplish the training. CRP credit will be earned for E-Coded simulator events based on assessment of relative training event performance.

Standard. A standard is a statement that establishes criteria for how well a task or learning objective must be performed. The standard specifies how well, completely, or accurately a process must be performed or product produced. For higher-level collective events, it describes why the event is being done and the desired end-state of the event. Standards become more specific for lower-level events and outline the accuracy, time limits, sequencing, quality, product, process, restrictions, etc., that indicate the minimum acceptable level of performance required of the event. At a minimum, both collective and individual training standards consist of a task, the condition under which the task is to be performed, and the evaluation criteria that will be used to verify that the task has been performed to a satisfactory level.

Sustainment Training. Periodic retraining or demonstration of an event required maintaining the minimum acceptable level of proficiency or capability required to accomplish a training objective. Sustainment training goes beyond the entry-level and is designed to maintain or further develop proficiency in a given set of skills.

Systems Approach to Training (SAT). An orderly process for analyzing, designing, developing, implementing, and evaluating a unit's training program to ensure the unit, and the Marines of that unit acquire the knowledge and skills essential for the successful conduct of the unit's wartime missions.

T

Training Task. This describes a direct training activity that pertains to an individual Marine. A task is composed of 3 major components: a description of what is to be done, a condition, and a standard.

Technical Exercise Controller (TEC). The TEC is appointed by the ED, and usually comes from his staff or a subordinate command. The TEC is the senior evaluator within the TECG and should be of equal or higher grade than the commander(s) of the unit(s) being evaluated. The TEC is responsible for ensuring that the evaluation is conducted following the instructions contained in this order and MCO 1553.3A. Specific T&R Manuals are used as the source for evaluation criteria.

Tactical Exercise Control Group (TECG). A TECG is formed to provide subject matter experts in the functional areas being evaluated. The benefit of establishing a permanent TECG is to have resident, dedicated evaluation authority experience, and knowledgeable in evaluation technique. The responsibilities and functions of the TECG include: 1) developing a detailed exercise scenario to include the objectives and events prescribed by the EC/ED in the exercise LOI; 2) conducting detailed evaluator training prior to the exercise; 3) coordinating and controlling role players and aggressors; 4) compiling the evaluation data submitted by the evaluators and submitting required results to the ED; 5) preparing and conducting a detailed exercise debrief for the evaluated unit(s).

Training Plan. Training document that outlines the general plan for the conduct of individual and collective training in an organization for specified periods of time.

<div align="center">U</div>

Unit CRP. Unit CRP is a percentage of the E-Coded collective events that support the unit METL accomplished by the unit. Unit CRP is the average of all MET CRP.

Unit Evaluation. All units in the Marine Corps must be evaluated, either formally or informally, to ensure they are capable of conducting their combat mission. Informal evaluations should take place during all training events. The timing of formal evaluations is critical and should, when appropriate, be directly related to the units' operational deployment cycle. Formal evaluations should take place after the unit has been staffed with the majority of its personnel, has had sufficient time to train to individual and collective standards, and early enough in the training cycle so there is sufficient time to correctly identified weaknesses prior to deployment. All combat units and units' task organized for combat require formal evaluations prior to operational deployments.

Unit Training Management (UTM). Unit training management is the use of the SAT and Marine Corps training principles in a manner that maximizes training results and focuses the training priorities of the unit on its wartime mission. UTM governs the major peacetime training activity of the Marine Corps and applies to all echelons of the Total Force.

<div align="center">W</div>

Waived Event. An event that is waived by a commanding officer when in his or her judgment, previous experience or related performance satisfies the requirement of a particular event.